



SARD REPORT 2017-2018

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Senior PRM delegation from Nepal with the children of Petoen school in lower Dharamsala on March 20, 2019

MESSAGE FROM THE KALON

September 15, 2019



I'm pleased to share this message on the occasion of SARD releasing its 2017-2018 Report. The restructuring that Kashag initiated in 2015, which included integrating the Planning Commission into SARD and further strengthening the organization, is beginning to bear fruit. SARD has grown significantly over the last four years and is now playing a key role in facilitating resource mobilization, supporting capacity building initiatives, and ensuring the timely and effective implementation of major development projects in the Tibetan community in India and Nepal.

This report contains program and financial details of SARD over a two-year period ending March 31, 2019. SARD works closely with all the CTA departments as well as with other CTA entities such as the Tibetan Parliament-in-Exile, Tibetan Supreme Justice Commission, Planning Service Commission and autonomous organizations like the Delek Hospital, Tibetan Institute of Performing Arts, Federation of Tibetan Cooperatives and all the schools administrations in India and Nepal.

Another aspect of SARD's work that has scaled significantly is the portfolio of projects directly implemented or administered by SARD. These include Gangjong TibFin, Tibetan Entrepreneurship Development (TED), Women's Empowerment Desk (WED), Tibet Corps, Blue Book and designing and facilitating the capacity building activities benefiting the project staff of CTA and other partner organizations. Gangjong TibFin for instance was incubated within SARD and is now in the process of spinning off as a Non-Banking Financial Company. SARD's Monitoring and Evaluation (M&E) section has also been strengthened and is now beginning to provide critical M&E services to all the implementing partners.

I want to take this opportunity to thank the SARD leadership and staff for their hard and excellent work.

Last but not least, a sincere thank you to all of SARD's partners and donors. Your partnership and support makes our work possible. Every year we are taking another step towards making SARD and the CTA more resilient and we are grateful to have you with us.

A handwritten signature in black ink, appearing to read 'Karma Yeshe', written in a cursive style.

Karma Yeshe
Kalon, Department of Finance

LETTER FROM SARD DIRECTOR

September 15, 2019



SARD is pleased to share the report for 2017-2018. The two years captured in the report represents a new high for SARD in terms of volume of funding received and scale of programs implemented. SARD facilitated USD15.2 million in funding over the two years in India and Nepal. There were many accomplishments big and small. We would like to highlight the following:

1. In order to translate the Five-Fifty Vision into action, SARD facilitated an Organizational Development Assessment (ODA) of five major CTA departments (Education, Finance, Health, Home and Information and International Relations). The ODA funded by USAID & SOIR-IM and conducted by Intellectap involved an internal assessment of each department and resulted in a detailed strategic planning report which is being used by the departments to prepare their Five-Fifty plan
2. SARD organized the first-ever Five-Fifty Forum: Towards a Resilient Tibetan Community from September 13-16, 2018 in Dharamsala. Over 200 experts, donors, senior CTA leadership, NGO and community representatives attended. The forum focused on strengthening Tibetan culture, education, health and economic development.
3. SARD incubated a Tibetan Refugee Livelihood Support Program (TRLSP), which morphed into Gangjong Development Finance Pvt. Ltd (GDF). This entity disbursed low-interest loans totaling USD 4.7 million to 2715 Tibetans in 2017-18. GDF was legally incorporated in November 2017 as a separate organization and received its NBFC license in December 2018.
4. USAID conducted its first-ever Non-U.S. Organization Pre-Award Survey (NUPAS) of SARD in February 2019. This survey and its successful outcome has paved the way for direct support for SARD in the future.
5. SARD was able to take a major step forward in further consolidating and strengthening its Monitoring and Evaluation (M&E) section. This section now has six full-time staff and is beginning to offer critical M&E input in all aspects of SARD and CTA project cycle.

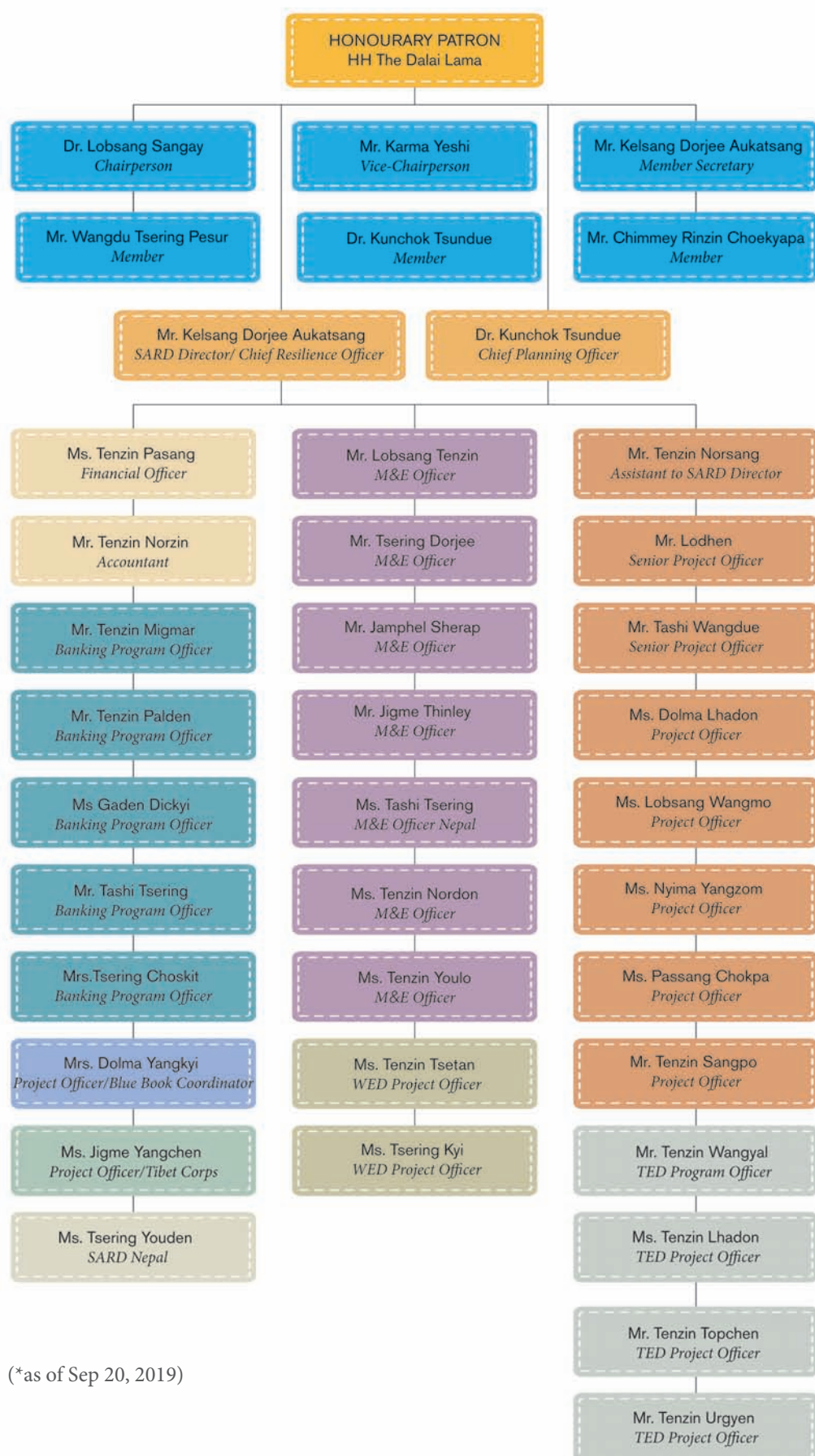
SARD is currently going through a rapid period of growth in its organizational development. Thanks to the strong support from the Kashag, donors and project implementing partners, SARD is on the cusp of transforming itself into an effective and professionally managed development agency of the CTA and the Tibetan community.

We express our deepest gratitude to all our funders, partners and supporters.

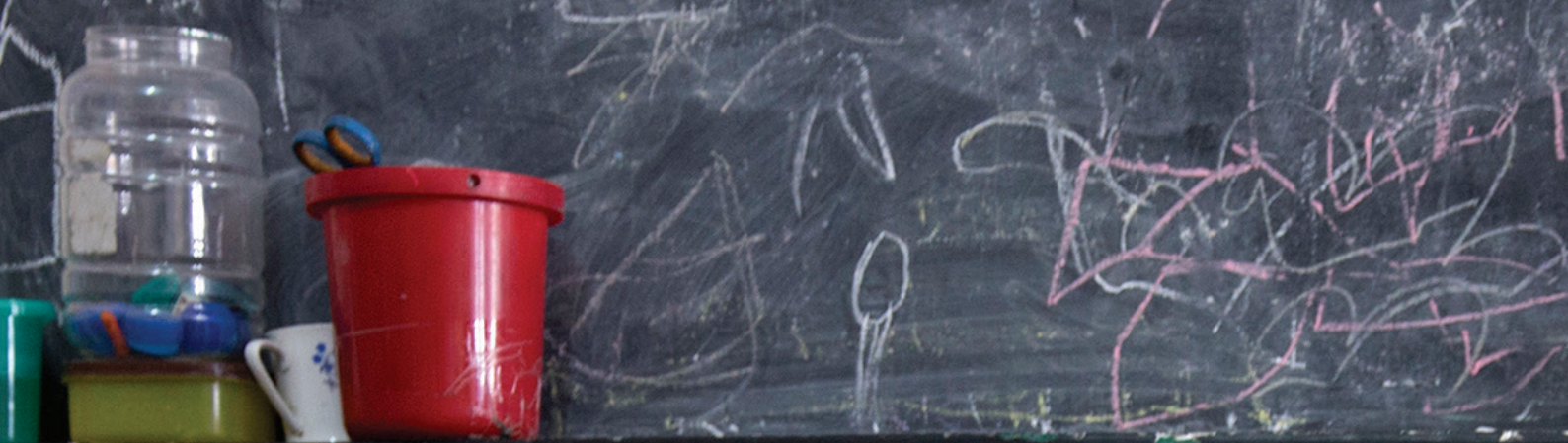
A handwritten signature in black ink, appearing to read 'Kelsang D. Aukatsang', written in a fluid, cursive style.

Kelsang D. Aukatsang
SARD Director/Chief Resilience Officer

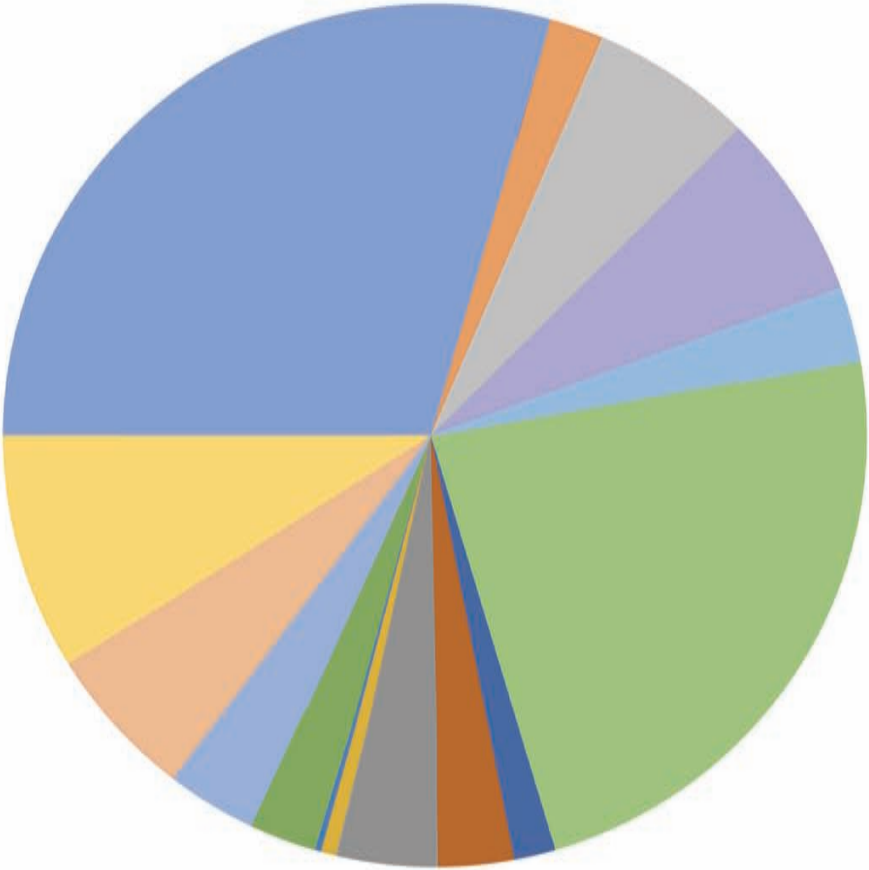
ORGANIZATIONAL STRUCTURE



(*as of Sep 20, 2019)

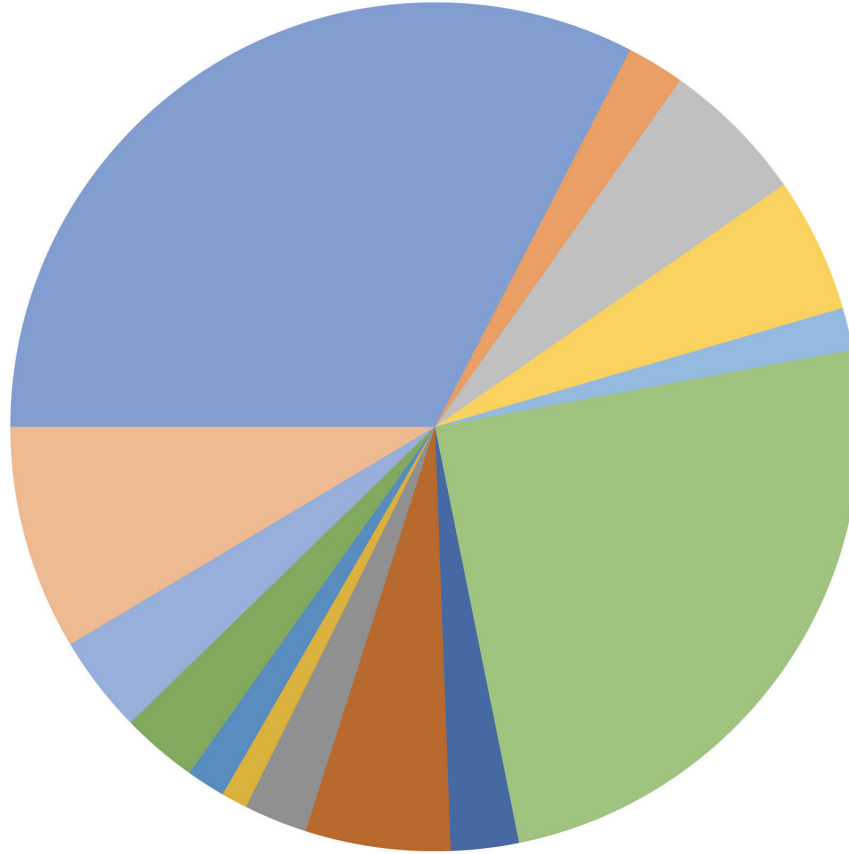


SARD PROGRAMS 2017-2018



Access To Enterprise Finance	₹14,66,26,560.00
Agriculture Development	₹94,50,134.50
Arts And Culture	₹3,06,74,658.00
Community Health Improvement	₹3,48,27,074.00
Democracy, Human Rights And Governance	₹1,43,69,847.00
Education	₹11,61,65,415.00
Entrepreneurship And Misme Development	₹76,23,142.00
Institutional Capacity Development	₹1,43,09,451.00
Leadership Development	₹1,91,06,324.00
Participatory Community Development	₹25,08,469.50
Women Empowerment	₹16,81,346.00
Workforce Development	₹1,17,94,908.00
SARD and Partners Administration	₹1,72,11,746.00
Tibetan Settlement	₹2,92,11,063.00
Others	₹6,01,991.00
Nepal	₹4,31,67,557.65
Total Budget	₹49,93,29,686.65
	(US\$7,802,026.35)
	₹64 per US\$

SARD PROGRAMS 2018-2019



(US\$8,076,258.48)
₹70 per US\$

OVERVIEW

ACCESS TO ENTERPRISE FINANCE

This program addresses the critical needs of the Tibetan enterprises for start-up and expansion capital and other financial services. A major initiative here is a revolving loan fund, the setting up of Gangjong Development Finance, a Non-Banking Financial Company (NBFC), and ongoing efforts to convert the NBFC into the first ever Tibetan Small Finance Bank (SFB).

