

SARD

ANNUAL REPORT

2020-2021



Contents



02
Message from the Kalon
and the Director



04
Organisational Chart



06
SARD Expenditure



07
Access to Enterprise Finance



12
Agriculture Development



16
Arts and Culture



20
Democracy, Human Rights and
Governance



24
Education



31
Gender and Women Empowerment



33
Health Improvement and WASH



43
Institutional Capacity
Development



45
Participatory Community
Development



47
Workforce Development



51
News in Pictures



58
SARD Financial Statement



60
SARD Staff Group Photo



62
Donors and Partners

Social and Resource Development Fund (SARD), a non-profit organization established in 1997, is the development agency of the Central Tibetan Administration (CTA) and the Tibetan community in exile. SARD mobilizes capacity building of individuals and institutions.

MESSAGE FROM THE KALON

April 07, 2022



Since its inception in 1997, the Social and Development Fund has facilitated positive progress in supporting development efforts in the Tibetan community in exile. I am pleased to share the SARD annual report for 2020-21, highlighting the progress of the past year and our priorities moving forward.

The year 2020-21 proved to be a significant year, with the SARD receiving an amount of \$997,124 in direct funding from the US government for the first time. However, the year also presented its challenges, with the COVID pandemic triggering a global health and economic crisis.

At SARD, the immediate priority and focus have been to mitigate the impact of the pandemic on the community. The report details the SARD's various undertakings in response to the crisis presented by the pandemic.

SARD saw the successful pilot launch of the online payment system for Chatrel (Green Book), enabling Tibetans to make their Chatrel contribution online. Our focus now remains to make the online payment system is accessible to all.

Under the new administration, our priority would be to build the expertise and capacity of the SARD by optimizing field exposure and direct engagement with the beneficiaries. The administration also places great significance on data-driven decision making to ensure informed decisions and optimized outcomes. In this regard, the new administration envisions SARD's role in data storing and analyses while mobilizing resources and facilitating the prominent donors of the CTA. We remain committed to our purpose as we step up to the challenges.

Finally, I want to acknowledge our donors' support and financial aid. Our operations to bring progress to our community depends significantly on these aids. The accomplishments of the SARD would not be possible without your generous help. We thank you and urge for your continued support.

Mr. Penpa Tsering
Sikyong / Kalon, Department of Finance

MESSAGE FROM THE DIRECTOR

April 05, 2022



SARD is delighted to share its Annual Report for the fiscal year 2020 -21. The programs and activities implemented in the year continue to align with the aims and objectives of SARD that is focused towards the development of the Tibetan community and efforts towards self-reliance of the community in the long term.

The Wuhan originated COVID-19 continued to cause an incomputable loss of lives and suffering all across the globe. The second wave of the pandemic in India has had a large-scale impact on the livelihoods and economic development of the nation including the Tibetan community.

The pandemic also had a ripple effect on the implementation of various programs of SARD, however SARD under the direction of the Kashag was able to redirect significant amounts of funding from the donors for Covid Emergency relief related activities. The emergency medical supplies and equipment were procured for the Hospital, Primary Health Center and Clinics, Quarantine centers were set up in the settlements, food security in the form of dry rations were provided for the poorest of the poor living in the settlements and stipends to the less privileged and vulnerable members of the Tibetan community.

After many years of discussion and exploration, in the last fiscal year, SARD was able to kick start the Chatrel (Green Book) online payment project with the technical support from a Mumbai based IT firm. A Chatrel payment website and web admin portal were developed. The phase 1 of the project was piloted for the Tibetans living in New York & New Jersey in the United States and Ontario in Canada and aims to replicate the success across other North American states and gradually to other countries.

Given the evolving role and responsibilities of SARD, in the past year, SARD developed a five-year Strategic Plan which outlines the overarching strategic initiatives that need to be undertaken by SARD to transform itself and play the role of a nodal strategic unit for the Central Tibetan Administration (CTA) in its development efforts for the Tibetan Community.

We express our deepest gratitude to all our funders, partners and supporters.

Mr. Tashi Wangdue
SARD Director



His Holiness the 14th Dalai Lama
HONOURARY PATRON



BOARD MEMBERS



Mr. Penpa Tsering
CHAIRPERSON



Mr. Tenzin Legdup
MEMBER SECRETARY



Mr. Chimmey Rinzin Choekyapa
MEMBER



Ms. Yeshe Wangmo
MEMBER



Mr. Tenzin Norsang
MEMBER



Mr. Tenzin Norsang
SARD Deputy Director



Mr. Tashi Wangdue
SARD Director



Ms. Tsering Youdon
Program Manager, Nepal



Ms. Dolma Lhadon
Program Manager



Mr. Jigme Thinley
Program Manager



Ms. Lobsang Wangmo
Program Manager



Mr. Tenzin Jungney
Program Manager



Ms. Tenzin Palden
Program Manager



Mr. Lobsang Tenzin
Head MEL Officer



Mr. Tsering Dorjee
MEL Officer



Mr. Jamphel Sherab
MEL Officer



Ms. Tenzin Yullo
MEL Officer



Mr. Kunga Soepa
MEL Officer



Ms. Tashi Tsering
MEL Officer, Nepal



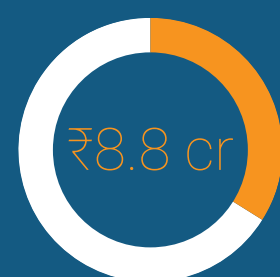
Mr. Lodhen
Chief Accountant



Ms. Tenzin Bhuti
Accountant

SARD EXPENDITURE 2020-21

Category	Expense (INR)
Access to Enterprise Finance	₹1,08,49,682.00
Agriculture Development	₹62,50,638.00
Arts and Culture	₹1,61,62,914.00
Democracy, Human Rights and Governance	₹62,05,568.00
Education	₹4,62,48,680.12
Gender and Women Empowerment	₹43,93,598.80
Health Improvement and WASH	₹8,83,87,064.00
Institutional Capacity Development	₹3,24,69,468.46
Participatory Community Development	₹62,04,876.00
Workforce Development	₹8,43,487.00
SARD and Partners Administration	₹1,03,54,930.26
Others	₹3,03,75,590.20
Total	₹25,87,46,496.84

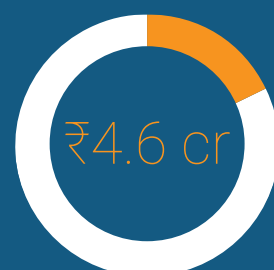


34.16%

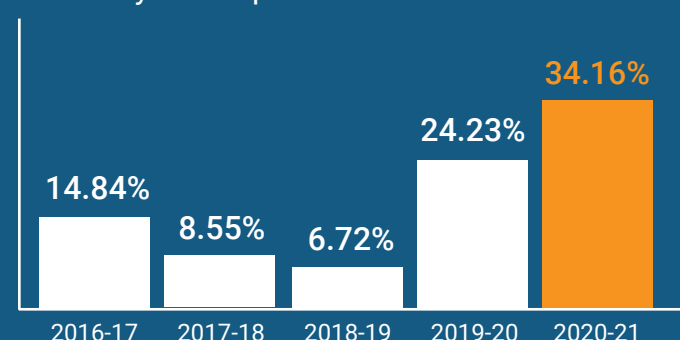
SARD spent 34.16%, the most, in the Health Sector mainly due to COVID-19 in 2020-21.

Education

4.62 crores was spent on Education Sector as the pandemic closed down schools around the world.



Last 5 years expenditure on **Health Sector**



The highest percentage spent on Health Sector in the past 5 years is in 2020-21.

ACCESS TO ENTERPRISE FINANCE

BUDGET: ₹1,08,49,682

This program addresses the critical needs of the Tibetan enterprises for start-up and expansion capital and other financial services. A major initiative here is a revolving loan fund, and strengthening capacity of Gang Jong Development Finance, a Non-Banking Financial Company (NBFC).

- SARD as the prime Grantee under Tibetan Resilience Project (TRP) funded by the United States Agency for International Development (USAID) developed a 5-year Strategic Business Plan for the GangJong Development Finance (GDF) which includes prospective revenue opportunity, proposed products, operations plan, and financial projections contributing towards evolving the Tibetan led financial institution into a small finance bank in the long run. Total of 28 policies and manuals were developed as a part of the technical assistance to the GDF.
- SARD implemented the fourth cycle of RLF lending to sweater and garment vending microenterprises to purchase inventory for the coming winter business season.
- Due to the negative impact of Covid-19, SARD provided zero-interest loans of up to INR 150,000 to 241 Tibetan micro enterprises for a period of six months. Loans were provided to businesses with markets in GOI-designated green zones.
- Repayment of commercial vehicle loans made in FY18 continued with nine borrowers making installment repayments. As per the Reserve Bank of India Covid-19 Policy on Relief Measures to Borrowers, GDF offered its borrowers a moratorium of three months on installment payments. The vehicle loans, which are not directly funded by the Tibetan Self Reliance and Resilience Program (TSRR), offer credit of up to INR 600,000 for 3 years at 4% annual interest repayable in 6 bi-annual installments. Repayment of emergency zero-interest loans was completed by 14 Tibetan shopkeepers in Itanagar, the capital city of Arunachal Pradesh after their shops were gutted last year following a prolonged regional disturbance. One-year loans of INR 200,000 at zero interest were intended to provide emergency relief to victims and their families. Repayment began of seasonal loans made in Q2 to 24 street vendors in Dharamshala and Dalhousie.