AGRICULTURE DEVELOPMENT

The program aims to revitalize agriculture in targeted Tibetan Settlements in India and Nepal by identifying new opportunities for value addition and marketing of both conventional and organic cash crops. Efforts are underway to transform Tibetan agriculture from farm production to an agribusiness model so that less agricultural lands remain idle.

ARTS AND CULTURE

In the area of preservation of Tibetan arts and culture, the funding through SARD is currently focused on four major initiatives: core support and strengthening Tibetan Institute of Performing Arts (TIPA), establishment of a new Tibet Museum in Dharamsala, setting up the Himalayan Buddhist Library and Culture in Nepal, and the Tibetan Arts and Culture Fund.

COMMUNITY HEALTH IMPROVEMENT

The major areas of health funding include strengthening the Tibetan Medicare System (TMS); improving the quality of TB care; Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCHA) services, social and behavior change communication (SBCC), strengthening the Health Information System (HIS), comprehensive community outreach and coordinated care (CCOCC), integration of western and Sowa Rigpa, and increasing the overall capacity of the Department of Health.

DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE

Major initiatives under this program include the Tibet Policy Institute (TPI), TibetTV, support for human rights defenders, key workshops and activities of the Tibetan Parliament-in-Exile, and the Tibetan Supreme Justice Commission, research and providing protection and shelter services to new refugees.

ENTREPRENEURSHIP AND MSME DEVELOPMENT

The Tibetan Entrepreneurship Development (TED) program provides pre-incubation training and mentoring for potentially scalable businesses. It holds an annual business plan competition through which selected businesses receive seed funding. TED also supports Tibetan MSMEs. The program operates in both India and Nepal.

EDUCATION

Education funding is focused on a few key areas: Early Grade Reading skills improvement; teachers and educators training and professional development; science and math education strengthening; Basic Education Policy (BEP) strengthening; scholarships; counselling and Information And Communication Technology (ICT)

INSTITUTIONAL CAPACITY BUILDING

The institutional capacity building program supports capacity strengthening needs of the CTA and key Tibetan institutions in exile. Major areas of focus include undertaking and following up on the organizational development assessments of CTA departments and entities; new systems building, staff training and workshops, Tibet Corps, and other professional and institution capacity building activities.

LEADERSHIP DEVELOPMENT

The leadership development program is focused on four target groups: senior and mid-level officials with managerial and administrative responsibilities; junior CTA staff with potential to become future leaders; representatives from the Tibetan civil society; and college and secondary school students interested in public service and leadership.

PARTICIPATORY COMMUNITY DEVELOPMENT

Through this program, community members identify self-perceived local development needs and priorities through a Participatory Needs Assessment (PNA) process. Community-driven projects are developed and funded. The increased community participation in needs assessment and planning is expected to improve the quality of project identification, planning and implementation at the local level.

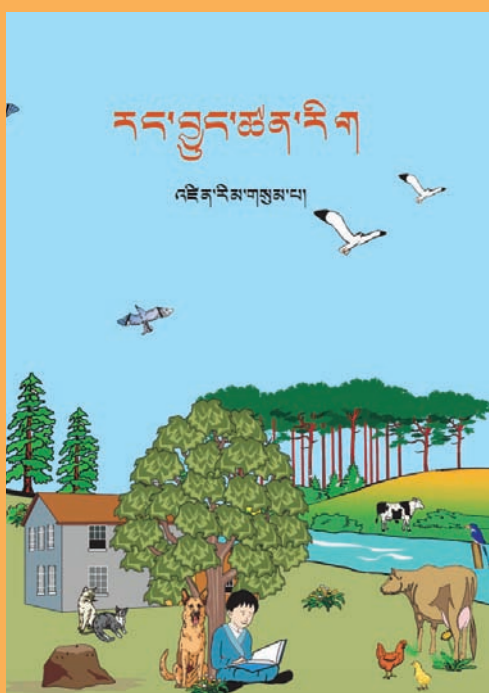
GENDER AND WOMEN EMPOWERMENT

Gender and women's programming is facilitated by the Women's Empowerment Desk (WED) and key initiatives include Sexual and Gender-Based Violence (SGBV) prevention and response; establishment of safe space and committees at schools and Settlements; setting up of a helpline; gender sensitization workshops; women's leadership development; and capacity strengthening of WED

WORKFORCE DEVELOPMENT AND SKILLING

The workforce development programs managed by the Department of Home includes providing employable and vocational skills training, career counselling and job placement services for unemployed youth, school dropouts, recent college graduates and new arrivals from Tibet. Another major initiative under this program is the development of workforce information system that will improve the quality of future workforce development planning and monitoring.

PROJECT PROFILE: BASIC EDUCATION POLICY (BEP)



In 2015 the CTA launched a program to strengthen implementation of its Basic Education Policy (BEP) in Tibetan schools. Key aspects of the BEP include emphasis on teaching and learning of higher order thinking skills, child-centric learning, and the importance of Tibetan language learning and Tibetan medium instruction. In FY18, USAID supported BEP teacher mentoring program, child-centred primary classroom improvements, sensorial teaching aids for pre-primary classes, and Tibetan medium math textbooks and workbooks.

The Department of Education (DOE) is committed to further strengthening the implementation of BEP. Programs include translation and publication of more reading books in Tibetan, physical renovations to schools and thereby making them more BEP-friendly, strengthening the teaching and learning of Tibetan language, and BEP awareness activities including improving classrooms to create a more child-centric learning environments. These improvements will make it easier for teachers to conduct differentiated instruction, collaborative group work, and activity-based learning, and key features of child-centric learning. The two major funders of this program are USAID and DANIDA.

SARD REPORT: KEY ACTIVITIES

ACCESS TO ENTERPRISE FINANCE

2017-2018

BUDGET: ₹146,6,26,560 (USD2,094,665)

- Social and Resource Development Fund (SARD) continued to work with chartered accountancy firm V. Nagarajan & Company (VNC) to conduct research and create an actionable business plan to establish and register an Non-Banking Financial Corporation (NBFC), tentatively named Gangjong Development Finance (GDF).

- Prior to GDF registration, SARD launched a pilot loan fund through the Tibetan Refugee Livelihood Support Program (TRLSP) for sweater selling enterprises aimed at meeting their immediate demand for short-term credit to purchase inventory. Under the scheme, seasonal sweater sellers received USAID's TSRR-funded loans of ₹100,000 (approximately \$1,550) each at an annual interest rate of 6% for a duration of up to six months. SARD developed the loan product and procedures and set up a loan management system in consultation with VNC.

- SARD program officers collected loan applications along with promissory notes and endorsements from local sweater seller association heads and Settlement officers who were entrusted with the responsibility of conducting preliminary screening and selection. Applicants came from 37 Settlements in India. Priority in selection was given to women applicants, new entrants into the winter sweater business, and economically disadvantaged applicants. SARD appraised applications and approved a list of 1,000 applicants out of which 445 were women. Of the 1,000, 800 received TSRR funded loans and 200 received loans funded from other sources. An additional 182 applications were put on the waiting list.

- As a result of exchange gain from Tibetan Self-Reliance and Resilience (TSRR) funds, an additional 806 Tibetan sweater sellers (345 females and 461 males) from various Tibetan Settlements and communities received loans of ₹1 lakh each.

- The repayment rate on the loans disbursed for FY2017 ending March 31, 2018 was 100%

- Gang-jong Development Finance Private Ltd. (GDF) was legally registered as a private limited company under Corporate Identity Number (CIN) U65999HP2017PTC006793 and the application was approved by the Government of India's Ministry of Corporate Affairs on November 27, 2017.

- Gangjong staff received special trainings including: "Lending Strategy for Micro & Small Enterprises" from the National Institute of Bank Management (NIBM) from 23 July to 27 July 2018; "International Programme on Micro Finance" from the National Institute for Micro, Small and Medium Enterprises (NI-MSME) from 27th Aug to 8th Sep 2018; "Working with Advanced Excel 2013" from the National Institute of Information Technology (NIIT) from 15th March 2019.

2018-2019

BUDGET: ₹18,41,42,562 (USD263,0608)

- The first cycle of Social and Resource Development Fund's (SARD) TRLSP revolving fund for winter garment vendors was successfully completed with 100% on-time repayment of principal and interest. 806 seasonal "sweater seller" microenterprises received loan amounts of INR 100,000 totaling ₹8,06,00,000 (approx \$1,260,000). The average loan period was 96 days, and borrowers used loans for a variety of purposes including advance payments for inventory, vending stall rental fees, and warehouse and transportation expenses.

- Gang-jong Development Finance Private Limited (GDF) organized an inaugural ceremony to mark its successful incorporation. The event was presided by the

CTA President and involved a press conference. All three directors of GDF attended the inaugural ceremony and held a board meeting with chartered accountancy firm V. Nagarajan & Company (VNC) to chart a future course of action.

- GDF successfully completed the NBFC registration and licensing when it received the NBFC license on December 13, 2018. A current account was opened at ICICI bank and the three directors, two CTA officials and one Indian citizen, were the first three equity shareholders with investment worth ₹1,25,000. Additional investments of ₹2,50,00,000 were made by: *Tibet Religious Foundation of H.H. The Dalai Lama, Taiwan; Tibet House Trust, London, United Kingdom; Tibet House, Tokyo, Japan.*

- SARD began implementing the next cycle of TRLSP revolving fund (RLF) lending to handicrafts vendors in Ladakh and Dharamshala to purchase inventory for their street market stalls, and horsemen in Ladakh to purchase horses and mules to carry goods for trekkers. In a replication of the first cycle, both products offer credit of up to ₹100,000 for six months at 4% annual interest. After formation of joint liability groups and a stringent application review and selection process, funds were disbursed to 124 handicraft vendors and 25 muleteers.

- A new seasonal loan product for street vendors conducting summer garment business in outdoor retail markets was launched. Designed by SARD's Non-Banking Financial Corporation (NBFC) team following extensive market research, the "summer loan" product offers credit of up to ₹2,00,000 for six months at 6% annual interest. A total of 103 Tibetan vendors benefitted from this new loan product. The NBFC team estimates that Tibetan street vendors occupy over 1,500 stalls in more than 35 well-established markets across India.

- In Nepal, Community Managed Revolving Funds (CMRFs) were launched in five Settlements of Pokhara: Tashiling, Tashi Palkhiel, Jampaling, Paljorling and Tashigang. 62 beneficiaries received the first cycle of CMRF loans: four borrowers received start up loans of NPR 75,000 and 58 borrowers received expansion loans of between NPR 100,000-200,000. A total of NPR 11,000,000 was disbursed.

- TRLSP revolving fund program was expanded to include Trinket Loan, Caravan Loan and Commercial Taxi Loan. 78 Commercial taxi loans amounting to ₹468 lakhs with loan sizes of ₹4-5 lakhs each were provided.

PROJECT PROFILE: FIVE-FIFTY FORUMS - POLITICAL, YOUTH AND RESILIENCE



During the period of this SARD report (April 2017 to March 2019), CTA organized three Five-Fifty Forums in Dharamshala: Shaping Tibet's Political Future (October 6-8, 2017) by DIIR; Youth Forum (August 17-20, 2018) by DIIR; and Towards a Resilient Tibetan Community (September 13-16, 2018) by SARD. The political forum was funded by the European Commission and the youth and resilience forums were funded by USAID. Over 500 people attended the three forums which built community and generated many useful recommendations and ideas.

The primary purpose of the Five-Fifty Forums was to help the Tibetan leadership and community address some core questions and to investigate innovative ideas and solutions. These core questions are to be addressed against a backdrop of profound changes occurring in Tibet and in the community in exile and diaspora. The four themes for the political forum were: Tibet and PRC: *Establishing Constructive Engagement and Negotiations; Core Relationship with Rising India; International Relations, Communications and Advocacy; and CTA Leadership Toward the Five-Fifty Vision.* The youth themes were: *Tibet and China: Historical ties, Establishing Dialogue with PRC—Institutional, Civil Society, Individual Level; Young Voices in the Tibetan Freedom Movement: Communications, Advocacy, and International Relations; Homeland and Diaspora—Building Linkages Between Tibetans Inside and Outside Tibet; and CTA's Leadership Toward the Five-Fifty Vision- Creating Visionary Leadership, and Resource Mobilization Within and Beyond CTA Frontiers.* The four resilience themes were: *Sustaining Tibetan Culture; Economic Development of Tibetan Community; Strengthening Tibetan Education; and A Healthier Tibetan Community.*

AGRICULTURE DEVELOPMENT

2017-2018

BUDGET: ₹94,50,135 (USD147,658)

- The Organic Research and Training Center (ORTC) in Bylakuppe began work to expand a nursery for horticulture fruit and non-fruit tree samples, floriculture, organic vegetables, and medicinal plants.
- 65 acres of organic mango and cashew trees were planted in Mundgod Settlement in Karnataka. Weeding and application of farmyard manure mixed with neem oil and bio-fertilizers was completed on 70 acres of organic mango and cashew trees in Chandragiri Settlement in Odisha.
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- Work was completed on non-structural renovation of the three decades-old ORTC staff quarters. 1,000 farmers received soil health cards with vital information on the basic profile of the soil's organic carbon content, Ph value, nutrient status, and soil amendment recommendations under Department of Home (DOH).
- In Nepal, Lodrik Welfare Fund (LWF) hired Local Initiatives for Biodiversity, Research and Development (LI-BIRD), an NGO based in Pokhara, to conduct an assessment in four agricultural Tibetan Settlements of Jampaling, Lo Tserok, Sharkhumbu and Dorpatan. The overall purpose of the assessment is to provide program planners with evidence-based recommendations to plan agriculture development activities in the second phase of TSRR. LI-BIRD will explore growth potential in each Settlement, conduct value chain and demand analysis of existing and potential cash crops, and assess local technical and managerial capacity for agricultural development. LI-BIRD specializes in transforming subsistence agriculture to business opportunities for generating employment and income.

- LWF continued to provide maintenance support for a large cash crop plantation in Jampaling Settlement, funded by the U.S. government in 2012-14. LWF compensated plantation caretakers and community members to manure, mulch, water, and weed plantation crops on a rotating basis, and clean and maintain irrigation canals that divert river water into fields. An agriculture expert will monitor progress and provide training to ensure proper care of plantation crops

2018-2019

BUDGET: ₹1,21,59,549 (USD 189,993)

- The Organic Research and Training Center (ORTC) in Bylakuppe Settlement in Karnataka continued producing healthy and affordable plant seedlings at its nursery, and encouraged farmers to explore new organic cultivation. The nursery aims to raise 200,000 seedlings and saplings of 50 plant species at the end of FY18 including fruit and non-fruit trees, floriculture, vegetables and selected medicinal and aromatic plants.
- ORTC began digging trenches for new pipelines and replacing old pipelines and fittings to renovate the center's aging main irrigation system. In Mundgod Settlement in Karnataka, a nursery was completed with the installation of flat shade netting and a dual irrigation system of manual water hoses and fixed micro tubes with inverted micro sprinklers. In Miao Settlement in Arunachal Pradesh, Department of Home (DOH) completed installation of a nursery shade net to raise high-quality tea seedlings using leaf propagation techniques. 50,000 tea seedlings were raised at the nursery in the past quarter. 18 acres of apple and kiwi saplings were planted in Tenzingang Settlement in Arunachal Pradesh
- The CTA Department of Home (DOH) continued working with CropIn, a Bangalore based agri-tech firm, to provide Educational Information and Communications Technology (ICT) extension services to farmers in India and Nepal. Five Agriculture Extension Officers (AEOs) from south India took part in a three-day refresher training on operating the Smart Farm mobile application, held at Mundgod Settlement. The customized Smart Farm App is expected to connect small holder farmers to knowledge, networks and institutions; build technical capacity of farmers; and set up disaster management and early warning systems.

- In Chandragiri Settlement in Odisha, DOH prepared demonstration plots for cultivation of 10 acres of high-value crops and another 10 acres of potato and turmeric. 1,000 seedlings of different varieties of flowers, 4,500 Melia Dubai seedlings, and 300 seedlings of paddy and maize were cultivated at Mundgod Settlement in TSRR-supported nursery. The nursery has raised 250,000 high yielding tea seedlings in Miao Settlement and more than 26,000 tea saplings have been sold to local farmers.

- Maintenance work was carried out in 70 acres of organic mango and cashew trees in Chandragiri including weeding out, manuring and keeping stray animals out of the plantation area. Cashew plants are currently at the flowering stage and mango plants have begun to bear pea size fruit. 18 acres of apple and kiwi saplings in Tenzingang Settlement received continued maintenance.

- In Nepal local Initiatives for Biodiversity, Research and Development (LIBIRD) provided banana and papaya cultivation training to eight farmers in Jampaling Settlement in Pokhara. 15,000 kg of manure for papaya and banana was composted and an order for 1,800 kg of bone manure was placed. LWF continued providing maintenance support for a cash crop plantation in Jampaling Settlement funded by the U.S. State Department in 2012-14. The AEO hired community members to conduct mulching and weeding of the existing cash crops. Manure for the crops was procured and is being composted. 8 beneficiary households from Jampaling Settlement planted 1,700 banana suckers in the past quarter (July 1 to September 30, 2018)

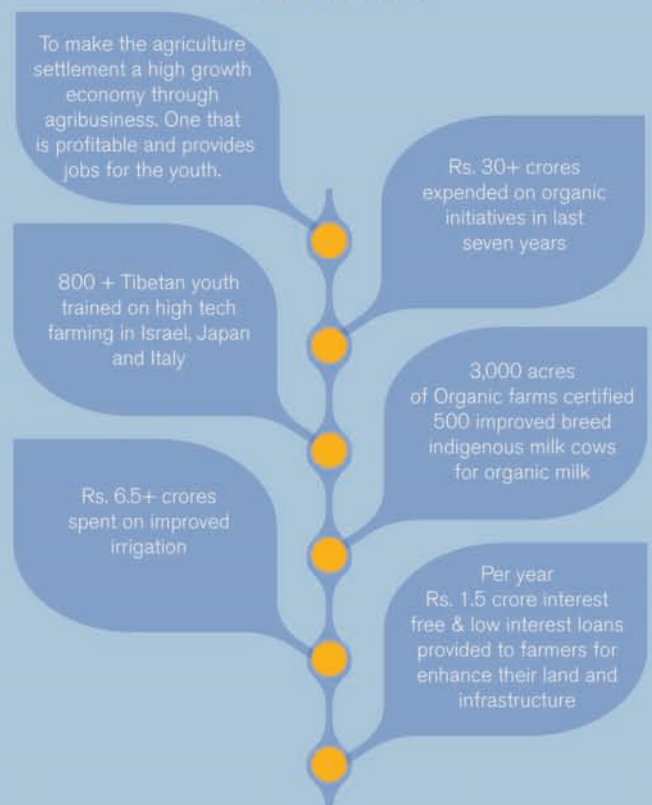
AGRICULTURE



MISSION

To transform the Tibetan agriculture as a whole and make it an economically prosperous, growing and sustainable system and the growth engine of the settlements and Tibetan community

OBJECTIVE



CHALLENGES



ARTS AND CULTURE

2017-2018

BUDGET: ₹3,06,74,658 (USD 479,292)

- Ten opera troupes from India and Nepal took part in the 22nd annual Shoton Festival, a week-long event celebrating the age-old tradition of Ache Lhamo (Tibetan Opera) organized by TIPA from 19-24 April, 2017. 343 artists from ages ten to 85 performed some of the most-loved traditional operas including Nangsa Woebum, Choegyal Norsang, Pema Woobar, Drimey Kunden, Drowa Sangmo and Sukyi Nyima. The festival was sponsored by TSRR funding.
- Tibetan Institute of Performing Arts (TIPA) continued receiving funding to procure traditional and contemporary musical instruments. A total of 85 traditional music instruments including flutes, *piwang* (Khamshay fiddle), *dhejing* (classical fiddle), *tsi-tsi* (classical fiddle), *yangjing* (dulcimer), and *dhungchen* (long horn) were purchased. Also, 68 contemporary music instruments including guitars, drum sets, pianos, djembe, cajon, tambourine and bagpipes were acquired.
- The Tibetan Arts and Culture Fund (TACF) was launched by the Central Tibetan Administration (CTA) Department of Religion and Culture. The pilot grant initiative will provide support for professional and emerging artists and organizations dedicated to preserving and promoting traditional and contemporary Tibetan art and culture. Grants totalling ₹31 Lakhs were awarded to 13 artists and organizations in the first year.
- Support was provided for Tibet Museum staff to visit Gangtok, Kalimpong and Darjeeling Tibetan Settlements in northeast India to solicit artifacts related to Tibet history and culture.
- In 2017-18 the CTA will establish a new cultural institution, the Tibet Museum, located in the center of the CTA campus in Dharamshala. Still at an early planning stage, the museum will educate Tibetans, Indians, and foreign visitors on Tibet's history and culture to promote better understanding and appreciation. It will serve as a repository of cultural and historical artifacts and celebrate what is unique about Tibet and Tibetan culture. In phase one the program is hiring a team of consultants to advise

on museum design and curation and a Tibetan staff member to assist with museum start-up.

- Preparation to open the new Tibet Museum continued. Museum staff held a two-day meeting with content developers and the head curator in Dharamshala at which content developers gave presentations and received feedback on their progress creating content for their respective exhibit sections. Museum staff also held several in-person and online meetings with the curator, consultants, project leaders and interior designers, and a new content developer was hired to work on the 'Occupation' section of the museum.
- Museum staff organized a training on basic museum studies and curatorship for twelve staff working at museums based in Dharamshala including Tibet Museum, Tibetan Medical and Astrological Institute, Tibetan Institute of Performing Arts and Norbulingka Institute on 10-11, January 2018. The training was led by an expert curator of Wyoming University Art Museum, and covered aspects of museology including labelling, collection, storage, artifact inventory management and ethical guidelines.
- A consultant was hired to design and produce a pictorial cultural map of Tibet that will contain cultural and geographical information on Tibetan traditional dresses, mountain ranges and peaks, rivers and lakes, major counties and cities, and monasteries and nunneries.
- 1,000 copies of the coffee table book Tibetan Costumes and Jewelry were printed and delivered to Tibet Museum. Proceeds from book sales will be donated to the museum by the author.
- Announcements were made for a museology studies scholarship, to be managed by the Department of Education. One student will be selected to pursue a masters course in museology or museum studies in India, and will sign a contract to work at Tibet Museum for at least three years upon course completion.
- In Nepal a cultural center was recently established with the mission of preserving Tibetan-Himalayan cultural heritage and strengthening cultural ties between Tibetan and Himalayan communities. The new center houses a library and plans to organize cultural events, lectures, and seminars; offer language classes; award cultural research

fellowships; and publish a cultural studies journal. In phase one the program is providing start-up support for library books, cultural events and seminars, and limited facility improvements to an existing two-story building in Kathmandu. The program is also conducting a diagnostic assessment and strategic planning process to inform phase two planning and produce a strategic road map that moves the center toward financial sustainability.

2018-2019

BUDGET: ₹3,16,50,306 (USD 494,536)

- Tibetan Institute of Performing Arts (TIPA)'s curriculum committee finished developing a draft framework for a nine-year performing arts course curriculum that was submitted to the CTA Department of Religion and Culture for review and feedback. 35 trainees continued their pre-service training at TIPA. In addition to regular classes trainees took part in a month-long theater class and studied the theoretical and practical aspects of contemporary theatrical practices.
- All thirteen 2017 recipients of Tibetan Art and Culture Fund (TACF) small grants continued to make progress on their respective projects, and new FY18 funds totaling ₹31,25,340 were awarded to 12 artists and organizations.
- Eleven opera troupes from India and Nepal took part in the 23rd annual TIPA Shoton Festival, a five-day event celebrating the age-old tradition of *Ache Lhamo* (Tibetan Opera) from April 21 to 25, 2018. 412 artists from school children to senior artists performed at the festival. Funds were provided to TIPA to purchase a new audio-visual recording and stage equipment system. TIPA

conducted its first ever training of trainers for music and dance instructors led by a panel of experts focusing on 'Ancient Tibetan Musical Treaties,' 'Nine Artistic Moves,' developmental characteristics of middle childhood, the importance of lesson planning in day-to-day activity, teacher professional development, student-centered learning strategies, and the role and responsibilities of a good teacher. Six instructors and assistant instructors, along with the TIPA Artistic Director and Advisor, attended the training in Dharamshala.

- The work on completing the construction of the new Tibet Museum continued. The new museum and its eleven sections is expected to be launched in 2020. 1,000 copies of a coffee table book *Tibetan Costumes and Jewelry* was published by the Tibet Museum. The book was authored by Namgyal Lhamo Taklha.
- In Nepal 23 students took part in a day-long seminar on Himalayan culture and Tibetan language organized by HBLCC. A total of 515 Tibetans and members of Himalayan communities attended three Buddhist teaching and meditation events in Kathmandu, Pokhara and Lalitpur. 21 students, including eight from Himalayan Buddhist communities took part in a day-long seminar on Tibetan Language organized by HBLCC. 20 students in grades 8-10 participated in a week-long youth camp organized by HBLCC in Pokhara. A total of 450 Tibetans and members of Himalayan Buddhist communities attended a Buddhist teaching event in Kathmandu. 66 Tibetan and Himalayan youth participated in monthly youth club gatherings in Kathmandu. Clubs aim to encourage youth from Himalayan and Tibetan communities to share and promote their culture.

PROJECT PROFILE: TIBETAN ARTS AND CULTURE FUND

The Tibetan Arts and Culture Fund (TACF) was established with USAID support to strengthen Tibetan cultural resilience. Administered by the CTA's Department of Religion and Culture, TACF awards small funds ranging from ₹50,000 to ₹300,000 to individual artists and small cultural organizations whose projects are based in India, Nepal and Bhutan. Applications are invited on an annual basis from Tibetans working in areas of traditional and contemporary arts and culture, including metal working, painting, sculpture and carving, music, dance, astrology, medicine, visual and literary arts, and Tibetan language. In the two years from 2017-19, a total of 25 beneficiaries received funds totaling ₹62 lakhs. Funds are awarded for specific projects or as general support to individuals who are full-time practitioners of one or more aspects of the preservation and promotion of Tibetan culture. Past projects supported under this program includes research studies, photography projects, production of documentary films, purchase of traditional costumes for practicing cultural dance, exhibition of Tibetan painting, support for Tibetan opera associations, etc.

COMMUNITY HEALTH IMPROVEMENT

2017-2018

BUDGET: ₹3,48,27,074 (USD 544,173)

ESSENTIAL HEALTH AND REHABILITATION SERVICES

- 82 destitute refugees received medical care. 126 mentally disabled refugees and epileptics received medical care. 298 elder home residents got their medical expenses covered. 106 physically disabled refugees were provided with medical aids and appliances. 8 elder homes were renovated. Substance abuse awareness campaign was conducted in Northern Settlements and in schools. 9 victims in rehabilitation center received medical treatment. 5 refugees with leprosy received medical care and nutrition support.

REPRODUCTIVE AND HEALTH CARE SERVICES

- 500 women received lab tests and antenatal care and neonatal vitamins. 500 children were vaccinated. 150 infants & toddlers received nutritional supplements. The Health department conducted oral health screening for 500 children. 200 children received traditional Tibetan micronutrients.

LIFE-SAVING TB DRUGS AND NUTRITION

- 100 TB patients were provided nutritious meals and supplements. 200 TB SCC patients received essential drugs and 40 MDR TB patients received drugs.

HEPATITIS B PREVENTION

- 2,022 nuns and monks were tested for Rapid Hep-B testing. 45% of screened nuns and monks received vaccinations. Hepatitis B prevention awareness materials production were purchased and disseminated.

- In Nepal, Following the relatively high number of positive Hep B cases identified during screening at three schools in Kathmandu during the first assessment, SLF focused on Hep B awareness in the later sessions. 838 refugees in schools and Settlements in Kathmandu, Pokhara and remote area Settlements attended health

education awareness events focusing on Hep B prevention, diagnosis and treatment.

- In three Kathmandu settlements, the Hep B awareness programs were implemented in coordination with the Tibetan Traditional Medical Institutes (Men-Tse-Khang). Tibetan medical doctors led the awareness program and provided material in Tibetan. A bi-lingual (Tibetan and Nepali) speaking doctor was the resource person for the awareness program in schools in Kathmandu. Pre and post-test results from the awareness program reflect 90% of students increased their knowledge of Hep B.