Three borrowers made full repayments of their INR 200,000 loans at 6% annual interest.

- SARD continued to work with the chartered accountancy firm V. Nagarajan Company (VNC) to create a special purpose vehicle (SPV) to transfer existing loan portfolios from SARD to GDF. Ongoing lockdown restrictions delayed audit reports and financial statements prepared for the past financial year. SARD and VNC continued drafting an implementation plan for the next contract period, with a primary focus on transferring existing loan portfolios from SARD to the trust, and then to GJDF. Once fully operational, GJDF aims to serve Tibetan financial needs before scaling up as a Small Finance Bank.

Nepal

- SARD in collaboration with its partners in Nepal organized an online meeting with Pokhara social mobilizers, Community-Managed Revolving Fund (CMRF) consultants, and partners were held to understand beneficiaries' challenges, needs, and expectations and to learn from consultants about different options for repayment and continuation of activities going forward. All Savings and Credit group (SCG) members, other than a few who run grocery stores, were forced to close their businesses during the lockdown. Loan recipients expressed concerns over repayments and CMRF consultants recommended a grace period for loan repayments until the end of lockdown.
- CMRF resumed limited operations following Covid-19 shutdowns of businesses and restrictions on movement and gatherings. SCG meetings resumed and loans were disbursed to eight borrowers in Pokhara settlements and 15 borrowers in Kathmandu.
- New community-managed revolving fund loans of amounts ranging between NPR 100,000-300,000

The United States Agency for International Development (**USAID**) awarded a sum of **\$997,124** to SARD, Central Tibetan Administration to “strengthen the financial and cultural resilience of the Tibetan people and contribute towards a sustained resilience of the Tibetan people’s economic and cultural identity.” This award represents a historic milestone as it is the first time any funding agency affiliated with the United States government has awarded development assistance directly to the Central Tibetan Administration (CTA).

The Formal Process began with a team of senior staff from USAID to begin the pre-award assessment of SARD.

Successfully submitted the proposal for the direct funding from USAID.

Tibetan Resilience Project has 2 main components: Capacity building of GDF and Tibetan Language Revitalization.

Feb
2019

Dec
2019

Mar
2020

June
2020

Now

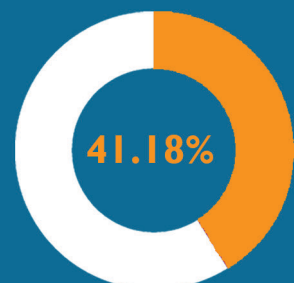
Visit of a senior technical team from USAID to co-create the proposal.

USAID approved TRP with a lump sum of \$997,124 on 23rd June, 2020

The Direct Funding sends a strong message of confidence in SARD and CTA’s ability to handle development assistance from foreign governments. The direct relationship with government funding agencies will have multiple benefits including saving funds and further strengthening SARD’s capacity. With the receipt of this award, SARD has taken a significant step forward in truly becoming the development agency to support the CTA and the Tibetan community.

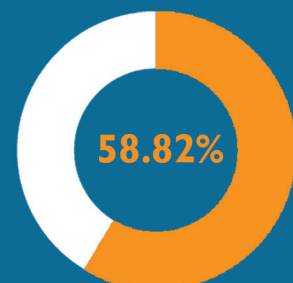
Tibetan Resilience Project (TRP)’s two main components:

Capacity Building of
Gangjong Development Finance (GDF)



Budget: \$410,664

Tibetan Language Revitalization



Budget: \$586,460

were disbursed to five individuals in Pokhara, totaling NPR 1,000,000. Repayments were also collected from borrowers who were able to make their previous installment payments, while borrowers unable to make repayments were given a two-month extension. 35 loan repayments were received, totaling NPR 1,109,540.

- 22 SCG loan repayments totaling NPR 857,229 were collected from all settlements in Pokhara and 15 new SCG loans (totaling NPR 1,292,444) were disbursed in Pokhara settlements. Although businesses have started to open, consumer activity remained slow, leading to a reduced number of loan applications. 20 savings loan repayments (totaling NPR 338,824) were collected in three Kathmandu settlements and 21 new savings loans (totaling NPR 482,742) were disbursed to SCG members.
- In the Tserok settlement, members in the two newly formed SCGs made rules to enhance participation and discipline and started saving in December. The first loans were disbursed to four SCG members, totaling NPR 32,000.
- Virtual meetings were conducted with nine social mobilizers from Kathmandu, Pokhara, and Tserok. Facilitated by CMRF consultants, meetings allowed social mobilizers to share updates about their monthly meetings with borrowers and SCGs, revolving and savings loan installment collection, issues with MIS, and the business status of SCG members.
- In Kathmandu, CMRF loans were disbursed for the first time in three settlements. Loans ranging between NPR 150,000-400,000 were disbursed to 45 individuals, totaling NPR 13,850,000. Loans are being disbursed in phases in Kathmandu to enable additional monitoring of borrowers. The next disbursement will be in April when an additional 49 borrowers will receive loans. Similarly, borrowers in Tserok, a remote settlement, received their first loans. 20 borrowers received loans of NPR 200,000, totaling NPR 4,000,000.

Tibetan Entrepreneurship Development

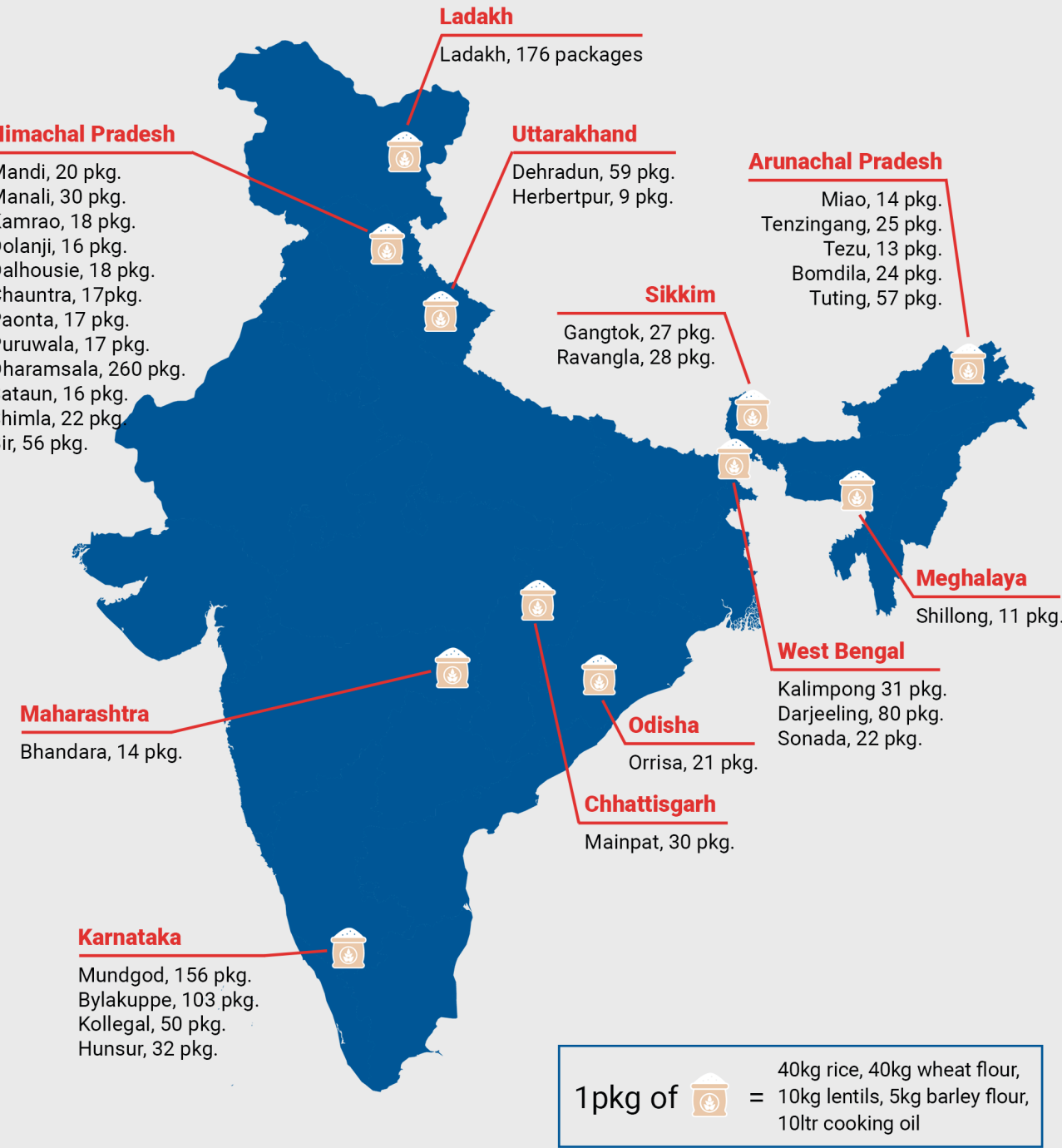
- Tibetan Entrepreneurship Development (TED) provided virtual consultancy services to existing beneficiaries in Dharamshala and Bylakuppe. The team reviewed individual business operating status and discussed alternative ways of conducting business, including safe doorstep delivery of products and services. Rent relief for shops and preparation for business resumption were also discussed, including purchasing raw materials, production, and storage of products.
- Tibetan microenterprises in settlements and tourist towns were heavily affected by the complete closure of businesses due to the Pandemic. Following the resumption of business by some microenterprises, TED provided virtual mentoring services to continuing beneficiaries in Dharamshala and Bylakuppe. The team reviewed individual business operating status and provided handholding support for business registration, taxation, loan applications, and improving social media accounts. 8 Micro, Small, and Medium Enterprises (MSME) in Bylakuppe and 4 in Dharamshala benefited from these services.
- Nine hairdressing trainees at the Dharamshala Tibetan Career Center (DTCC) began the in-house Skills To Enterprise (STE) program, led by the TED team without consultant support for the first time. Initially designed and delivered by Natio Cultus, a strategy consulting and financial advisory firm in Bangalore, the program covers topics such as value proposition, market research, operational and financial management, the business model canvas, revenue modeling, business planning, and building interpersonal skills.



STE training to the hairdressing trainees

Covid Response

Food Security and Livelihoods Relief



1676
families were benefitted

1484
packages were delivered



Covid Response Food Security and Livelihoods Relief

- 1,676 disadvantaged households representing 5,540 individuals in 35 Tibetan settlements in India received dry rations as part of Covid response food security and livelihoods relief. Dry ration packages consisted of 40 kgs of rice, 40kgs of wheat flour, 10kgs of lentils, 5 kgs of barley flour, and 10 liters of cooking oil.
- Guidelines for beneficiary selection and ration procurement and distribution were developed with Departement of Home (DOH), SARD, and the Tibet Fund. The allocated number of households was selected using WorkForce Information System (WFIS) lists of bottom-quintile households for each settle-
- ment based on which local settlement committees identified the poorest households using their first-hand knowledge of settlement residents.
- Food rations have enabled disadvantaged households to meet basic nutrition and financial security needs, which is in turn expected to improve their ability to advance on the path to self-reliance when economic activity normalizes.
- In Nepal, preparations continued for the distribution of dry rations for disadvantaged households who are the most vulnerable to loss of income and food insecurity caused by Covid-19. Dry rations were distributed after the guidelines for beneficiary selection and ration procurement was developed by Lodrik Welfare Fund, LWF, TTF, and SARD.



Dry ration distribution in Miao Tibetan Settlement

AGRICULTURE DEVELOPMENT

BUDGET: ₹62,50,638

The program aims to revitalize agriculture in targeted Tibetan settlements in India and Nepal by identifying new opportunities for value addition and marketing of both conventional and organic cash crops. Efforts are underway to transform Tibetan agriculture from farm production to an agribusiness model so that less agricultural lands remain idle.

Citrus Agribusiness Development

- The Department of Home, CTA continued work on a new multi-year citrus development initiative in partnership with the Coorg-based firm KBJ Agro.
- 562 Valencia orange mother plants were delivered and transplanted in a newly installed mother block. KBJ experts visited Organic Research and Training Center (ORTC) and continued to train Agriculture Extension Officers (AEO) and other staff in grafting and germination techniques. Under expert guidance, the ORTC team raised 980 citrus plant saplings using grafting and micro budding techniques. Also, 1.5 kg of two varieties of rootstock seeds were raised with good germination. A total of 1,693 saplings of mandarin orange, grapefruit, and lime were ready for transplantation.
- ORTC staff continued regular maintenance of nursery and demonstration plots including weeding, manuring, and spraying of bio-fertilizers of organic vegetables, bananas, and coffee plants.
- Despite the shortage of labor due to the pandemic, ORTC staff completed land preparation for demonstration plots before the monsoon showers. Elephant yam was cultivated on one acre instead of baby corn and livestock fodder was cultivated on two acres. Watermelon planted was harvested and sold to local vendors, and sapling orders were placed for avocado, areca nut, black pepper, and melia dubia.
- In Chandragiri settlement in Odisha, threshing of high-yield maize was completed with a total yield of 780 quintals from 34 acres of land. The land preparation for demonstration plots was completed



Citrus Nursery Development Micro Budding stage in ORTC, Bylakuppe

ed for monsoon season cultivation. However, lockdown restrictions delayed the supply of quality protein maize and turmeric seeds. Also, the installation of fencing and borewell pumps for one model organic farmer continued to face delays due to the lockdown. Hybrid maize cultivated on 34 acres of demonstration plots was harvested and maize cobs were stored in a warehouse for drying. The yield was lower than expected as maize plants suffered damage from heavy rain and windstorms that affected the area.

- In the Mundgod settlement, regular maintenance work of nursery and demonstration plots was carried out including weeding, manuring, and watering. 2,035 kgs of banana were harvested and sold within the settlement at INR 20 per kg, and black gram intercropped with cashew plants was threshed. A 1,000-liter capacity water tank was procured and installed to improve the irrigation facility at the nursery and demonstration plots, and pre-monsoon pit digging and land preparation for demonstration plots were completed. High nutrition cattle feed and supplements including horse gram, maize flour, and green fodder were procured for the dairy farm and a veterinary doctor artificially inseminated two cows.
- In Miao settlement, regular maintenance work of tea seedlings and saplings was carried out at the TSRR supported tea nursery. Tea saplings suffered damage due to a heavy rainstorm caused by a cyclone that hit the region. The nursery had sold or distributed more than 132,300 tea saplings to tea growers within the settlement and to local farmers. Farmers are being encouraged to bring more land under organic tea plantations in Miao, where Department of Home plans to set up a mini tea leaf processing unit following official clearances.

Cash Crop Value Addition and Marketing

- Maintenance continued of 70 acres of organic mango and cashew trees in Chandragiri settlement, with regular weeding, manuring, and keeping stray animals away. Farmers harvested the second yield of cashew nuts and collectively sold it to a local dealer. Lower cashew yields have been reported

in the entire region compared to last year. Mango trees are expected to start bearing fruit next year. Pre-monsoon land preparation for intercropping was completed. A total of 4,200 cashew plants and 2,000 mango plants have been planted with TSRR support, benefitting 21 households.

- Farmers continued maintaining 18 acres of apple and kiwi in the Tenzingang settlement and began land preparation and intercropping of soya beans. Installation of metal trellises to support kiwi plant growth will resume once Covid-19 restrictions are relaxed. Farmers conducted regular weeding and manuring and pruned apple and kiwi branches. 21 households are expected to benefit from fruit marketing when trees begin bearing fruit.
- In the Jampaling settlement in Nepal, farmers continued maintenance of banana suckers. Aphid insects on the fruit were controlled quickly by farmers with the application of organic pesticides. In addition, 155 bananas were transplanted to replace failed papaya trees; there are now 54 papaya trees remaining. Two grass trimmers were procured and used regularly for clearing and maintenance of the banana-papaya plantation.
- In the Jampaling settlement in Nepal, drip irrigation systems were installed on banana farms and farmers continued maintaining banana suckers. Around 90 banana stalks suffered damage as banana sales were hit by a second Covid-19 lockdown in the region.



Drip irrigation system at Jampaling banana farm

- Summer vegetables planted were damaged in a hailstorm and did not grow as well as expected.

Tomatoes that had been transplanted to newly installed greenhouses were protected, and farmers were able to sell tomatoes, green chili, cucumber, and capsicum to settlement residents and nearby villages. Two weighing scales were purchased for vegetable sales. Six farmers successfully trial-tested cultivation of long beans (malepatan) in their kitchen gardens.

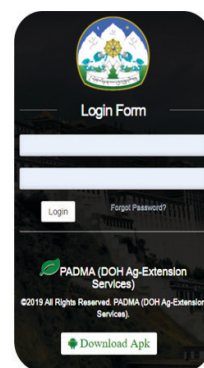


Harvested Chilli for Dry up in ORTC, Bylakuppe

- In Norzinling settlement in Dhorpatan, Western Nepal, vegetable seeds were purchased and farmers planted spinach, cabbage, cauliflower, local radish, long beans, zucchini, and coriander. The AEO ordered greenhouse materials, farming tools, and compost materials, and field visits by the AEO and LIBIRD to Dhorpatan and Tserok settlements are planned once inter-state travel restrictions are lifted.
- 37 households took part in a kitchen garden vegetable training led by experts from LIBIRD. Seeds for winter vegetable cultivation and organic fertilizer were distributed to 50 households. Drip irrigation materials for vegetable farms were procured and will be installed.
- In Tserok settlement in lower Mustang, 33 apple farmers received farming tools and a two-day refresher training on apple orchard management and pruning, led by trainers from the regional horticulture center. Following the training, two farmers were selected to provide subsequent training to nine younger farmers unable to attend the refresher training.

PADMA APP!

CTA Padma Apps, or Padma App (Agri Extension Service) which farmers/AEOs and head office all will access to monitoring. Customize Apps is already developed and registered farmers data in smart farm Apps has been uploaded in customized Apps. Till date, farmers of southern and central settlements have registered and area audits have been completed and Registration of farmers of northeastern agricultural settlements is expected to complete very soon. Number of farmers in southern settlements have already downloaded the Padma App on mobile phones.