PROTECTION OF TIBETAN REFUGEES AGAINST PHYSICAL AND LEGAL INSECURITY IN NEPAL

- 439 vulnerable refugees received financial support for basic subsistence needs during this financial year. 60 disabled refugees, seven patients with mental health needs, four HIV clients, 65 elders living inside homes and 303 elders living outside homes received financial support during this year.

- Replacement of new roofs to improve shelter for refugee households in Norzinling Settlement, Dhorpatan, was completed this year. 42 households received 13 sheets of corrugated galvanized iron (CGI) and one sheet of clear fiber, to allow for more light in homes, as part of the re-roofing activity. There are 230 refugees living in these 42 residences in the settlement.

ASSISTING TIBETAN REFUGEES TO MEET THEIR BASIC HEALTH NEEDS IN NEPAL

- 12 health facilities provided affordable primary health care to Tibetan refugees residing in Nepal this year. On average in 12 Bureau of Population, Refugees and Migration- Department of State (PRM) supported clinics in Nepal, clinicians provided two consultations per day.

- 83% (86% male; 80% female) of vulnerable refugees report their essential health needs are met. Of these, 100% of disadvantaged elders; 71% of economically destitute report their essential health needs are met and 93% of substance abuse clients report their rehabilitation needs are met.

PROJECT PROFILE: COMPREHENSIVE COMMUNITY OUTREACH AND COORDINATED CARE



Inadequate information about community service needs, lack of effective outreach, and the limited number of service delivery points limit the health department's effectiveness to address health challenges such as TB, Hepatitis B, diabetes and hypertension, ending preventable maternal and child deaths, and providing high quality health prevention and health education services.

To begin addressing this need the Department of Health designed Comprehensive Community Outreach And Coordinated Care (CCOCC) in 2017 which is intended to deliver healthcare and referral services, health information dissemination, and health data collection to the doorstep of community members. A team of 18 field nurses and community health workers conduct household visits, home based diagnostic services, surveys, data collection and medication support and referral. The program is supported by USAID.

- 331 destitute refugees received medicine, medical or rehabilitation care this year; 81% towards target. 123 vulnerable refugees received rehabilitation support at Sober Recovery Drug And Alcohol Treatment & Rehabilitation Centre (SRTRC) this year; 100% towards target.

- 1,263 students and 85 staff from three schools in Kathmandu – Namgyal High School, Namgyal Middle School and Srongtsen School – received screening for Hepatitis B during quarter one. 43 positive cases were identified, 42 among students and one staff member. These patients were referred to a hepatologist from Alka Hospital, who is providing follow up care and guidance. 1221 students received their first and second dose of Hep B vaccine during quarter one and their final dose during the second quarter.

- 380 students and staff from Namgyal High School have received nutritional support this quarter. This includes one meal a week with meat, additional eggs and fruit.

- Gynecological health screenings took place this year in four remote Settlements and one nunnery – Namgyaling Settlement, Tserok, Mustang district; Gegyeling Settlement, Shyabru, Rasuwa district; Norzinling

Settlement, Dhorpatan, Baglung district; Delekling Settlement, Chialsa and Thubten Choeling nunnery, both in Solukhumbu district. Dr Kunsang Sherpa, a Tibetan speaking Ob/Gyn, provided the medical consultations and was supported by SLF's health coordinator and community health workers in the Settlements. Shechen monastery clinic provided support for the lab work. 338 women received gynecological health screening at these locations. 32 women were given Pap smear tests. Women were treated on site for mild infections. During the screening two women were diagnosed with cervical polyps and referred for minor surgery in Kathmandu. They were supported through the surgery by (Snow Lion Foundation) SLF's health coordinator. General medical screenings were also provided at all these locations for men and women. The most common non-gynecological illnesses identified were gastritis and hypertension.

- Patients received support for emergency hospitalisation. Majority of these patients received a nominal percentage of 5-10% of their hospital fees, which is provided as a reimbursement. This activity exceeded its target of 50, as 101 patients received a small percentage of their hospitalization fees.

2018-2019

BUDGET: ₹2,93,03,280 (USD 457,864)

TIBETAN MEDICARE SYSTEM

- Department of Health (DOH) staff and Tibetan Settlement officers conducted a campaign across India to enroll new TMS members and renew existing members for the 2019-20 subscription period beginning April 1st. Official circulars and promotional materials were sent to 37 Settlements, including 8,765 bi-lingual membership manuals, 338 posters, 14,200 pamphlets, and 112 banners. In addition, 50,000 SMS were sent and 32,930 TMS identity cards were issued.

- Tibetan Medicare System (TMS) at the end of FY18 had 24,321 members enrolled. Total contribution received as premium payment was ₹2,21,66,178. Total amount reimbursed was ₹2,22,33,410 and 2171 beneficiaries claimed reimbursement for their medical treatment.

TUBERCULOSIS CARE AND MANAGEMENT SERVICES

- 37 TB patients received short course chemotherapy (SCC) and 15 TB patients received multi-drug resistant (MDR) medicine. In addition, 25 economically vulnerable patients in India and three patients in Nepal received special diet and nutrition support.

REPRODUCTIVE MATERNAL NEWBORN CHILD AND ADOLESCENT HEALTH

- 229 vulnerable pregnant women in India and six pregnant women in Nepal received antenatal care including TT injections, lab tests, ultrasound tests, traditional and non-traditional micronutrients, neonatal vitamins, and delivery allowances. 96 children and adults received care and services from a visiting pediatrician at Phuntsokling Menlha hospital in Odisha.

- SLF began coordinating with Nepal Fertility Care Center (NFCC) to plan administering HPV vaccinations in three schools in Kathmandu and two schools in Pokhara.

SOCIAL AND BEHAVIOR CHANGE COMMUNICATION

- In collaboration with a Tibetan theater group based in

Dharamshala, the DOH organized health education and awareness dramas in five Settlements and three schools in north India. Skits on five themes – HIV and AIDS awareness, TB, Hepatitis B, effects of alcohol and tobacco on human organs, and mental health – were performed. Laced with humor and emotional narratives, the skits were well received by audiences. A total of 1,744 community members and students benefited from the campaign.

COMPREHENSIVE COMMUNITY OUTREACH AND COORDINATED CARE

- Data collection for operational research on hypertension and diabetes was completed in 15 settlements in India.

WATER, SANITATION AND HYGIENE (WASH)

2017-2018

BUDGET: ₹78,89,313 (USD 123,271)

- In Ladakh composite toilets at Ladakh were constructed for 60 individuals and 40 household in Leh; 20 households in Jangthang (Hanley and Sumdo). Total beneficiaries reached totaled 1160 people. A water pipeline project connecting every house and some shops was completed in Mundgod camp 6. The project installed a total of 144 pipelines and 133 households benefited from the project.

- An integrated and systematic geo-hydrological surveys were conducted in 2017-18 by the Department in 8 key Tibetan Settlements (Bylakuppe Lugsum and Delar, Mundgod, Mainpat, Bhandara, Kollegal, Hunsur and Orissa Settlements) in contracted with SPACE GEO-TECH, (SPGT) Bangalore based firm. SPGT conducted detailed study of sustainability of the surface and ground water and quality of the drinking water sources. A detailed report and findings has been produced for each Settlement.

- In Nepal 160 residents benefitted from a new drinking water treatment system that was installed at Gangchen community building, Boudha. Part of the drainage system for bathrooms at Namgyal Middle School was repaired this year 2017-2018. This involved enlargement of pipes so that they no longer overflow. 3,340 beneficiaries received new or repaired Water, Sanitation And Hygiene (WASH) infrastructure or services this year 2017-2018. Work was

completed at Jampaling Settlement on the new drinking water system. The construction for the water intake and pipelines was finalized and 174 taps and meters were installed in the Settlement. 129 are for Settlement households and the remaining have been situated at the elders home, in the school, clinic, Settlement office and monastery. There is a NPR30/month minimum charge for the meter, on top of that households/institutions will pay as per their use. This income will be used for maintenance of the water system, managed by the water project committee.

2018-2019

BUDGET: ₹87,03,926 (USD 135,999)

- Renovation of Tenzingang water filter was started on 13th July 2018. The work was carried out by the beneficiary themselves. The leakage was fixed and re-joined and rusted areas repaired. The roof was covered with the steel so that no leave sand dust fell under the storage tank. A total of 672 people benefited from the project.
- Renovated toilet at C.S.T School in Bylakuppe. The overall project was completed on 26th Feb 2019. A total of 177 students can now avail the sanitation facility. The construction of 11 community toilets in Kollegal was completed benefiting a total of 2161 people. An overhead 1500 litre capacity tank was installed at Miao clinic and this project benefited 1091 people.

- Construction of drainage at Kamrao Settlement supported 129 people. A project to replace a pipeline at Mundgod Hospital was completed on 3rd March 2019 and this project benefited 9847 people. A water tank capacity of 15000 litres was constructed at Kollegal camp U and it benefited a total of 209 people. The community toilets of Sonada was successfully renovated and it benefited 546 people.

- In Nepal 370 students and 50 staff benefitted from a renovation of kitchen drainage system at Namgyal Middle Boarding school. The renovation work was completed in the second week of Jan 2019. 117 students and 14 staff received renovation service for doors and tiles in Mount Kailash school. Installation of RO water filter at Choejor Settlement office was successfully completed. The final installation was successfully completed in the last week of March, 2019. 25 community toilets were renovated at Jawalakhel Samdupling Tibetan Settlement. The renovation work started from the second week of March, 2019. Construction plan of 10 community toilets at Lo-Tserok Tibetan Settlement is underway. Construction could not be carried out as per the initial plan, due to landslides and unfavorable weather conditions in the region. The project is expected to be completed by the end of 2019.

PROJECT PROFILE: WORKFORCE DEVELOPMENT AND SKILLING

In 2012 with USAID funding the Dharamsala Tibetan Career Center (DTCC) was established to increase job competitiveness and employment. Managed by the CTA Department of Home, the center provides employable skills training, career counseling and job placement services for unemployed youth, recent college graduates, and recent arrivals from Tibet. DTCC offers skills training in professional hairdressing; a range of computer skills including web design, digital photography, Photoshop, and accounting software; and employability skills such as resume writing, job search, interview, and professional communication skills. DTCC also conducts career awareness workshops for youth and parents in Tibetan Settlements, schools, and student hostels. The Department's larger Small Trade and Learning (ISTL) in Bangalore provided vocational training for hundreds of unemployed youth was closed in early 2019 and future trainees will be sent to ITI Selakui. This decision was taken to further streamline and strengthen the youth and skilling program. The 15th Kashag also constituted a team to draft a CTA workforce development policy. The Norwegian government through NCA was the biggest and longest funder of the program. Currently the program is funded by USAID.



DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE

2017-2018

BUDGET: ₹1,43,69,847 (USD 224,529)

- 167 Tibetan and Indian college students participated in Third Symposium in memory of Professor Dawa Norbu by Tibet Forum, JNU, New Delhi on 7 April 2019. In memory of the late Professor's legacy, an annual memorial symposium was started by the student members of Tibet Forum JNU in year 2015. The primary aim to initiate this event is not only to honor late Professor's memory but also to rekindle the critical discussions on the issues of Tibet in general and around the late Professor's pioneering work in particular.

The work with local Tibetan assemblies and some of the TPI activities was funded by the Friedrich Naumann Foundation (FNF)

- 39 Local Tibetan Assembly members from Gangtok, Darjeeling, Sonada, Kalimpong and Ravangla Tibetan Settlements attended a workshop on Strengthening of Democracy at the Grassroots Level from 6 to 10 May 2017 in Gangtok. The workshop was conducted by the Tibetan Parliament-in-Exile.

- 36 Local Tibetan Assembly members from Shillong, Tezu, Miao, Tuting, Bomdila and Tenzingang Tibetan Settlements attended a workshop on Strengthening of Democracy at the Grassroots Level from 18 to 22 June 2017 in Shillong. The workshop was conducted by the Tibetan Parliament-in-Exile.

- Over 39 young Tibetan research scholars from across India took part in a three-day conference from 16 to 18 August 2017 at College for Higher Tibetan Studies, Sahra Dharamshala. The conference was organized with the aim of bringing together young Tibetan research scholars to share and discuss their research findings. The conference theme was Tibet & Tibetan: Prospects and Challenges and it was organised by the Tibet Policy Institute.

2018-2019

BUDGET: ₹91,83,897 (USD 143,498)

- 68 Local Tibetan Assembly members from Bir Tibetan Society (BTS), Bir Dege, Bir Nangchen, Dalhousie, Kullu Manali, Mandi and Lily Tibetan Settlements attended a workshop in Bir on Strengthening Democracy at Grass roots Level from May 17 to 21, 2017.

- 16 IT professionals of CTA, Tibetan NGOs and freelance IT professional attended training on networking and server administration from 28 August to 1 September 2018 in Dharamsala. 15 CTA and NGO staff attended specialized course on law at O.P Jindal Global University, Sonapat from 3 to 12 September 2018. 3 staff of Department of Information and International Relations attended film workshop at Deer Park Institute in Bir, Himachal Pradesh from 25 to 30 June 2018. 15 media coordinators of different departments of CTA attended the media and communication training at Dharamsala organized by Department of Information and International Relations(DIIR).

- 1700 copies of an introduction information kit on the CTA was published. This informational kit contained book titled an *Introduction of Central Tibetan Administration*, a USB flash drive 16 GB with digital reading files relating to CTA's vision, mission, policies, Tibet TV documentary films in English, Tibetan National Flag pin with a description card, and an executive pen.

- Tibet Policy Institute organized the Fourth Young Tibetan Research Scholar Conference at Tibetan Administrative and Welfare Society, Dharamsala from 21 - 24 August 2018. Dr. Lobsang Sangay, President of Central Tibetan Administration was the chief guest and inaugurated the conference.

- 80 new houses were built for the newly arrived Tibetan families in Bylakuppe. Out of 80 houses, 43 houses were funded by PRM, 12 houses were funded by Les amis du Tibet - Luxemburg and the remaining 15 houses were funded by Diputicio De Barcelona through Casa Del Tibet, Barcelona

EDUCATION

2017-2018

BUDGET: ₹11,61,65,415 (USD1,815,085)

BASIC EDUCATION STRENGTHENING

- 18 school libraries received internet connectivity under the Tibet Education Project (TEP) to help librarians access e-resources, search and purchase books online and network with other librarians. Internet connectivity subscription for those 18 libraries were renewed.
- 47,300 copies of Tibetan translation of six children's books were printed. Ten copies of each title were distributed to 185 classroom reading corners and 52 school libraries in India, and in the next quarter ten copies of each will be distributed to ten schools in Nepal. In addition, 98,406 copies of the Tibetan Graded Reading Series (GRS) were sent for printing. Once complete, GRS books will be distributed to all Tibetan schools in India and Nepal.
- The DOE department of Education (DOE) renewed its contract with Educomp to upgrade Smart Class software and provide maintenance services for 24 classrooms in 12 schools.
- DOE counselling section organized 3 - 4 hours' workshop sessions for parents in the major Tibetan Settlements. The topics will vary from positive discipline techniques to child sexual abuse etc. 241 parents (male 120 and female 121) received parental counselling in year 2017-2018.
- The DOE Counsellors have provided orientation program to 12 grade students in 8 senior schools in the Year 2017-2018 to prepare students for the transition from School to College or Vocational Institutes. Also, 313 students (Males-164, Females-149) received personal one-on-one counselling session.
- The DOE completed Tibetan translations of six short stories from Josef Capek's children's book All About Doggie and Pussycat. The book has a total of ten short stories from which a series of ten separate Tibetan language children's books were published.
- TSRR supported printing of Tibetan language graded reading series and Tibetan translations of children's books, new children's literature publication, EGR training and support for educators and EGR workshops for parents.
- TSRR supported continuation of a four-year pre-service teacher training course for pre-primary teachers, a Tibetan language teacher pre-service training, school-based teacher professional development activities and teacher reading corners for school-based professional development.
- The Basic Education Policy Strengthening program supported talks for parents and other community members on the objectives, principles, and importance of the BEP, a training workshop and mentoring program for teachers, primary classroom improvements and provision of high quality BEP teaching materials for schools including sensorial teaching aids for pre-primary classes and math workbooks and textbooks in Tibetan language.
- In Nepal, 15 primary teachers from nine Tibetan schools attended a five-day Early Grade Reading (EGR) training workshop led by Dr. Latika Gupta from Delhi University. The training was aimed at enabling primary school teachers to implement EGR activities effectively in classrooms. The training focused on basic concepts of EGR, the importance of storytelling and how to select stories, tools to develop a print rich environment in classrooms, and the optimal use of reading corners and libraries. Classroom demonstrations were held at two primary schools in Pokhara, Lekshedh Tsal School and Mount Kailash School.
- In Nepal, TTF's education program coordinator conducted orientation sessions on school-based teacher professional development (SBTPD) in eight schools in Kathmandu and Pokhara, organized in collaboration with the Snow Lion Foundation (SLF). Sessions focused on introducing the approach of school based professional development, sharing experiences and lessons from schools in India, and planning implementation of the approach in Nepal. Sessions also discussed optimal teaching environments with an emphasis on creating conducive environments for student-centric learning, specifically for students to learn without fear.

ACCESS TO HIGHER EDUCATION

- 100 grade XII science students in three Tibetan schools received Joint Entrance Examination (JEE) coaching. Ten students received gap-year scholarships to attend reputed coaching centers to prepare for competitive medical school exams.
- 205 students (84 male and 121 female) received higher education scholarships to pursue undergraduate, graduate and professional degrees at a wide range of colleges and universities across India. 59% are female and 44% are master degree candidates. Both TSRR and TEP scholarship awards are administered by the CTA Department of Education, and are closely coordinated and monitored to ensure no duplication occurs before TEP closes at the end of the current fiscal year.
- 567 students of 12 grade from nine Tibetan schools attended a month-long board exam coaching class to help them prepare for the All India Senior School Certificate Exam (AISSCE).

2018-2019

BUDGET: ₹13,98,18,713 (USD 2,184,667)

BASIC EDUCATION STRENGTHENING

- 45 grade 6-8 students were enrolled in the Reading Horizon online language learning program in STS Chauntra, which enables students to master foundational reading skills through a blend of individual software use and direct instruction.
- Based on assessment recommendations a new educational Information and Communications Technology (ICT) technology initiative was piloted in four Tibetan schools in FY18 (THS Rajpur, STS Paonta Sahib, TCV Chauntra and CST Bylakuppe) including ICT infrastructure improvement, development of ICT policy guidelines, and teacher training in ICT-based educational tools and strategies. In FY19 the DOE will extend this initiative to four more schools. In addition, basic ICT infrastructure is being improved in eight schools with limited resources. Classroom Technology Corners (CTC) were installed in a total of 12 classrooms and multimedia rooms. The DOE is also providing support for continuing licenses and maintenance for 17 classrooms with Smart Class technology.

TIBETAN EARLY GRADE READING PROGRAM

MISSION

Tibetan Early Grade Reading (TEGR) Program is a multi-year strategy and policy to strengthen early grade reading in Tibetan schools focusing on Tibetan language reading grades 1-3 and English reading after grade 4.

Our aim is to make learning Tibetan more engaging and creative. We seek to empower the school librarians with effective strategies to improve school reading culture and child reading habits.



220+ professionally designed classroom reading corners introduced in primary grades benefiting 10,00+ children

600+ educators from 60+ schools trained and mentored in effective early child literacy and reading skills development strategies

30+ schools librarians trained and mentored in effective strategies to improve school reading culture and child reading habits

50+ school's library book collections and net connectivity improved

1000+ parents trained to increase parent awareness and support for early child reading

40 Graded Reading Series (Sontsa) in Tibetan language

Produced 18 high quality children's books translated in Tibetan

FUTURE INITIATIVES



Improving grade appropriate reading of the primary children in Tibetan

Introducing classroom reading corners in grade 4 and 5

More workshops for educators, school heads and parents

Production of high quality books for middle school students

- 2,794 students benefited from supplementary science lessons in 12 schools using Engage Learning materials.
- DOE organized a 4-day Early Grade Reading (EGR) workshop for school leaders in Dharamshala to enable principals and headmasters to mentor and support primary teachers in their respective schools. 20 school heads from 19 schools in north India and Nepal attended the workshop. Led by experienced EGR experts of Team Ignus Pahal, the training workshop covered topics on contemporary views of education, understanding education from the point of view of a child, concept and processes of language and language learning, and understanding the constructivist approach to pedagogy with a focus on EGR.
- EGR experts of Team Ignus Pahal conducted a 3-day EGR remedial methods training for 25 primary teachers from 17 Tibetan schools in south India. The training workshop began with identifying the successes and challenges of past EGR activities, followed by sessions on concepts and processes of language and language learning, constructivist approach to learning, instructional techniques to help struggling readers and understanding the management of learning. Besides the workshop, the DOE provided EGR follow-up mentoring support for 139 primary teachers in 34 schools. EGR mentors observed a total of 162 languages classes and provided feedback and comments to mentees based on their observations.
- In Nepal, EGR workshops were conducted for parents from four Settlements in Pokhara and two schools in Kathmandu to provide parents with skills and resources to support their children's reading habits. A total of 290 parents benefitted from the workshop conducted by DOE's primary education coordinator. The training included topics on the long-term educational benefits of early child reading, how to create a conducive reading environment at home, how frequent storytelling enhances reading skills, and strategies to encourage reading at various stages of childhood.
- 349 Grade 8 to 12 students attended Department of Education (DOE) career awareness school workshops in five Tibetan schools in South India. In the year 2018-2019, 1427 students from 13 schools received career guidance and counselling sessions on different topics such as career, academic and personal/social development.
- Department of Education (DOE) counselling session conducted parental counselling in the Settlements were topics such as positive discipline techniques to child sexual abuse were discussed. 209 parents attended the parental counselling.
- The sixth Leadership workshop for Tibetan school prefects at the Administrative training and Welfare society, was held in Dharamshala on 2 April, 2018. The leadership workshop was attended by 36 students (18M/18 F) & 17 from India and Nepal. Different topics such as conflict management, leadership skills and style, emotional intelligence and management of bullying and corporal punishment at schools were discussed.
- In Nepal, the Snow Lion Foundation (SLF) guidance counselor visited six schools in Kathmandu and Pokhara to provide school-based counseling to students from Grades 6 to 12. A total of 735 students received group counseling on career planning and strategies to help them develop their core competencies. 58 grade XII students from Namgyal Higher Secondary School in Kathmandu participated in an educational tour to India in the past quarter.
- A team of consultants and The Tibet Fund TTF's Education Coordinator began conducting a review of the DOE scholarship program to help inform the development of a scholarship policy.
- Month-long AISSCE and AISSE test preparation coaching programs were successfully completed for 330 grade 12 students and 174 grade 10 students in nine Tibetan schools.

ACCESS TO HIGHER EDUCATION

- 382 students received higher education scholarships to pursue undergraduate, graduate and professional degrees at a wide range of colleges and universities across India. 34% are post graduate candidates, 55% are female, and 15% are residents of Nepal.

ENTREPRENEURSHIP AND MICRO, SMALL AND MEDIUM ENTERPRISE (MSME) DEVELOPMENT

2017-2018

BUDGET: ₹76,23,142 (USD119,112)

- Micro-Credit Ratings International Limited (M-CRIL) began an assessment of Tibetan Entrepreneurship Development (TED) focusing design and effectiveness of existing strategies, gaps not addressed by existing strategies, and new strategies to foster an entrepreneurship friendly environment. The purpose of the assessment was to produce evidence-based recommendations to inform phase two planning for TSRR and make improvements to TED's technical approach to increase its effectiveness in catalyzing entrepreneurship and strengthening MSME competitiveness.
- Six entrepreneurs were provided pre-incubation training and mentoring at Jindal Global University (JGU) Centre for Social Innovation and Entrepreneurship in Sonipat, Haryana.
- The entrepreneur hub (E-hub) program was piloted in Mysore which included organizing monthly activities to create awareness on entrepreneurship and the importance of entrepreneurship in the socio-economic development of a community. Activities such as expert talk series, business plan development and brainstorming sessions on ideas. TED plans to establish two new E-hubs in Delhi and Bangalore to bring together business-minded young professionals, MBA students and college students, and provide forums for learning, exchange, networking and inspiration for participants interested in starting their own businesses.
- TED established a new student entrepreneurship club (SEC) at the Tibetan Children's Village (TCV) School in Bylakuppe. The SEC has 40 students. In May 2017 TED met with school administrators and teachers to discuss agendas and timetables for the SEC. In June 2017, TED organized SEC sessions with 167 students over the course of three days to discuss activities and events planned for the year.

- 19 new and aspiring entrepreneurs in Nepal took part in a business plan competition for seed funding for their business ideas on 28 June 2017. Based on business plans and presentations, the judges selected ten entrepreneurs as winners, each of whom received ₹2,00,000 (approximately \$3,100) as seed money to realize their business ideas.

- TED Nepal team conducted an outreach campaign in seven key Settlements in Pokhara and Kathmandu to create awareness about TED's pre-incubation training, mentorship services, business plan competition, and entrepreneur seed funding opportunities. TED brochure was translated in Tibetan language and distributed during the campaign. A total of 205 (80F/125M) participants benefited from the outreach campaign.

- TED began a fresh cycle of business development services in India with an announcement inviting aspiring Tibetan entrepreneurs to apply for pre-incubation business training and incubation services. TED constituted an internal and external committees to select up to ten TED entrepreneurs for pre-incubation training, which was preceded by one-month internships and followed by an opportunity for entrepreneurs to win seed funding of up to ₹3,00,000.

- Two Tibetan secondary schools, Tibetan Nehru Memorial Foundation (TNMF) School in Clement Town and TCV School in Bylakuppe, received national Central Board of Secondary Education (CBSE) approval to introduce a new entrepreneurship curriculum for commerce stream students.

2018-2019

BUDGET: ₹1,38,62,826 (USD 216,607)

- In India, five new entrepreneurs were selected to receive business development services including internships, pre-incubation training, and mentoring from the Jindal Global University Centre for Social Innovation and Entrepreneurship (JSIE), and an opportunity to win seed funding of up to ₹3,00,000. Selected business plans include setting up a dance studio, opening a bakery, running a beauty parlor, launching an e-commerce site, and operating a dairy farm.

- The Tibetan Entrepreneurship Development (TED) team conducted an extensive outreach campaign in Tibetan Settlements, communities and institutions all over India to create awareness about TED's pre-incubation training, business incubation, and mentorship services, the annual TED entrepreneurship conference and business plan competition, and entrepreneur seed funding opportunities. TED team members organized outreach events reaching a total of 1,033 people in Bylakuppe, Hunsur, Kollegal, and Bangalore in south India; Ladakh, Dehradun, Bir, and Delhi in North India, and Gangtok, Darjeeling and Ravangla in northeast India.
- Two new entrepreneurs who began receiving TED support under Tibetan Self Reliance and Resilience (TSRR) in FY17 achieved their milestones and received seed funding. One received the full amount of seed funding awarded, INR 200,000, while the other received a partial award of INR 100,000 after successfully registering his business.
- Tibetan Children's Village (TCV) Bylakuppe became the first Tibetan secondary school to introduce an entrepreneurship curriculum for its commerce students as an optional sixth subject. 47 grade 11 students enrolled and began taking the new entrepreneurship class in April, at the beginning of the 2018-19 school year.

PROJECT PROFILE: TED ENTREPRENEURSHIP INVESTMENT AWARD

The Tibetan Entrepreneurship Development (TED) launched the Entrepreneurship Investment Award in 2015 to provide financial and business development support to new entrepreneurs to develop businesses that are sustainable and contributes to the viability of the Tibetan Settlements in India. The CTA is committed to promoting entrepreneurial culture in the Tibetan community. For this reason it established TED. Participants in the investment award program must be 18 years and older, hold a current Green Book, and their business must fulfill all the legal obligations of the local government. The Finalists in the contest can receive a sum of up to a total of ₹ 15 lakhs.

A total of 12 candidates have received investment awards totaling ₹36.15 lakhs so far. In 2018-2019 three entrepreneurs received the TED Investment Award: Penpa Tsering (Penpa Agri Services) from Kollegal Settlement received ₹7,00,000; Tenzin Dakpa (Kiwi Fruit Plants Cultivation) from Tenzingang Settlement received ₹5,05,000; and Gelek Kalsang (Gelek Dairy farm) from Kamrao Tibetan Settlement received ₹2,95,000. This is a USAID-funded program.



- TED finalized plans with the Institute for Small Trade and Learning (ISTL) near Bangalore to pilot a new skills to enterprise program (STE). TED organized a second business plan competition for vocational skills trainees at the Institute for Small Trade and Learning (ISTL) near Bangalore. Eight trainees participated in the competition and the jury selected a hairdressing trainee to receive seed funding of ₹3,00,000 to start a salon business in Ladakh.
- In Nepal, 14 new and aspiring entrepreneurs took part in a business plan competition to present their business ideas. Based on business plans and presentations, the judges selected ten entrepreneurs as winners, each of whom will receive NPR 320,000 as seed money to pursue their business ideas.
- In Nepal, the consulting firm Biruwa Advisors and TED's entrepreneurship development facilitator (EDF) continued providing business mentoring to entrepreneurs who received TSRR support in 2017. Biruwa conducted business diagnoses for five TED entrepreneurs in Kathmandu and Pokhara, and developed case specific recommendations and mentoring support including marketing strategy development, cost analysis support, human resource management support, and accounting and bookkeeping support.
- 32 small business owners in Pokhara, mostly women, received financial literacy training. Two separate workshops were held, one in Tashi Palkhiel Settlement for six days, and one in Jampaling Settlement for five days. Led by a trainer from the local organization Sangam Myagdi, trainings used the International Labor Organization's (ILO) Start and Improve Your Business (SIYB) curriculum. Business game exercises, case studies, simulation, character role play and market survey questionnaires were used to help business owners explore business ideas, analyze product costing and pricing, and understand business planning techniques. A successful woman entrepreneur was also invited to share her experience of overcoming challenges and expanding business horizons.
- The fourth annual Tibetan Entrepreneurs Game Changers Conference was organized by TED in collaboration with the Tibetan Chamber of Commerce in Bylakuppe from August 19-20, 2018. 174 participants including new and established entrepreneurs, business consultants, and students took part in the conference.
- A new TED field officer and a chartered accountant began providing goods and service tax (GST) trainings and individual consultancy services to Tibetan enterprises in South India. The GST field officer conducted five workshops in Kollegal, Bylakuppe, Mundgod, Hunsur, and Bangalore on GST regulations and procedures, and provided individual consultations following workshops. Prior to giving trainings, the GST field officer attended a one-month certificate training course on GST and income tax filing procedures. More workshops are planned for Tibetan enterprises in Mainpat, Orissa, and Bhandara Settlements
- In Nepal, external consultants began conducting a midterm review of TED activities following concerns expressed by beneficiaries and partners over the program's implementation, management and effectiveness. Data collection tools were developed and 22 in-depth interviews with entrepreneurs and other key informants were conducted. After incorporating recommendations for a more effective strategy, a modified plan will be developed and submitted to USAID for approval. It is anticipated that implementation of TED activities will resume in the next quarter (April 1st -June 30, 2019) with outreach and selection of new beneficiary entrepreneurs.