Agriculture Extension Services and Capacity Building

- The Department of Home (DOH) and the consultancy firm Ingenus completed work to customize Padma App, a smartphone app for use by Tibetan farmers and AEOs. Customization was carried out based on trial runs conducted by a team of ICT professionals in Kollegal and Mundgod settlements. The app is expected to provide farm traceability and output predictability, standard crop Package Of Practices (POP), alert logs to help manage pest infestation and disease, weather advisories, and farm-specific recommendations to improve efficiency and productivity.
- DOH signed an MOU with Ingenus to conduct an area audit and survey of agricultural land in settlements. A comprehensive list of progressive farmers cultivating around 2,500 acres of farmland in India was submitted for the audit. Due to Covid-19 related travel and other restrictions, Ingenus is expected to hire regional experts to conduct the area audit.
- AEOs in Tenzingang, Mainpat, and Chandragiri settlements continued working on demonstration plots to implement best farm management practices, create POPs for selected crop varieties, and invite farmers to study and adopt POPs.

- In Mainpat, threshing of mustard harvested from 2.5 acres of demonstration plot was completed. In Tenzingang, the AEO completed land preparation for kiwi and walnut cultivation on two acres of demonstration plot, and maintenance work continued on one acre of kiwi demonstration plot.
- DOH completed preliminary internal inspections for organic certification of selected farmers in Kollegal, Mundgod, and Mainpat settlements. The lists of approved farmers were uploaded on TraceNet, a Government of India web-based service that facilitates the organic certification process. Certification for farmers from the three settlements will be issued following evaluation and inspections conducted by an external certification agency.
- DOH conducted a lower number of soil tests for farmers than planned, as Covid-19 restrictions hindered soil sample collection and transportation. 35 soil samples were collected from farmers in Bylakuppe and Kollegal and sent for tests at regional KVK centers, and DOH began providing micronutrients for soil treatment to farmers based on soil test reports. 118 farmers in Kollegal, Hunsur, and Miao settlements received zinc, lime, oryza, and organic fertilizers.
- DOH conducted a series of virtual AEO training led by agriculture and agribusiness experts. DOH staff and AEOs from India and Nepal took part in the training, which focused on POPs for commonly grown vegetables and fruits, land preparation techniques, seed treatment, irrigation practices, inter-cropping options, and integrated pest management. AEOs actively participated in the sessions and shared photos of disease and pest-infected plants for advice. An agribusiness expert-led session on value-added cash crop cultivation and effective marketing tools for sweet corn, mango, and other vegetables. A session on project proposal writing and project management led by DOH's planning section was also organized at the request of the participants.
- 19 farmers from the Tenzingang settlement took part in training on cattle rearing and management, artificial insemination, vaccination, and disease

controlled by a veterinary doctor.

- In Kollegal, farmers visited a vetiver grass plantation farm used for extracting oil for cosmetics, aromatherapy, and herbal skincare. Following the visit, farmers interested in growing vetiver grass were offered opportunities to make buy-back arrangements with the farm.



Farmers field exposure on Vetiver held on 2nd Oct 2020

- One farmer from Bylakuppe and two farmers from Mainpat were honored with lifetime achievement and best youth farmer awards at official functions, and 15 farmers received settlement-level farmer awards. Awards recognizing successful farmers are intended to motivate other farmers to follow their example.
- DOH began establishing farmer producer organizations (FPO) in seven settlements. Applications were submitted to the National Bank for Agriculture and Rural Development (NABARD) and Small Farmers' Agri-Business Consortium (SAFC) under the agricultural ministry of GOI. FPOs will focus on value addition and group marketing of selected cash crops grown by farmers in a single locality. Organized at the community level, they will be structured to enter into public-private partnerships (PPP) with an agriculture holding company to be set up by CTA at the central level, which will in turn partner with Indian companies that have well-established market channels and capacity to handle storage, processing, marketing, branding and distribution on behalf of FPOs.

ARTS AND CULTURE

BUDGET: ₹1,61,62,914

In the area of preservation of Tibetan arts and culture, funding is currently focused on four major initiatives: core support and strengthening of the Tibetan Institute of Performing Arts (TIPA), establishment of a new Tibet Museum in Dharamasala, support for the Himalayan Buddhist Library and Cultural Center in Nepal, and the Tibetan Arts and Culture Fund.

Tibetan Institute of Performing Arts (TIPA)

- Training for pre-service trainees at TIPA resumed following Covid-19 lockdowns. In addition to regular classes, trainees practiced for an annual cultural dance competition and began reviews for their annual examinations. Eight trainees in the fifth year of pre-service training were promoted to the category of a junior artist after successfully passing their practical and written examinations.
- One senior TIPA artist and seven trainees completed a 24-day music production training led by TIPA's in-house composer and producer, who had earlier received TSRR supported music production training in Delhi. New instrument keys, instrumental tunes, special effects software, and plug-ins were provided for the training. Trainees received theoretical and practical training in using music composition software and instruments; and recorded and created music.
- Work continued on compilation and editing papers presented during an international conference on Tibetan performing arts in 2019. The conference was co-organized by TIPA and the Tibet Policy Institute (TPI) to commemorate the 60th founding anniversary of TIPA.
- SARD and TIPA began working with business development consultants from Natio Cultus to conduct research, identify revenue streams, and develop a business plan for TIPA. Consultants held a series of virtual meetings with TIPA and SARD to discuss administrative and operational structures and revenue streams. Additional meetings will be held with different divisions of TIPA to solicit ideas and suggestions.

Tibet Museum

- Museum staff and consultants held a series of virtual meetings. The overall curator Dr. Emma Martin

finalized the contents of "Resistance" and "His Holiness the Dalai Lama" exhibit themes. Work continued on reviewing content for "Resistance," "Exile," and "Contemporary Tibet" sections of the new museum. Of 11 permanent exhibit themes, work on two, "Introduction" and "History," are now complete and ready for production.

- Tibet Museum also hired Design Habit, a Delhi-based production company, to undertake overall production responsibility for permanent exhibits. Design Habit began working with exhibition and graphic design consultants to finalize design and layout plans for the production process and held online meetings with museum staff to discuss exhibit production materials.
- Interviews were conducted with the Chief Justice of the Tibetan Supreme Justice Commission, former speaker of the Tibetan parliament, and other CTA officials for "Occupation," "Introduction" and "Environment" exhibits. Editing of more than 15 short videos was completed, and the design of a Tibetan cultural map was completed. Digitized copies of rare Tibetan historical documents were procured from the National Archives of India. A thangka painting of Atisha, a renowned Indian Buddhist scholar, was commissioned, and six complete sets of traditional costumes and accessories from the three provinces of Tibet were received from TIPA.
- High-quality images of New York Times and Washington Post newspaper clips and video footage of historic events were obtained from PARS International and British Pathe. The images and video footage will be used in the museum's "His Holiness the Dalai Lama" section.
- Textile and art conservation experts from the Delhi-based firm Design Habit conducted training in Dharamasala on methods of textile conservation and restoration and display mounting. A local conservator was hired to carry out artifact conservation



Conservation of an old Thangka Painting by Tibet Museum team



Conservation of textiles guided by Ms. Smita Sigh, textile conservator on 28th October, 2020

and restoration under the guidance and supervision of Design Habit experts. Four museum staff began assisting in the conservation and mounting of artifacts, including a recent museology studies graduate who earlier received a TSRR-funded scholarship.

- A temporary conservation laboratory was set up and conservation was completed of 32 metal and four textile artifacts.
- The museum's video curators developed and curated short videos for seven of the new museum's permanent exhibit themes. High-quality images and books on Tibet's history were purchased. Also, two thangka paintings, a Green Tara sculpture, and a wooden shelf for the museum were received.

Tibetan Arts and Culture Small Grants Fund

- Administered by the CTA Department of Religion and Culture (DORC), small grants of up to \$5,000 are awarded to individuals and organizations for the preservation and promotion of Tibetan culture. Following Covid-19 restrictions and lockdowns, grant recipients continued to face challenges completing their respective projects. Current grant recipients included the College for Higher Tibetan Studies, Tibet Theatre, Stories of Tibet, Nilgiris Tibetan Association, Snow Lion Association, and eight individual Tibetan artists and researchers.

- College for Higher Tibetan Studies completed its research on the practices and features of official letter writing in the Tibetan tradition. The research focused on the evolution of official letter methods and practices, rules and regulations of official letters, characteristics of the official letter, and the structure of the official government letter writing system.
- Sonam Topgyal, a master tailor of thangka embroidery, provided training to ten trainees in Tibetan traditional tailoring and embroidery. Six trainees who completed the training were hired by the master trainer. The four remaining trainees continued the training.
- Sonam Wangdue completed transcriptions of interviews conducted with 65 Tibetans born before 1959, and selected 60 Tibetans for his photo exhibition on the theme "60 years in Exile." He plans to hold the photo exhibition on March 31, 2021, to mark His Holiness the Dalai Lama's arrival date in India. Tenzin Tsenyi completed research for her book on the historical and cultural significance of Mount Everest for the Tibetan people. Due to Covid-19, previously planned field trips were postponed. The Ooty-based Nilgiris Tibetan Association received cultural dresses of three provinces of Tibet and Tibetan shirts for performers. Pema Namgyal completed cataloging important histori-

cal documents published in exile.

FY20-21 recipients

- Damzab Che Kyong Khang digitized eleven books of Gyalwa Dhokhampa's collected works on religion, astrology, medicine, history, art, and literature.
- Dhondenling Rolyang Association placed orders for six Tibetan traditional dranyens (lute) and two yangjins (hammered dulcimer). 16 Kollegal settlement youth registered for musical instrument training and began lessons.
- TCV Bylakuppe Cultural Association purchased sets of Tibetan traditional shoes; performance costumes will be purchased as well. Namgyal Arts began weekend classes on traditional painting for eight trainees, beginning with the basics of thangka painting including canvas preparation, sketching simple symbols, and the geometry of sketching head, face, full body, and background images.
- Tenpa Dharchuk purchased painting materials and completed six paintings as part of a pictorial biography of His Holiness the Dalai Lama. Nine other grant recipients continued to carry out their set activities.



Trainees at Thangka Arts (L) and a painting from the pictorial biography of HH The Dalai Lama (R)

Himalayan Buddhist Library and Cultural Center (HBLCC)

- HBLCC resumed organizing adult literacy classes in the remote border settlements of Rasuwa and Walung following the easing of lockdown restrictions. A total of 25 adults, 13 Tibetan and 12 Hi-

malayan, attended classes while observing social distancing. Basic Tibetan reading, writing, and communication skills are taught to enable participants to read and recite Tibetan Buddhist texts.

- A documentary on the life of Tibetan yogi Milarepa was screened at an elders' home in Kathmandu as part of a documentary tour. Eight elder residents attended the screening.
- A culture club organized by HBLCC in Boudha was attended by eight youth from the remote Walung and Dolpo regions of Nepal. The topic of discussion was the importance of culture and participants shared their views on cultural preservation and promotion. A key theme of the discussion was how to keep Tibetan and Himalayan culture vibrant and strategies to engage more youth in these remote communities.
- HBLCC organized a Trans-Himalayan studies seminar in Pokhara attended by 56 Tibetans and people from the Himalayan region. The theme of the seminar was "The Importance of Buddhism and its Practice for a Joyful Society." Five scholars from different lineages of Tibetan Buddhism were invited as speakers and interactive sessions were held with the audience.
- 21 primary level students and their parents participated in two 'Exploring Culture Together' events, organized by HBLCC in Kathmandu and Pokhara. Activities included learning and celebrating language, traditional dress, story-telling, and dance. The events aim to strengthen cultural ties among Himalayan and Tibetan parents and their children. Early Childhood Education Center (ECEC) facilitated the event in Kathmandu and trained HBLCC staff, who then conducted the event in Pokhara.
- Nepali translation of 'The Art of Happiness' by His Holiness the Dalai Lama was completed. Following proofreading, the book will be finalized for printing.

DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE

BUDGET: ₹62,04,876

Major initiatives under this program include the Tibet Policy Institute (TPI), Department of Information and International Relations (DIIR), support for human rights defenders, and key workshops and activities of the Tibetan Parliament-in-Exile and the Tibetan Supreme Justice Commission.

- The Department of Home has organized a virtual three-day (26 Oct – 28 Oct, 2020) conference for the Tibetan settlement officers to strengthen the grassroots democratic institution within the Tibetan community through better functioning of Tibetan Settlement Officers.
- The three-day program involves brainstorming and discussion on ways to promote a self-reliant and sustainable Tibetan community. Several areas such as leadership development, exploring the implementation of the Tibetan rehabilitation policy, and sustainable community were discussed.

Tibetan Parliament in Exile (TPIE)

- The Tenth Session of the 16th Tibetan Parliament in Exile was held from 15-27 March 2021 in Dharamsala. The session was held for twelve days beginning with a proposed official resolution of solidarity with the sufferings of Tibetan inside Tibetan and to peacefully resolve the Tibetan Issues. The session discussed the 2021-2022 Budget of Central Tibetan Administration.



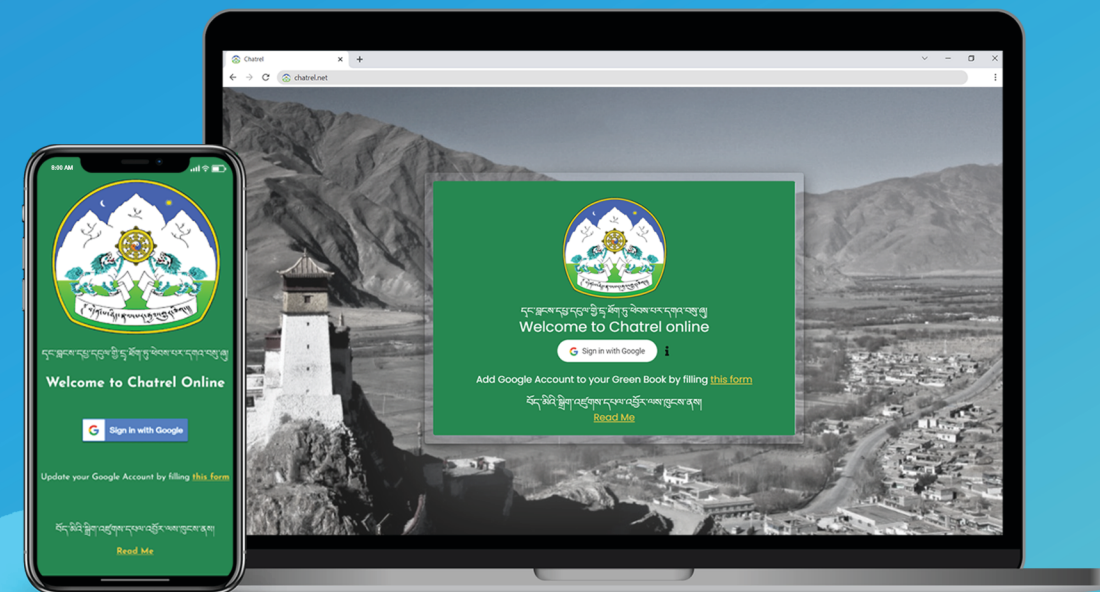
Tenth session of 16th Tibetan Parliament in Exile

Tibet Policy Institute (TPI)

- Young Tibetan Research Scholar Conference-VI : TPI organized 6th Young Tibetan Research scholar conference online via blue jeans webinar technology from 9th November to 12th November, 2020. The areas covered by the young scholars are recent Tibetan Socio-economic developments, Tibet and
- its environmental situations, Religion and Culture, various situations of Tibetans in Exile, Historical research findings and some of the papers deals with education and Tibetan vernacular language promotions.
- Researchers and monitoring staff have given interviews and participated in panel discussion on various topics related to Tibet, India and China through different media channels throughout the year 2020-2021.
- The third bi-annual journal on 'Tibet Policy Journal (Vol.VI No. 2 2019)' has been published in the first week of June 2020. Researchers, monitoring staff and interns of Tibet Policy Institute have contributed to this publication.
- Researchers and monitoring staff at Tibet Policy Institute have published a number of articles online on various topics on various topics such as human rights issues inside Tibet, surveillance, censorship, sustainable development, response to China's government propaganda and China's Coronavirus pandemic throughout 2020-2021.
- On 23rd October, 2020, the Tibet Policy Institute (TPI) organized an online lecture through TPI Facebook page on 'Tibet Discussion': The speaker was Dr. Adrian Zenz, a Senior Fellow in China Studies at the Victims of Communism Memorial Foundation, Washington, DC. He shared his research presentation titled "Uncovering Tibet's New System Of Coercive Labor". Dr. Tenzin Desal and Mr. Karma Tenzin of TPI were a moderator and an introducer respectively.
- From Jan-March 2021; Researchers and monitoring staff of Tibet Policy Institute published a total of 28 articles and opinion pieces on various subjects such as human rights, environment, surveillance, censorship, status of Tibetan women and sustainable development inside Tibet. TPI purchased 172

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books on Tibet's human rights and environmental situations for research reference. Researchers and monitoring staff participated in various platforms virtually to disseminate information on Tibet's human rights and environmental situations.

The Human Rights Desk

- The UN & Human Rights Desk under the Department of Information and International Relations (DIIR) commenced a month-long virtual training program in collaboration with the Unrepresented Nations and People's Organization (UNPO) headquartered in Brussels for the Tibetan civil societies based in Dharamshala and for a few select-staff members of the Central Tibetan Administration (CTA). After having an internal meeting among the trainers in UNPO and a discussion with DIIR Secretary, the team has finalized the training schedule and platform. They have sent an invitation to their participants mostly the NGOs based in Dharamshala and shared the participant bios to the trainers(UNPO).
- Titled "The Unrepresented Diplomats' Training", the first of the four training sessions commenced on 28 August, Friday. After the Introductory session on 28th August, the following three sessions were held on 4, 11, and 18 September. DIIR had two new participants from two Tibetan Civil Society Organizations (CSOs) based in Dharamshala, as well as a handful of guest speakers joining these three training sessions. Therefore, increasing the number of participating Tibetan civil societies, which were: Students for a Free Tibet, Tibetan Centre for Human Rights and Democracy, Tibetan Youth Congress, Tibet Watch, Gu-Chu-Sum, International Tibet Network, and the Global Tibetan People's Movement for Middle Way Approach.
- The training sessions delved deeper into the training topic with participants working in smaller groups for discussions & assignments and presenting to the larger group. Same as the first session, the virtual training was conducted via the BigBlue-Button system, a videoconferencing suite specifically tailored to this kind of learning and enabling discussions through breaking into smaller groups.