GENDER AND WOMEN EMPOWERMENT

2017-2018

BUDGET: ₹16,81,346 (USD 26,271)

- 24 CTA project officers and representatives of civil society organizations took part in a two-day gender sensitization workshop held in Dharamsala. Two gender specialists led the discussions on gender related issues including socialization, stereotyping and discrimination, gender and work, gender based violence and legal mechanisms, and women's health, sexuality and reproductive rights. The training aimed at sensitizing participants to view their project activities from a gender lens when designing, planning, implementing and monitoring.

- Women's Empowerment Desk (WED) organized a two-day gender sensitization workshop for 50 college students at the College for Higher Tibetan Studies, Sarah. The workshop was led by a trainer from the Participatory Research in Asia, Delhi. Topics covered during the workshop included basic understanding of gender, socialization and patriarchy, power and authority, sexual harassment at workplace and violence against women.

- WED began planning for a pilot menstrual health awareness program in schools and nunneries in India and Nepal. EcoFemme, a women-led social enterprise revitalizing menstrual practices, has been identified to develop training modules and supply sanitary menstrual health products.

- Two gender sensitization workshops for school students were held to increase gender awareness and promote gender-sensitive study and living spaces in schools. Led by trainers from Participatory Research in Asia (PRIA), workshops covered topics including basic understanding of gender, the difference between gender and sex, and gender and socialization. A total of 97 students from Tibetan Homes Foundation School in Mussoorie and Sambhota Tibetan School in Paonta Sahib took part in the day-long workshops.

- WED organized three gender sensitization workshops for Settlement residents in the Dehradun region of north India on a wide range of gender issues, and participants created problem trees to analyze gender related problems in Tibetan society. A total of 135 residents of Dhondupling, Dekyiling and Paonta Cholsum Settlements took part in the day-long workshops.



- A study assessing the status of Tibetan women in exile was conducted in 2012, focussing primarily on parameters such as education, health, economy, marriage and leadership. An updated version, the 'Assessment of the Status of Women and Girls in Tibetan Communities and schools' was then conducted in 2017/18 by two lead researcher Asha Ramesh and Sudhamani, which expand to other more complex parameters such as mobility, VAW, access and control, reproductive rights, decision making and political participation. This Study analyzes these parameters through gendered lenses in order to gauge the community's knowledge and perception on these issues.

2018-2019

BUDGET: ₹43,04,454 (USD 67,257)

- 4 Lower TCV School students and 41 Upper TCV School students participated in the workshops WED organized two gender sensitization workshops for school students to increase gender awareness and promote gender-sensitive work, study and living spaces in schools. Led by a Tibetan gender expert, the workshops held in May 2018 included topics on attitudes about gender, sex and socialization and identifying gender issues. 17 women representing 11 NGOs took part in a female grassroot leaders training on 18-22 June 2018 at New Delhi.

- Women's Empowerment Desk (WED) organized a four-day training of trainers on menstrual health and hygiene management in Dharamshala on 1st to 4th May, 2018. 16 women including nurses and nuns from India and Nepal took part in the training led by experts from Eco Femme. WED also purchased sanitary pad vending machines and identified a supplier of biodegradable pads. Five menstrual pad vending machines were installed at TCV School, Gopalpur.

- 41 Tibetan college students attended a two-day gender sensitization workshop at Delhi Youth Hostel on November 3-4, 2018. The workshop was led by trainers from the Martha Farrell Foundation. A gender specialist working with WED finished developing a strategic plan and roadmap for WED to help strengthen the team's capacity to implement women empowerment programs effectively. WED continued planning to implement a new strategy to prevent and respond to sexual and gender-based violence (SGBV).

WOMEN EMPOWERMENT DESK (WED)

MISSION

We aim to enable Tibetan women and girls to participate as equal partners in Socio-economic and political activities. We want to educate and empower boys and men to be important partners in addressing gender issues and empowering women. We encourage and support women entrepreneurs and we want to enable more women leaders in decision making bodies. Our goal is to adopt a zero-tolerance policy towards sexual and zero tolerance towards sexual and gender-based violence within the community.

CHALLENGES



FUTURE INITIATIVES



INSTITUTIONAL CAPACITY DEVELOPMENT

2017-2018

BUDGET: ₹1,43,09,451 (USD 223,585)

- Planning began to conduct Organizational Development Assessments (ODA) for CTA Departments of Home and Health. The ODA process for the Department of Education began with meetings led by the consulting firm Intellecip. In FY18 Q1 Intellecip completed an ODA for the Department of Finance; these four departments are responsible for implementing most TSRR program activities in India. In Nepal an ODA was completed by an independent consultant for the Snow Lion Foundation.

- CTA Department of Finance concluded its final phase of ODA. Consulting firm Intellecip conducted the assessment with the participation of 47 departmental staff. Separate meetings with each section of DOF were held to understand past work and conduct situational analysis and internal assessment to shape future ideas and opportunities. Inter-departmental discussions were also held with all relevant stakeholders to collect inputs to synthesize emerging external themes and priorities. All sections of DOF worked together to reflect on their collective strengths and weaknesses to map out a detailed SWOT analysis along with well-defined objectives and five-year strategic plan.

- The Five-Fifty Forum: Shaping Tibet's Political Future was organized by the Department of Information and International Relations (DIIR) of CTA from October 6-8, 2017. Over 185 participants from 21 countries participated in Dharamshala for the three-day forum. This five-fifty forum was funded by European Commission. Participants of the forum deliberated on four main agendas namely, seeking constructive dialogue and negotiations with the People's Republic of China (PRC); Tibet's core relationship with a rising India and Asia; CTA's International relations and advocacy; and CTA's leadership.

2018-2019

BUDGET: ₹3,10,41,002 (USD 485,016)

- DOE organized a six-day capacity building workshop for school heads and accountants of the Sambhota Tibetan School Society in Dharamshala from 24-29 Sep 2018. 50 participants took part in the workshop, which was aimed at enhancing coordination and transparency among school heads and accountants to improve school management.

- 14 CTA staff attended a web application training organized by CTA's Tibetan Computer Resource Center (TCRC) in Dharamshala on 24-28 Sep, 2018. A network security log analysis training was held for 17 TCRC web developers and administrators in Dharamshala on 25th-28th September, 2018. 11 trainees including TCRC web developers took part in a cyber security and WordPress security training in Dharamshala as well.

- 38 staff from CTA's major departments of home, education, health, finance and information and international relations began a six-month long capacity building and on-the-job training on core competency and project management. The training is being provided by Intellecip.

- Organizational Development Assessments (ODAs) were completed by the consulting firm Intellecip for the CTA departments of Education, Home and Health. Separate meetings were held with each section of the respective departments to understand their past work and conduct situational analysis and internal assessments to shape future ideas and opportunities. Staff completed questionnaires on their departmental values, key trends impacting their operations, roles and responsibilities, objectives, and activities relating to projects, budgets, and donors. Discussions were held in groups and plenary sessions to chalk out their department's respective values, vision and mission statements and agreeing on who they are as an organization, why they exist, what they do, and who they serve. Brainstorming sessions on identifying success stories and areas of improvements were also held. All sections of the departments worked together to reflect on their collective strengths and weaknesses to map out a detailed SWOT analysis with well-defined objectives and five-year strategic plans.

- CTA Department of Information and International Relations (DIIR) began its ODA. DIIR hired a prominent international lawyer and a long-time associate of the office to conduct the ODA. Prior to the assessment DIIR shared materials relating to its organizational structure, goals and functions, and provided details about each staff member's responsibility, qualification, experience, and challenges being faced.

- In Nepal, SLF completed the first phase of its ODA. An independent consultant was engaged to conduct the assessment and all SLF staff and management attended the program

- SARD organized the Five-Fifty International Conference: Towards a Resilient Tibetan Community in Dharamshala. A total of 184 experts, practitioners, donors, CTA senior management and Tibetan community representatives from all over the world took part in the conference. The keynote address at the inaugural ceremony was delivered by Ann Marie Yastishock, Deputy Assistant Administrator for

Asia, USAID. The three-day conference saw presentations by sector experts and CTA ministers, followed by breakout sessions on the core themes of sustaining Tibetan culture, economic development of Tibetan community, strengthening Tibetan education and building a healthier Tibetan community. Experts gave presentations on cultural tourism, private public partnerships, and impact investment to help foster innovative solutions. The conference concluded with thematic presentations on new approaches and solutions gathered from the participants aimed at addressing key challenges related to the four topic areas. The conference was the last of three events in the series of Five Fifty Forums organized by CTA over the past year.

PROJECT PROFILE: TCV SUJA AND TIBETAN HOMES FOUNDATION



Tibetan Homes Foundation (THF), Mussoorie was established in 1962. Through PRM grants facilitated by SARD, the school receives an annual support of ₹1 crore for 700 students. In the two years of 2016-18, a total grant of ₹2.72 crores were provided under the PRM-supported program. A substantial amount was also granted by the same donor for the school Water, Sanitation and Hygiene (WASH) activities of clean drinking water and toilet renovation projects of the school. In addition the school also received SARD facilitated USAID grants of ₹31,87,460 in 2017-18 for school quality education activities of teacher professional development, science exhibition, smart class, library internet connection, classroom improvement and Information and Communication Technology (ICT) infrastructure improvement from the CTA's Department of Education.

Tibetan Children's Village (TCV) - Suja was founded in 1986 in Bir Settlement. The present school's total strength is 1,412 (704 male & 708 female) students. CTA/SARD has been supporting the school since 1991. The school receives an annual grant of around ₹1.40 crores for the holistic development of the students. In the last three years from 2016-19, CTA sanctioned a total grant of ₹4.47 crores for the school's education support from the PRM grant. The support has benefited thousands of Tibetan refugee students who have graduated from TCV Suja and covers the cost of portion of both non-teaching and teaching staff salary, student's education materials, medical, meal preparation and other operating cost of the school.

LEADERSHIP DEVELOPMENT

2017-2018

BUDGET: ₹1,91,06,324 (USD298,536)

- 5th Leadership Workshop for School Prefects of Tibetan Schools was held at Tibetan Reception Centre, Dharamsala from 10 April to 15 April 2017. Topics includes qualities of leader, planning, emotional intelligence, communication skills, project planning, team work, conflict management, Middle Way Approach, bullying, corporal punishment, gender sensitization etc. A total of 35 school prefects from 18 schools participated in the workshop and enhanced their leadership skills and knowledge on bullying.
- 120 students participated in a ten-day leadership training for college and graduate students from June 4-15, 2017. The training was conducted in two parts, beginning with a week-long training at MIT SOG Pune, followed by three days of training and exposure visits in Dharamsala.
- 114 members including monks, nuns and officials working at monastic institutions and CTA senior and mid-level officials attended two-week executive education courses in 6 separate batches on leadership, management, and communication skills at the Jindal School of Government and Public Policy (JSGP) in Haryana.

- 257 secondary school students from Tibetan schools in India and Nepal travelled to Dharamsala during winter vacation to participate in a week-long training on leadership, group activities, and seminars.

- 27 aspiring CTA civil servants, most recent graduates from college and graduate school, successfully completed a pre-service public administration training program at Sarah College near Dharamsala. The six-month course included classes on Tibetan language, history, and literature, Tibetan writing and calligraphy, Buddhist science, ethics, philosophy and religion, English language, Charter of the Tibetans in exile, media management, Indian taxation laws, human resource management and conflict resolution. All trainees received their completion certificates in the presence of Gyalwang Karmapa who graced the award function. The trainees will take the CTA civil service entrance exam, for which the course is designed to prepare them. As per the suggestion by the candidates, the Pre-Service Public Administration training was extended to a 10 month course and 30 aspiring CTA civil servants were shortlisted for the next batch.

2018-2019

BUDGET: ₹69,79,575 (USD109,056)

- 29 CTA staff working in Tibetan Settlement offices in India and Nepal attended a ten-day leadership and

PROJECT PROFILE: WATER, SANITATION AND HYGIENE (WASH)



The WASH program, under the Department of Health, includes not only installing drinking water and sanitation facilities, but ensuring water security and promoting conservation and hygiene. Based on a very comprehensive hydrological survey conducted in 8 settlements in India in 2017-18 by SPACE GEO- TECH, (SPGT), a Bangalore based firm, the health department is developing long-term water security and management plans for each Settlement including construction of check dams, percolation ponds and point recharge structures to replenish the aquifers and water table. The health department is also partnering with the Ladakh Nutrition Project to deliver water and sanitation services to Tibetan settlements in Ladakh.

The program has construct overhead tanks, submersible pumps, public toilets and drainage systems projects and waste management benefiting thousands of people in settlements, schools, elder homes and monasteries costing around ₹310.59 lakhs to date. PRM has been the core and longest WASH funder.

management training at the Himachal Institute of Public Administration (HIPA) in Shimla from 11-20 June, 2018. 21 CTA Section Officers and Office Superintendents attended a ten-day management training for junior CTA civil servants at HIPA in Shimla from 7-16 May, 2018.

- 22 senior officials at the rank of Secretary, Additional Secretary, and Joint Secretary attended a ten-day course in principles and good practices of public leadership and administration at the National Centre for Good Governance (NCGG) in Mussoorie from 23rd May to 1st June, 2018

- 55 aspiring CTA civil servants, most recent graduates from college and graduate school, successfully completed an intensive pre-service public administration training program at Sarah College for Higher Tibetan Studies near Dharamshala. 90 students participated in a six-day leadership training for college and graduate students in Dharamshala from 21st to 26th May (1st Batch) and 18-23 June, 2018 (2nd batch) .

- In Nepal, 142 secondary students attended life skills trainings intended to improve their ability to work in teams, take future leadership roles in their careers, and make informed career decisions from 18-22nd May, 2018 (12 grade) and 8-10 June (10th grade) .