Each breakout session had one or two trainers leading the sessions for a group of four to seven.

- The UN Advocacy training was carried out into four two-hour sessions each Friday in a month i.e.: 28 August, 4 September, 11 September, and 18 September. Thus, with the successful completion of our last 18 September session, the team completed the whole UN Advocacy training.
- Through this UN advocacy training, DIIR was able to bring together many of the major Tibetan Civil Society Organizations based in Dharamshala working for Human Rights Violations in Tibet to enhance their advocacy initiatives, especially given the pandemic circumstances, was an accomplishment in itself. Despite the falling-through of the initial plan to organize an in-person training here in Dharamshala whereby they bring together the UNPO trainers and the participants for more meaningful interaction, the alternative to carry out the training virtually enabled DIIR to achieve their goals, at least in parts.

The Chatrel Online Project Funded by Bureau of Democracy, Human Rights, and Labor (DRL)

- The Project kicked off on 13 July 2020.
- On 14 September 2020, after completing the requirement analysis, the first draft of the User flow document containing the basic foundation of the admin Greenbook database was discussed thoroughly and provided feedback.
- The User flow-II focused exclusively on the Chatrel system. This document was presented in October 2020 and it was reviewed thoroughly by SARD in collaboration with the Data & Chatrel Section of the Department of Finance and Tibetan Computer Resource Center (TCRC) after which the feedbacks were provided.
- The first patch of the GreenBook Application was applied on December 7, 2020. A spreadsheet created to input all the feedback by the CTA team, which could be accessed by the Developer team.

- The CTA Data Team started the Testing process on December 8, 2020. 26 rows of feedback were put on by the initial testing done by the CTA team. As some of the feedback needed more verbal discussion, therefore, two hours meeting was held on Friday, December 11, 2020.
- SARD successfully secured the Microsoft Non-Profit waiver for the Azure subscription fee with a credit of \$3,500 annually.
- In the month of January 2021. The core part of the project the Chatrel Payment Website along with the web admin Portal was released by Atidan on User Acceptance Testing (UAT). The Chatrel Payment Android App Apk for internal UAT was released as well.
- SARD organized a virtual meeting with all the Tibetan association members from North America as the pilot region for the Project. SARD coordinated with the Office of Tibet, North America to hold a Virtual walkthrough meeting, attended by around 50 Tibetan association Members across North America. In this meeting, the CTA Chatrel online Team including TCRC and the Chatrel section provided an overview of the project and a major part of the

meeting was spent on answering all the questions raised by the participants. It was a productive and interactive meeting. The CTA Team also prepared a FAQ document where all the frequently asked questions are answered.

- On Monday 15th February 2021, the Vendor Atidan team from Mumbai visited the CTA. The Team's first task was to set up the CTA server for the new Database. Following the Server Set up, the Data Migration started. Once the Data Migration was completed, the Data Unit Team did testing on the actual data and came up with various feedback. There were some challenges while migrating the data since the Greenbook data had some data entered in odd formats and it was a challenge to synchronize everything into the new Database. However, the Atidan team along with the CTA Technical Team has successfully completed the major tasks involved in the Data Migration and server set up.
- Virtual weekly update meetings between the developer team and CTA Team (SARD, Chatrel section , Greenbook section , TCRC) took place every thursday throughout the project timeline to discuss each stages of the project development.



The Chatrel Online Project: five-hour team review meeting for the User Flow Document Version 1.0 held on 14 Sep, 2020

EDUCATION

Budget: ₹4,62,48,680

Education funding focused on a few key areas. Early Grade Reading skills improvement; teachers and educators training and professional development; science and math education strengthening; Basic Education Policy (BEP) strengthening; counselling and Information and Communication Technology (ICT); and scholarships.

Educational Information and Communications Technology (EICT)

- Planning continued to improve EICT classroom equipment at four schools in India. A total of 20 classroom technology centers (CTC) will be installed, with each CTC containing ten laptops, a tablet, an LCD projector, and internet connectivity. Teachers and students at each school will also have access to a printer, scanner, digital video camera, and audio recorder to enrich the classroom learning experience. 650 students from grades 6-10 were expected to benefit when schools reopen.
- Planning began to improve EICT classroom equipment and supplies in schools. Four schools were selected for installation of 20 classroom technology corners (CTC), each to be equipped with ten laptops, an LCD projector, and internet connectivity. Teachers and students will also have access to a printer, scanner, digital video camera, and audio recorder to enrich the classroom learning experience. Installation of CTC laptops and internet services was also completed in the four schools (STS Gurupura, STS CVP Bylakuppe, TCV Bylakuppe and THF Mussoorie) covered by the program in FY20.



Implementation of EICT in schools

- 39 middle school teachers successfully completed an online EICT training conducted by experts

from the Tata Institute of Social Sciences (TISS). The six-week-long training covered short courses on topics including Designing Learning Experiences for the English Classroom, Teaching Literature: Strategies for Short Stories, Mentoring for Teacher Professional Development, and The Nature of Science and Science Education. Participants received completion certificates from TISS at the end of the training. School-based teacher mentoring in EICT classroom practices has been postponed due to Covid-19.

- In Nepal, the installation and procurement of EICT equipment – laptops, digital screens, printers, CCTV cameras, and digital tablets – was completed at Namgyal Middle Boarding School. Teachers at Namgyal Middle Boarding School will complete the remaining two modules of the 12-module EICT training once the school reopens in FY21.

Early Grade reading skills improvement

- Under the TSRR program, Work continued to publish Tibetan translations of children's books including five picture books, five STEM books, and five fantasy books. Translation work of all fifteen titles was completed and illustration work began for four. The translated stories will be reviewed by a team of Tibetan language experts, primary teachers, and children's literature specialists while illustration work continues. 3,000 copies of each title will be printed, totaling 45,000 copies, of which 43,900 will be distributed to schools and parents in India and Nepal.
- Under the Tibetan Resilience Project (TRP) funded by USAID, SARD as the prime grantee for the first time and the Department of Education as the implementing partner published a re-print of ten Tibetan books and translated 15 storybooks from English to Tibetan while the illustration work continues. These 15 books will be reviewed by a team



A snapshot of Aku Phagpa from Forgetful Aku Phagpa 3D animation series

- of experts and will be distributed to more than 40 schools in India and Nepal.
- Under the TRP, The Department of Education produced the fifth episode of Forgetful Aku Phagpa 3D animation of 6 minutes and 55 seconds, three 2D animations, five Nursery Rhymes, and 12 audio-books. These resources are available on the Department of Education's official Youtube Channel "Sherig Video" and have been well received by the target audience so far.
- Distribution of children's books produced in FY19 continued. 1,375 copies of five titles were distributed to ten Tibetan schools in Nepal. In addition, 2,470 copies of ten translated titles, produced earlier with USAID support, were distributed to parents of children enrolled in pre-primary schools and community libraries in 24 Tibetan settlements.
- Installation was completed of 30 classroom reading corners (CRCs) for grades 4 and 5 classrooms in eight primary schools, and eight CRCs for pre-primary classrooms in seven schools. 40 hostel read-

ing corners were installed in Upper TCV School and 12 community children's libraries were set up in Sonamling Tibetan Settlement, Ladakh. Reading corners and community children's libraries were stocked with a collection of high-quality Tibetan and English books. Installation of two CRCs for pre-primary classrooms at STS Kollegal was delayed due to Covid-19.



Hostel Reading Corner

- Installation of 12 classroom reading corners (CRCs) in grade 4 and 5 classrooms in six schools,

and 49 hostel reading corners in three residential schools were completed. Reading corners were stocked with a collection of high-quality Tibetan and English books. 18 classroom reading corners and 54 hostel reading corners will be installed in eight schools. In addition, work to install 20 pre-primary classroom reading corners will begin in five schools.