- 278 secondary school students from 31 Tibetan schools in India and Nepal travelled to Dharamshala during winter vacation to participate in an eight-day training on leadership, group activities, and seminars from 22nd to 29th December, 2018.

- 47 Tibetan professionals provided voluntary services at a school and hospital in Bylakuppe Settlement and various CTA departments and offices in Dharamshala as part of the Tibet Corps program. The dhang-shab-pas comprised of current college students, recent graduates, active professionals and retired Tibetan professionals came from 5 countries (USA, Canada, Australia, India and Nepal) and the average service period was for three months.

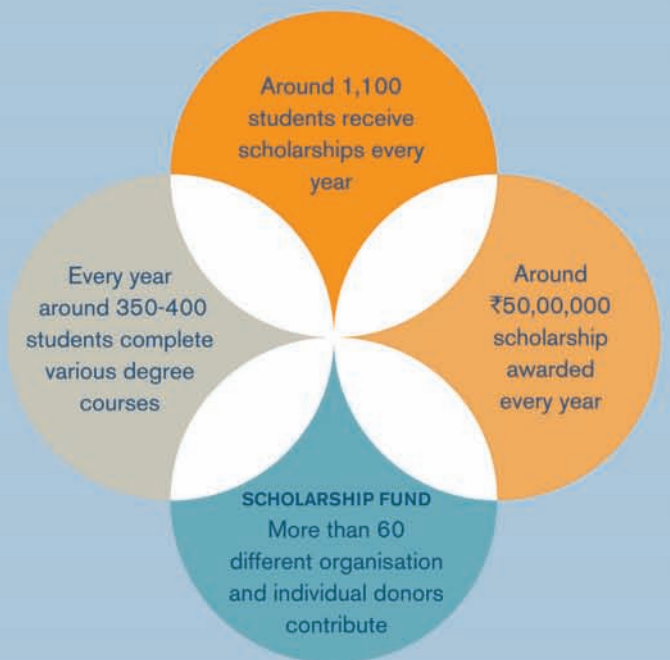
- 34 CTA Senior and Mid level officials attended a seven-day certificate program on international relations in two separate batches at the Jindal School of Government and Public Policy (JSGPP) in Haryana.

SCHOLARSHIP FOR HIGHER STUDIES

MISSION

We aim to encourage and inspire more scholars, researcher and professionals within the Tibetan community. Also make sure that underprivileged Tibetan students have access to higher education after completing Class XII (High School).

Diverse range of academic support, like research programs, professional courses, general courses, vocational and diploma courses, Tibetan arts and crafts, Tibetan Medicines, Higher Tibetan studies etc. both in India and Nepal.



CHALLENGES



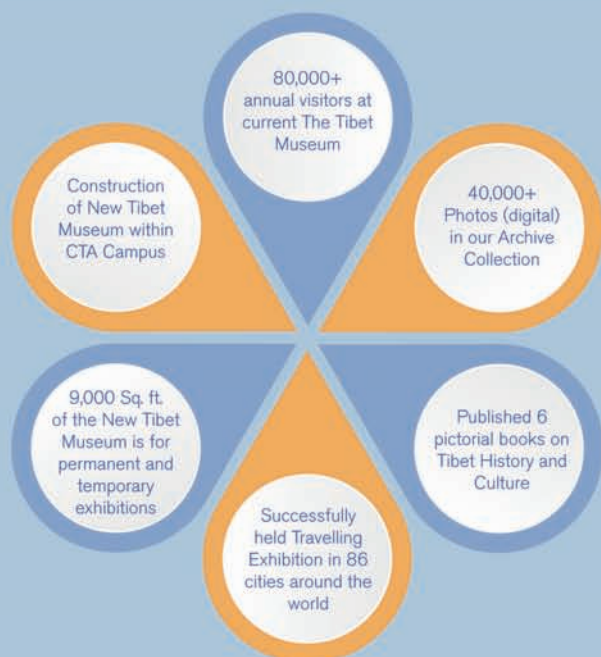
TIBET MUSEUM

Experience • Educate • Engage



MISSION

The Tibet Museum aims to inform Tibetans and global citizen about Tibet's modern history with an emphasis on the Chinese occupation and personal accounts of human rights abuses. The Museum also seeks to highlight and educate the Tibetan and global community on democracy, human rights, environmental issues and the non-violent Tibetan freedom struggle, as well as strengthen the Tibetan spirit and collective pride through exhibitions on Tibet's rich history and culture.



CHALLENGES

- No governing body and museum expert to guide and lead The Tibet Museum
- Small object & artifacts collection and no modern storage facilities

FUTURE INITIATIVES

- Making The Tibet Museum an effective and innovative medium to amplify the Tibet Issue
- Build more partnerships with other international and domestic Museums

PARTICIPATORY COMMUNITY DEVELOPMENT

2017-2018

BUDGET: ₹25,08,470 (USD39,195)

- Following completion of pilot Participatory Needs Assessments (PNAs) in FY17 in India and submission of PNA result sheets, a team of DOH and SARD officials conducted technical and cost feasibility analyses of community-identified priorities in Kollegal and Mainpat.

- In Tashi Palkhiel Settlement in Pokhara, Nepal PNAs were held over a period of three days without support from PNA specialists from 22nd to 24th November, 2017. The Settlement officer and a Community Mobilizer (CM) who attended PNA training in FY17 identified four stakeholder groups: youth, homemakers, business owners and Dhorpatan Norziling Settlement which falls under the official jurisdiction of Tashi Palkhiel Settlement office.

2018-2019

BUDGET: ₹80,66,365 (USD126,037)

- 13 young Settlement residents of the Tibetan Kham Lingsang Society completed a five-month training in bronze casting techniques aimed at revitalizing a unique bronze casting tradition that has been preserved by elderly master artisans still living in the Settlement.

- Participants of the Lingsang bronze casting workshop showing their certificates and new products

- The Mainpat Cooperative Society continued work to establish a buckwheat noodle production facility to increase income for farming households. Progress was made in implementing community-identified priorities in Dekyiling and Mainpat Settlements, where PNAs and feasibility analyses were completed in 2017. In Dekyiling new apron weaving machinery was installed, including two automatic shuttle looms and warping and pirn winding machines. In Mainpat Settlement in Chhattisgarh work continued to establish a buckwheat noodle production facility.

- In Bandhara Settlement in Maharashtra implementation began of two community priorities identified in FY18. Quotations were collected to purchase furniture and equipment for a tailoring enterprise managed by a group of eight women, whose new enterprise is expected to begin operating next quarter. Quotations were also collected for nonstructural cosmetic renovation of the Settlement community center.

- In Mundgod Settlement in Karnataka two community priorities identified in FY18, a tailoring enterprise and a carpentry enterprise, began procuring machines, furniture, and raw materials such as wood and fabric.

- In Bylakuppe Lugsam Settlement in Karnataka two community priorities identified in FY18, improvement of irrigation and water supply systems in camps #1 and #6, began with digging of borewells and installation of irrigation pipes. Tibet Fund (TTF) began conducting a PNA process review by holding a series of meetings with senior DOH and SARD officials, consulting with participatory development experts, and drafting guidelines with DOH PNA facilitators to improve the PNA process.

- In the year 2017-2018, pre-assessments were conducted in Mainpat and Kham Kathok Tibetan Settlements. Based on the findings and recommendation, Mainpat Settlement was supported for Horticulture as income generating activities and printing of prayer flags for Kham Kathok Tibetan Settlements. During the year 2018-2019, under the rural economic development program, 9 acres of land were provided with fencing support in Mainpat Tibetan Settlement. The lands were planted with pears and mustard seeds & potatoes as intercropping plants. Printing machines were provided for Kham Kathok Settlement to start their income generating activities.

WORKFORCE DEVELOPMENT

2017-2018

BUDGET: ₹1,17,94,908 (USD 184,295)

Short-term training courses, career counseling, and related workshops were provided by Dharamsala Tibetan Career Centre (DTCC) and Institute of Small Trade and Learning (ISTL) benefitting a total of 561 unemployed youth in the period of 2017-2018. Key activities included:

- 29 trainees completed a three-month hairdressing course at DTCC. The course included daily practice on hair cutting, styling and treatment, and using hairdressing tools in addition to theoretical sessions on hair anatomy and skin and scalp disorders.
- 48 trainees completed a one-month accounting software training at DTCC. The training focused on fundamentals of accounting, inventory record keeping, voucher entry, and service tax payments, and also covered registration for NGOs, businesses and companies.
- 44 trainees completed a one-month Photoshop training at DTCC. 127 trainees completed an introductory course in basic computer skills. 30 trainees completed a three-month English language training course at DTCC. 47 participants took part in two employability skills workshops held at DTCC. Topics included active listening, team building, resume writing, interview skills, effective communication skills, and conflict resolution.
- 13 trainees successfully completed a six-month cooking skills course organized by ISTL. Held at the International Academy of Management and Design in Bangalore, the course includes practical sessions on preparation of Indian, Chinese, and Continental cuisine, and theoretical sessions on kitchen organization, culinary terms, cost control, and menu planning. Following their one-month internships, reputed hotels offered job placements to all five trainees.
- 150 unemployed Tibetans including 45 females completed vehicle driving skills trainings organized by ISTL and the Department of Home in four Tibetan Settlements. All trainees successfully appeared for driving tests and got their driving licenses.

- 32 youth attended a soft skills training at ISTL. Led by conflict resolution experts, the four-day workshops covered communication skills and non-violent methods of preventing and managing conflict in the workplace.
- Department of Home (DOH) began preparing for a coordination and planning meeting of stakeholder groups involved in empowering youth and creating employment opportunities, including representatives from TED, DTCC, ISTL, other vocational training centers serving Tibetans, and Tibetan cooperatives employing vocational trainees. The meeting was aimed at building coordination and collaboration among the training centers and explore synergies with cooperatives and TED.

2018-2019

BUDGET: ₹99,28,848 (USD 155138)

Short-term training courses, career counseling, and related workshops at Dharamsala Tibetan Career Centre (DTCC) and Institute of Small Trade and Learning (ISTL) benefitted around 511 unemployed youths in the period of 2018-2019 as described below:

- 15 trainees completed a four-month web design training at DTCC. The certified course includes practice on indexing, Hypertext Markup Language 5, cascading style sheet, JavaScript, Dreamweaver and WordPress theme development. 57 trainees completed a one-month Photoshop training at DTCC, and 112 trainees completed an introductory course in basic computer skills. Both were led by experienced Tibetan trainers. 127 participants took part in three employability skills workshops at DTCC. Workshop topics included active listening, team building, resume writing, interview skills, effective communication skills, and conflict resolution, and featured talks by successful Tibetan entrepreneurs.

- 33 trainees completed a four-month hairdressing course organized at ISTL. 18 trainees completed a four-month beautician course organized at ISTL. 81 youth attended soft skills training sessions at ISTL. Training topics included resume writing, interview skills, effective communication skills and conflict resolution. DTCC career counselors conducted separate career awareness programs at DTCC and Upper TCV School in Dharamshala benefitting 40 students. 16 trainees began a six-month cooking skills course coordinated by ISTL.

- Work continued to build a workforce information system (WFIS) database to maintain standard data on the Tibetan workforce in India and Nepal, including current employment status, age, gender, academic and professional qualifications, and career aspirations. In the past quarter the WFIS team visited a software developer firm in Delhi to address technical glitches faced in preparing the WFIS completion report and entry of data from scattered and overseas communities. Data cleaning and correction work continued with data managers reviewing the entire WFIS database and comparing compiled data with previous Tibetan Demographic Survey reports. 25 pending issues were identified and efforts continued to develop an automatic verification system for erroneous data. Two data entry staff were hired for compilation and entry of data from 13 scattered communities. The WFIS team will continue data verification to identify and correct survey forms with incomplete or erroneous data and provide training to DOH staff. After the initial phase of data entry has been completed, Settlements will provide biannual reports to update the WFIS, and data users will generate reports and analyze WFIS data for project planning and monitoring.



NEWS IN PICTURES



Speaker of the Tibetan Parliament-in-Exile conducting a workshop for the members of the local Tibetan assemblies in Gangtok from June 18-22, 2017



Norsang la from SARD promoting awareness on entrepreneurship and the TED program with students of TCV Byllakupe on June 22, 2017



Mark White, USAID Mission Director in New Delhi, participates in the ISDP PNA process for Tibetan Settlements in North India in Dharamsala on July 2017



His Holiness looking at a photo exhibition on display in the meeting room for the dialogue with Russian scientists at the Taj Hotel, New Delhi, India on August 7, 2017. Photo/ArtemSavateev



Tibet Corps dhang-shab-pa, Tsering Wangmo Dhomba la, conducting a writing clinic for CTA staff on August 24, 2017



Paljor Kalon speaking to the participants of the 3rd Tibetan Entrepreneurs Game Changers Conference held in Dharamsala from August 30-31, 2017



CTA technical delegation discussing ISDP projects with Kollegal community members on September 14, 2017



His Holiness attended and spoke on the second day of the first Five-Fifty Forum: Shaping Tibet's Political Future held in Dharamsala from October 7-9. Over 185 participants from 21 countries attended the Forum



SARD Director and Chief Planning Officer with representatives of SARD partner organizations in Kathmandu, Nepal on November 30, 2017



CTA project officers participating in a workshop on communications, presentation and design on November 13, 2017. The training was provided by Holistics and funded by SOIR-IM



SARD facilitated the Organizational Development Assessments and strategic planning of four major CTA departments in 2017-18



SARD Representative and OoT-Washington DC Representative meeting with Congresswoman Nita Lowey in DC on December 5, 2017. Representative Lowey chairs the powerful House Appropriations Committee



Sikyong with DIIIR secretaries Sonam Norbu Dagpo and Tenzin Dhardon Sharling and the Tibet Museum Director Tashi Phuntsok, launching a booklet on new Tibet Museum project, at the press conference at Kashag Secretariat Hall, Dharamshala, 12 January 2018



CTA organized a week-long Tibet advocacy at the United Nations in Geneva from February 17-23, 2018



The Tibet Museum director Tashi Phuntsok explaining the exhibition to Finance Kalon Karma Yeshe during the inaugural ceremony of the temporary exhibition titled - 60 Years of Tibetan Resistance, 8 March 2018



Mr. Arif Virani, Member of the Canadian Parliament, visited Dharamshala on March 13, 2018. Canadian government awarded a five-year CAD\$5.4 million education grant to the CTA in November 2018



The board and staff of Les Amis du Tibet Luxembourg, a long-term funder of SARD and the Tibetan community, visit SARD on March 27, 2018



Sikyong, SARD Director and Chief Planning Officer visited Mark White, USAID Mission Director in New Delhi, and Paul Aiyong Seong, Deputy Office Director on April 2, 2018



23rd Shoton Festival organized by TIPA from April 20-24, 2018



The entire leadership and staff of the Department of Education going through their Organizational Development Assessment (ODA) session on April 11, 2018



23rd Shoton Festival organized by TIPA from April 20-24, 2018



Senior PRM delegation for Washington, DC and Kathmandu visiting CST Mussoorie on April 24, 2018



Jennifer Cole, Program Officer for South Asia at PRM, Alex Ave-Lallement, Regional Refugee Coordinator for South Asia and Pema Tenzin, Regional Refugee Program Assistant met with Sikyong on April 26, 2018



Senior USAID project staff working with the CTA and based in New Delhi visit Sikyong on May 2, 2018



ITS ABOUT TIME YOU GOT TIBETAN MEDICARE

SECURE YOUR FAMILY'S HEALTH, JOIN THE
EVER GROWING NUMBER OF TIBETANS
ENROLLED IN TMS.