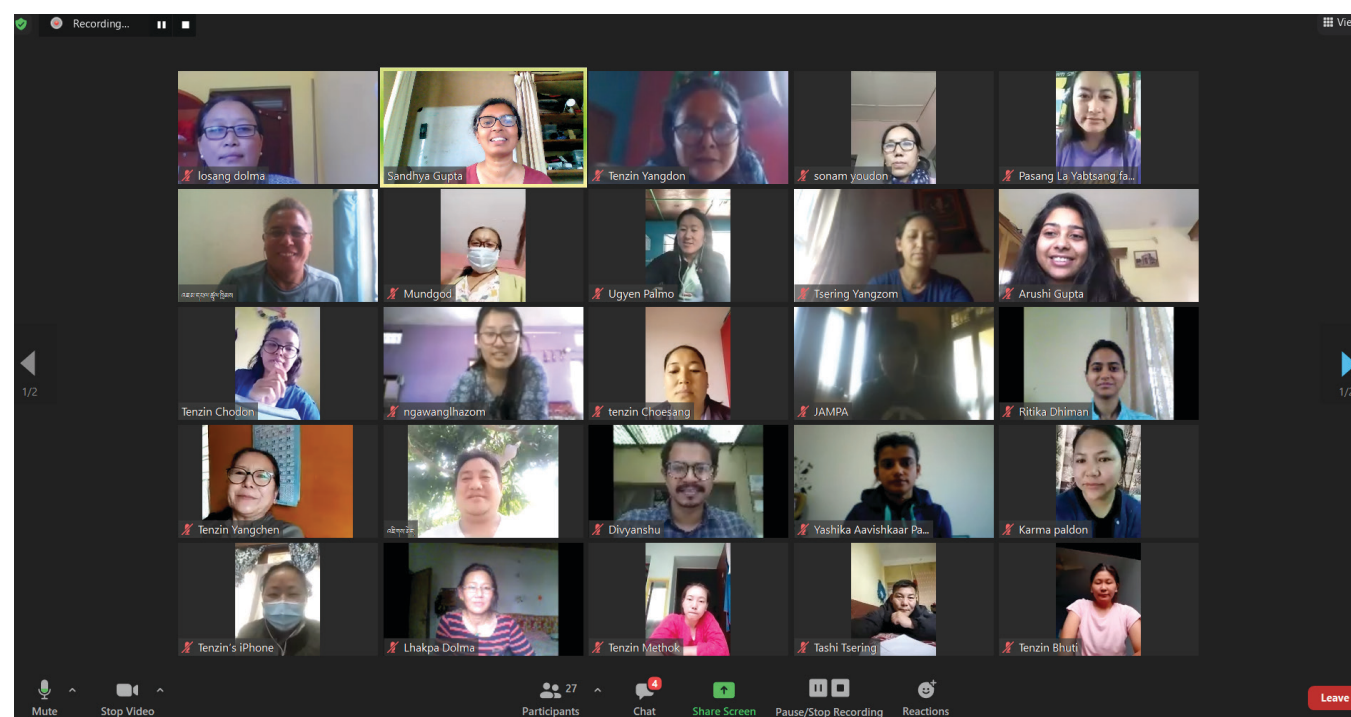
- In Nepal, a four-day virtual seminar on teaching the Tibetan language in early years was conducted. 13 pre-primary teachers from Tibetan schools in Nepal participated in the seminar, which highlighted the importance of a retrospective approach to teaching the Tibetan language in early grades to address challenges such as increasing multi-ethnicity in Tibetan schools. Resource materials on improving Tibetan language skills were provided to the participants.

Teachers and Educators training and professional development

- As a part of a school-based teacher professional development program, 500 copies of the revised TPD guidelines booklet were printed and distributed to all schools in India. In addition, 566 copies of a

HOTS handbook printed in FY19 were distributed to 39 Tibetan primary and middle schools in India. HOTS training for middle school teachers could not be held due to Covid-19.

- As a part of school-based teacher professional development, a webinar series on Progressive Pedagogy was organized for teachers which include sessions on topics such as Classroom Action Research, Strategies for Higher Order Thinking Skills, Designing Effective Multimedia Lessons, Positive Communication Skills, and Enhancing Student Engagement in the Classroom. Sessions for the two-month-long webinar series are being led by a team of highly qualified and experienced Tibetan educators. 26 teachers participated in the first webinar session on Classroom Action Research
- 620 teachers attended a continuing webinar series on progressive pedagogy. TPD experts led sessions on key TPD topics including Strategies for Higher Order Thinking Skills, Designing Effective Multimedia Lessons, Positive Communication Skills, and Enhancing Student Engagement in the Classroom.
- TPD experts including TTF's education coordinator, DOE's joint secretary, and a TPD mentor from



The online STEM workshop for teachers - Primary Math Training

TCV School conducted three virtual workshops for five TPD coordinators in Nepal. Sessions focused on TPD methods and activities such as lesson observation, peer observation, lesson study, and professional growth plans.

Science and Math Education strengthening

- Work to improve STEM-related primary teaching aids in schools was completed. A total of 208 sets of math teaching aids were provided to 59 pre-primary and primary schools. In addition, 18 pre-primary schools received 20 sets of Exercises of Practical Life (EPL) teaching aids. The provision of teaching aids is expected to improve the quality of classroom instruction in primary and pre-primary classrooms.
- 10 research internships for college students pursuing STEM subject was announced. Students will be selected to intern for a month at the prestigious National Center of Biological Science in Bangalore and the Indian Institute of Science Education and Research in Pune.

Basic Education Policy strengthening

- Work continued to develop pre-primary student observation guidelines for teachers to track children's development and educational progress. A team of pre-primary education experts met virtually to review and finalize the guidelines.
- 50 copies of the pre-primary student observation guidelines handbook for teachers were printed, and training for pre-primary teachers on how to use the handbook will be conducted in FY21. In addition, the publication and distribution of Basic Education Policy (BEP)-related reading materials for teachers including 2,000 copies of grade 4-5 math workbooks and 1,000 copies of Tibetan translation of the classic Thoughts on Education were completed.
- An introductory workshop was organized virtually for 39 pre-primary teachers from 13 schools on student observation guidelines produced in FY20. Led by DOE Primary Education Coordinator, the two-day workshop introduced various tools and

strategies to help teachers track and assess children's educational progress.

- In Nepal, Snow Lion Foundation (SLF) continued to work with the Early Childhood Education Center (ECEC) following school closures to build teachers' capacities to guide pre-primary students and parents for online learning. 15 pre-primary teachers attended weekly online sessions, which focused on the mental health of the students, caregivers, and teachers themselves, and tools to enable effective communication and support online. In Kathmandu schools, 43 pre-primary students participated in online learning activities including storytelling, games, and relaxation activities.
- A virtual parenting session was organized for parents on the topic "Functional Independence of a Child." The session was facilitated by the SLF Primary Education Coordinator and highlighted the role of parents in shaping the minds of their children at an early age. 13 parents from Srongtsen Bhrikuti Boarding High School and Namgyal Middle Boarding School attended the session. In addition, consultants from the Early Childhood Education Center continued developing a weekly instructional guide for teachers and parents for SLF schools, focused on online teaching and holistic education for children. The draft documents were shared with three pre-primary schools in Kathmandu for preliminary review.



Display of early childhood education materials developed during training

- ECEC experts conducted an orientation workshop for ten pre-primary teachers from two schools on

how to use sensorial teaching materials in the classroom. Both schools received nine sets of sensorial teaching materials and classroom furniture in FY20. The trainers also engaged with participants to understand and address the challenges faced by the pre-primary teachers in their classrooms.

- Based on findings from a pre-primary assessment conducted in FY19, which recommended strengthening the capacity of early years teachers, ECEC trainers conducted a 20-day residential workshop on early childhood development and education for nine teachers from schools in Pokhara and remote settlements. Topics included personal, physical, and creative development of children, roles, and responsibilities of teachers, thematic teaching, continuous assessment for observation and evaluation of students, and classroom setup and management. An exhibition displaying materials developed by participants was set up on the final day of the workshop.

School Infrastructure Improvement

- Preparation began to improve school infrastructure and facilities in eight schools. Based on the list of furniture and equipment requirements submitted by the schools, funds were released to procure shelves, chairs, tables, and a fridge to furnish classrooms, computer labs, and science labs. In addition, 26 STSS schools received small grants to improve their library collections.

Covid-19 prevention and online education

- As part of the Covid-19 relief education program, online classroom lessons were conducted for grades 5-8 students in Tibetan, English, Math, and Science subjects. Online lessons delivered by five subject mentors from TCV and STSS were telecasted live on Tibet TV, CTA's official web TV station, for three months, and the recorded lessons were uploaded to YouTube. In addition, 31 teachers conducted school-based online teaching for grade 9-12 students for three months. In total, about 1,000 online lessons were delivered benefitting 9,563 grade 5-12 students in India. In Nepal, 120 teachers conducted online lessons for KG to 12th-grade

students in nine Tibetan schools, benefitting 1,371 students.

- 20 schools received locally produced PPE, disinfectant, and sanitizing supplies to help prevent the spread of Covid in schools. Work continued to create two e-learning portals with rich collections of online teaching and learning resources. Once completed, the e-learning portals will contain video recordings of lessons, e-textbooks, children's books, and other reference materials to facilitate virtual learning. Funds were released for schools to support the internet expenses of economically disadvantaged students who attend online classes.
- Funds were released for schools to support internet expenses of 811 class X and XII students attending online classes. In addition, work continued to create two e-learning portals with rich collections of online teaching and learning resources. Once completed, the e-learning portals will contain video recordings of lessons, e-textbooks, children's books, and other reference materials to facilitate virtual learning.