REGISTER TODAY AT YOUR LOCAL TIBETAN
HEALTH CENTER OR YOUR SETTLEMENT OFFICE.



Tibetan Medicare System (TMS) is a holistic Secondary and Tertiary Health Care Program meant for all Tibetan refugees under the direct cover of Tibetan Voluntary Health Association (TVHA), registered under the Societies Act 1860. TMS is a nonprofit and charitable Health Plan that aims to improve public health and well-being of the Tibetan community in-exile. For more information: www.tibetanhealth.org



www.tibetcorps.org

Join Tibet Corps Today

Tibet Corps offers Tibetan professionals, university students, and retirees an opportunity and platform to serve the Tibetan community through voluntary service. The program seeks to inspire Tibetans to strengthen the community, its institutions and the Central Tibetan Administration.





DoE organized the first certificate course on ICT and Education for school teachers in Dharmsala from May 2-5, 2018



CTA organized a press conference on May 22, 2018 and announced ₹21 crores to be awarded through the second year of the Tibetan Refugee Livelihood Support Program



The entire leadership and staff of the Department of Home going through their Organizational Development Assessment (ODA) session on May 10, 2018



SARD made a presentation of USAID-funded projects to the US Ambassador Kenneth Juster during his visit to Dharamsala on May 3, 2018



PRM Project officers meeting with Old People's Home elders in Chauntra, HP, India on 23, May 2018



Tibet Corps dhang-shab-pas receiving an audience on June 4, 2018



Tibet Corps dhang-shab-pas with Sikyong on June 4, 2018



Envisioning a smart Tenzigang Settlement during a capacity building workshop for CTA project officers conducted by Intellectap on May 10, 2018



DIIR Secretary Tenzin D. Sharling, Mrs. Namgyal L. Taklha, Sikyong and Secretary Tenzin Lungtok, DORC, CTA during the book launch of "Costumes and Jewellery of Tibet" at the Tibet Museum on 11 July, 2018



SARD Director and Nangsi Additional Secretary speaking to faculty and students of the Dalai Lama Institute for Higher Education on July 31, 2018



SARD Director and Nangsi Additional Secretary visited Hunsur and Byllakupe from 22 July 22-2 August, 2018 as part of the ISDP technical team. They visited shortlisted ISDP projects including the milk cooperative society



SARD Director and Nangsi Additional Secretary meeting with senior leadership of Federation of Tibetan Cooperatives in Bangalore on July 31, 2018



A group photo of the participants of First-ever Five-Fifty Youth Forum with organisers from DIIR at Imperial Heights in Khanyara, Dharamshala



SARD Director met with Mr. Nagao Takashi, Member of Parliament and General Secretary of All Party Japanese Parliamentary Support Group for Tibet, in Tokyo and sought support on August 17, 2018



A senior USAID delegation from New Delhi comprised of Mrs. Ramona El Hamzaoui, Deputy Mission Director, and project staff visited the Bir Health Clinic on August 20, 2018



Mrs. Ann Marie Yastishock, Deputy Assistant Administrator for Asia, USAID, addressing the Five-Fifty Forum in Dharamshala on September 13, 2018



SARD organized the hugely successful Five-Fifty Forum: Towards a Resilient Tibetan Community from September 13-16, 2018. 250 experts, donors, community leaders and senior CTA staff attended the Forum



Sikyong presenting Exemplary Philanthropy Award to Ms. Yodon Thonden at the Five-Fifty Forum in Dharamshala on October 8, 2017. Photo/Tenzin Phende/DIIR



Social Mobilizers of the Community Managed Revolving Fund (CMRF) receiving training in Pokhara on October 25, 2018. The program funded by TSRR disbursed a total of NPR1.1 crores to 62 applicants in the Pokhara Settlements in 2018



SARD Director, CTA Chief Planning Officer and CTA Representative in Taiwan meeting with head of the Taiwan Foundation for Democracy in Taipei on November 9, 2018



Borrower Group representatives of the Community Managed Revolving Fund (CMRF) program receiving training in Tashiling, Pokhara on November 14, 2018



Senior CTA staff receiving leadership development training at the OP Jindal University. Over 200 staff of CTA, teachers, monastic representatives and cooperative executives received training from 2016-18



The Department of Home initiated the Workforce Information System in 2017-18 through which demographic and workforce data of Tibetans living in India and Nepal are being collected and compiled in one central database



In 2018 SARD took a big step in consolidating and strengthening the Monitoring and Evaluation (M&E) team. The M&E section now has six full-time staff and is positioned to offer critical M&E input in all aspects of SARD project cycle



Assessment of Tibetan Institute of Performing Arts (TIPA) by external consultants Seppi and Thupten Samdup (Former representative of London,UK)



Tibetan health care workers delivering CCOCC services. This program delivers health care services at people's homes



Sikyong announcing the receipt of a Non-Banking Financial license for the Gangjong Development Finance and the rolling out 12 Crore loan in loan for the Tibetan summer business on January 11, 2019



Gangjong Development Finance board, management and senior Department of Finance leadership briefed His Holiness on the banking initiative during an audience on March 4, 2019



As team from the National Democratic Institute (NDI) visited India In March 2019 to conduct assessments related to the annual funding from the U.S. government's Bureau of Democracy, Human Rights and Labor (DRL)



SARD Monitoring and Evaluation Officer conducting a Mid-Line survey of ISDP program with beneficiaries in Byallkupe Camp 4



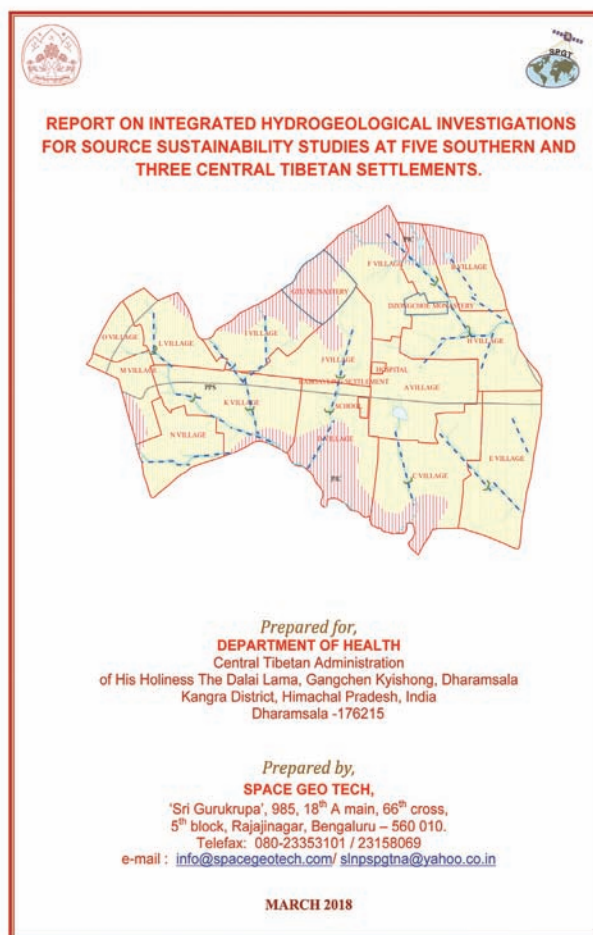
Young TIPA artists practicing *Piawang*. SARD, through the USAID's TSRR program, has been providing core operational support since 2016



The Tibet Museum under construction in the heart of Gangkyi. The new museum will be four times the size of the current museum at Tsuklagkhang and will house 11 different sections, an auditorium and an educational center. The museum is scheduled to open in 2020



WED holding a workshop on Protection of Children from Sexual Offences Act (POCSO) of 2012 for school staff, parents and community representatives



The Department of Health commissioned a major integrated hydrogeological survey of the water situation in 8 key Tibetan Settlements in India in 2018. The study was conducted by SPACE GEO-TECH based in Bangalore

Images courtesy of CTA/DIIR/SARD



PRESENTING THE NEW TIBETAN BLUE BOOK

The Tibetan Blue Book is a program that connects people to Tibet, the Tibetan cause, community and the culture. Your contribution and support will greatly help in realising the aspirations of the Tibetan people for restoring freedom in Tibet and securing the rights and dignity of the Tibetan people.

Sign up today to become a Friend of Tibet!

More information:

www.sardfund.org/support/blue-book



INVEST IN DEVELOPMENT INVEST IN TIBET EQUITY



"Gangjong (TibFin) is a flagship initiative to translate the Five-Fifty Vision into action. It has the potential to transform the Tibetan community by making it self-reliant. It aspires to evolve into a bank of first choice for Tibetans providing a full suite of financial products and services. Please support this important initiative."

- Sikyong Dr. Lobsang Sangay

Gangjong's mission is to provide affordable capital, financial services and financial literacy to Tibetan entrepreneurs and promote Tibetan Micro, Small and Medium Enterprises (MSMEs)

INVESTORS AND DONORS:

Gang-jong Development Finance Pvt. Ltd.
Central Tibetan Administration
Dharamsala, HP 176215 INDIA

Phone: +91 98161-22550
Email: gangjonginfo@tibet.net

CONSOLIDATED BALANCE SHEET 2017

SOCIAL AND RESOURCE DEVELOPMENT FUND, DHARAMSALA (H.P.) CONSOLIDATED BALANCE SHEET

BALANCE SHEET AS AT 31ST MARCH 2018

LIABILITIES	SCH	AMOUNT	ASSETS	SCH	AMOUNT
General Fund	I	163,734,730.11	Fixed Asset	IV	15,944,567.60
Fixed Asset Fund	II	15,944,567.60	Current Assets	V	584,292.00
Current Liabilities	III	960,199.00	Cash & Bank	VI	164,110,637.11
TOTAL Rs.		180,639,496.71	TOTAL Rs.		180,639,496.71

Note: Significant Accounting Policies, Standards & Notes on Account annexed


ACCOUNTANT




EXECUTIVE SECRETARY

169 BLOCK # 6
SDA COMPLEX, KASUMPTI
SHIMLA-171009 (H.P)

As per our report of even date
for K.N CHANDLA & CO.,
CHARTERED ACCOUNTANT



Date: 6/10/2018.

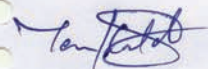

(DINESH KUMAR SOOD)
PARTNER
Membership No: 088343

INCOME & EXPENDITURE ACCOUNT 2017

SOCIAL AND RESOURCE DEVELOPMENT FUND, DHARAMSALA (H.P.) CONSOLIDATED INCOME/EXPENDITURE

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018

EXPENDITURE		INCOME	
To Administrative and other Expenses		By Interest & Other Income	
FCRA Account	420,488.45	FCRA Account	30,624,072.17
Local Account	2,095,585.00	Local Account	2,095,585.00
To Earmarked Fund Utilised:		By Earmarked Fund Received:	
FCRA Account	316,070,507.57	FCRA Account	306,580,185.06
To Excess of Income/expenditure			
FCRA Account	20,713,261.21		
Local Account	-		
TOTAL	339,299,842.23	TOTAL	339,299,842.23



ACCOUNTANT



169 BLOCK # 6
SDA COMPLEX, KASUMPTI
SHIMLA-171009 (H.P.)

Date: 6/10/2018.


EXECUTIVE SECRETARY

AS per our report of even date
for K.N CHANDLA & CO.,
CHARTERED ACCOUNTANT




(DINESH KUMAR SOOD)
PARTNER
Membership No: 088343


CONSOLIDATED BALANCE SHEET 2018

SOCIAL AND RESOURCE DEVELOPMENT FUND, DHARAMSALA (H.P.) CONSOLIDATED BALANCE SHEET

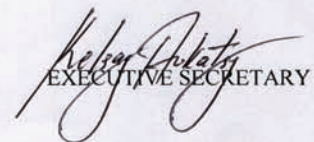
BALANCE SHEET AS AT 31ST MARCH 2019

LIABILITIES	SCH	AMOUNT	ASSETS	SCH	AMOUNT
General Fund	I	317,321,777.43	Fixed Asset	IV	20,978,740.00
Fixed Asset Fund	II	20,978,740.00	Current Assets	V	2,270,538.00
Current Liabilities	III	1,674,639.00	Cash & Bank	VI	316,725,878.43
TOTAL Rs.		339,975,156.43	TOTAL Rs.		339,975,156.43

Note: Significant Accounting Policies, Standards & Notes on Account annexed


ACCOUNTANT

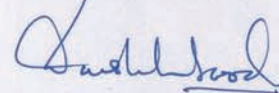



EXECUTIVE SECRETARY

169 BLOCK # 6
SDA COMPLEX, KASUMPTI
SHIMLA-171009 (H.P.)
UDIN: 19088343AAAA C 61603



As per our report of even date
for K.N CHANDLA & CO.,
CHARTERED ACCOUNTANT


(DINESH KUMAR SOOD)
PARTNER
Membership No: 088343

Date: 31.08.2019

At: 14-09-2019

INCOME & EXPENDITURE ACCOUNT 2018

SOCIAL AND RESOURCE DEVELOPMENT FUND, DHARAMSALA (H.P.) CONSOLIDATED INCOME/EXPENDITURE

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2019

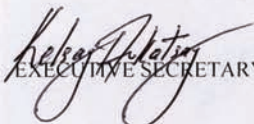
EXPENDITURE		INCOME	
To Administrative and other Expenses		By Interest & Other Income	
FCRA Account	2,243,712.40	FCRA Account	35,325,318.69
Local Account	7,622,151.00	Local Account	4,866,601.00
To Earmarked Fund Utilised:		By Earmarked Fund Received:	
FCRA Account	336,684,089.31	FCRA Account	371,788,949.34
To Excess of Income/expenditure		By Excess of Expenditure /Income	
FCRA Account	68,186,466.32	Local Account	2755550
	-		
TOTAL	414,736,419.03	TOTAL	414,736,419.03


ACCOUNTANT

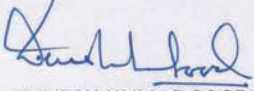
169 BLOCK # 6
SDA COMPLEX, KASUMPTI
SHIMLA-171009 (H.P)

Date: 31.08.2019




EXECUTIVE SECRETARY

AS per our report of even date
for K.N CHANDLA & CO.,
CHARTERED ACCOUNTANT


(DINESH KUMAR SOOD)
PARTNER
Membership No: 088343

DONORS



PARTNERS





Social and Resource Development Fund (SARD) is a non-profit organization based in Dharamsala, India that mobilizes resources and supports the development and capacity building efforts of the Central Tibetan Administration (CTA).

SARD's mission is to strengthen self-reliance and resilience of Tibetans and the Tibetan community.



SARD
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