ACCESS TO HIGHER EDUCATION

Test Preparation Coaching

- Nine secondary school graduates continued receiving gap year study scholarships to prepare for entrance exams to gain admission to medical schools. The students will appear for the All India Pre-Medical Test (AIPMT) in July. A fresh batch of 10 gap year study scholarship recipients will be selected and begin taking coaching classes in FY21.
- Earlier in FY20 TSRR supported month-long AISSCE and AISSE test preparation coaching for 296 grade 12 students and 165 grade 10 students, respectively. The AISSCE and AISSE results were declared and Tibetan schools performed significantly better compared to past years. 91 grade 12 students secured over 90% on the AISSCE exam, of which 19 received Sikyong Scholarship Awards for scoring more than 95%. The average pass percentage of Tibetan students on AISSCE this year was 98.32%, almost 10 points higher than the national average

of 88.78%. Also, 12 Tibetan schools secured 100% pass results on the grade 10 AISSE board exam, including seven STSS schools recently transferred from CTSA. In the past, these CTSA administered schools performed poorly on central examinations, with a number of students either failing or having to reappear for exams.

- 109 secondary students at THF Mussoorie, CST Mussoorie, and STS Mundgod continued receiving after-class online coaching to prepare for the Joint Entrance Examination (JEE) and National Eligibility cum Entrance Test (NEET), competitive exams required for admission to India's most selective engineering and medical schools. Ten new high school graduates began receiving gap-year study scholarships to prepare for entrance exams to medical schools. Students started taking their courses virtually at some of the most reputed coaching centers in India. Meanwhile, all nine students who received gap year study scholarships in FY20 successfully cleared the NEET and four of them received admission to medical schools.

Career Guidance and Counseling in Nepal

- 20 senior students from Namgyal High School and Srongtsen School participated in online group counseling sessions led by SLF's school counselor. These group sessions focused on mental health first aid and coping strategies for students to help with stress, anxiety, and boredom during the lockdown. Ongoing individual counseling was provided to 12 continuing students and 39 new students from three schools in Kathmandu. Key concerns raised were related to the impact of the lockdown on their studies, anxiety about Covid-19, and family issues.
- 138 students from Namgyal High School and Srongtsen School participated in online school-based counseling sessions led by SLF's school counselor. Group sessions focused on mental health, anti-bullying, and career choices. Ongoing individual counseling was also provided to 25 students from three schools in Kathmandu. Key concerns raised were related to family relationships, peer pressure, career planning, emotional needs, and mental

health. In addition, 1,097 self-help and career-related books were procured and distributed to nine schools under SLF.

- A professional counselor from the Center for Mental Health and Counseling conducted online training on alternatives to punishment for 53 teaching and non-teaching staff. Topics included the harmful effects of corporal punishment, child psychology, and positive disciplining strategies.
- Two SLF counselors participated in professional development activities including case-supervision sessions with the professional counselor and virtual training on counseling guidelines and psychosocial counseling.
- SLF conducted online counseling sessions for students from grades 4 to 10 in five schools. Sessions provided students with information on anti-bullying and career choices. Individual counseling sessions were conducted based on personal requests from students. Approximately 303 students received group and individual counseling.
- Virtual college visits to five colleges in Kathmandu have been organized for 60 12th grade students from two secondary schools. College admission coordinators briefed students on admission procedures, fee structures, and eligibility criteria, and gave virtual tours. Q&A sessions were facilitated by SLF's counseling team. The colleges included were Sowa Rigpa Tibetan Medical College, Bajra College, International School of Tourism and Hotel Management, King's College, and Shankar Dev College.
- SLF conducted in-person group counseling sessions for 148 senior students in two recently reopened schools in Kathmandu. Based on requests from students, SLF's counselor provided sessions on how to integrate essential life skills in a boarding school environment. This included mental health awareness, developing communication skills, and effective time management strategies. School staff referred four students for individual counseling.

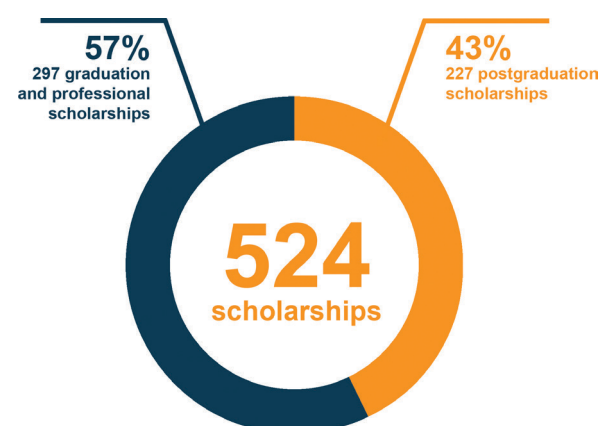
GENDER AND WOMEN EMPOWERMENT

BUDGET: ₹43,93,599

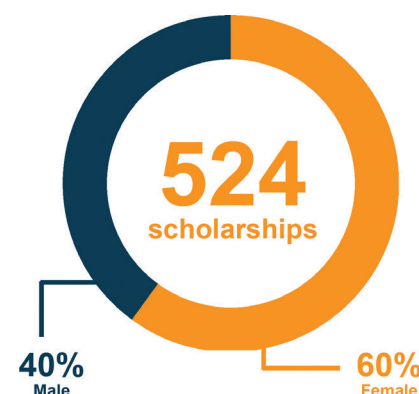
- Grade X students received career guidance to inform stream selection. SLF identified an education consultant who will continue to work with Grade X-XII students on higher education planning and career exploration.

Higher Education Scholarships

- 318 continuing students and 206 new students received scholarships to pursue undergraduate, graduate, and professional degrees.



Out of 524 scholarships, 57% of the scholarships were given to the students pursuing graduation and professional degrees.



Out of 524 scholarships, 60% of the students are females and 40% are the males.

Key Activities under the Bureau of Population, Refugees, and Migration (PRM) funding

- A total of 4,135 vulnerable students received education support, including 3,669 Tibetans and 466 non-Tibetans. 4,102 students in India received support for formal education in two schools, informal adult education at the Tibet Transit School, and traditional education at 56 monasteries and nunneries. This included Tibetan medium instruction and special classes for newly arrived refugees designed to integrate them into the formal educational system. In Nepal, partial salaries were provided for teachers at one primary school benefiting 33 students.
- As part of inclusive education activities in India, 323 teachers from 27 schools participated in a series of virtual training on inclusive education to support children with learning disabilities and to promote their psychosocial well-being. The training was conducted by CTA Department of Education (DOE) staff.
- DOE selected the early childcare center in Bir settlement as a pilot demonstration site for planned childcare improvement activities. DOE also began working on the development of a guidelines manual on early childhood care and education in collaboration with early childhood development experts in the U.S. and India.
- As part of inclusive education activities in India, the Department of Education supported schools regarding the needs of Barriers Free school environment and the needs of aids and appliances for children with special needs in their schools. 5 schools received support on disabling friendly infrastructure where western toilets are constructed, renovation of tile flooring, washbasin, ramp, rail, door renovation. Aids and appliances are provided to 117 students, they received knee sleeves, cervical orthosis (Soft and hard), MI television, standing frame, frame TR, blue cut lens, glasses, surgical shoes, stretcher, commode chair, wheelchair, crutches, folding walker, glass frames and lens.

Gender and women's programming is facilitated by the Women's Empowerment Desk (WED) and key initiatives include Sexual and Gender-Based Violence (SGBV) prevention and response; establishment of safe space and committee at schools and Settlements; setting up of a helpline; gender sensitization workshops; women's leadership development; and capacity strengthening of WED.

- WED and the Tibetan Women's Association (TWA) continued operating the Tibetan Women Helpline, the first-ever SGBV helpline for Tibetan women in exile. TWA and the WED team held multiple virtual meetings to discuss strategies for creating awareness about the newly established helpline. Promotional videos were created, helpline posters were circulated in Tibetan settlements in Himachal Pradesh, and the WED team spoke to the media introducing the helpline's services and objectives.
- Regional representatives of TWA helped to publicize the helpline in Himachal Settlements, and a widespread social media campaign was conducted using official WED and TWA social media handles. Helpline staff also reached out to Tibetan and Indian organizations working on gender issues to study redressal mechanisms, explore possibilities for case referrals, and establish networks for future collaboration. In addition, TWA and WED continued working with The Alternate Space (TAS) to formulate guidelines and standard operating protocols for helpline operation and utilization of a sustenance fund for SGBV victims. The helpline currently serves only the 12 districts in Himachal Pradesh.
- Four new members were appointed to the WED advisory committee to strengthen its role and impact. The new committee comprises eight members including six members from CTA and one representative each from civil society groups and a nunnery. A virtual introductory meeting with the new committee members was held and the WED team led preliminary discussions on the advisory committee's scope of work, capacity building training for members, and their involvement in the work of internal committees of respective departments. CTA's Women Empowerment Policy (WEP) was shared with the new members. It is expected that advisory committee support will help WED to push the WEP

agenda forward and more effectively monitor policy implementation.

- The CTA Kashag (cabinet) formally adopted new SGBV guidelines for the Tibetan community, specifying practices and procedures for prevention, prohibition, and redressal of SGBV. The guidelines were distributed to CTA departments, settlement offices, schools and educational institutions, and civil society organizations. The guidelines were developed by CTA's Women Empowerment Desk (WED) in collaboration with Martha Farrell Foundation (MFF)



WED team conducting SGBV Guideline Orientation

- WED continued working with Gender at Work (G@W) to monitor departmental compliance with CTA's Women Empowerment Policy (WEP). A virtual monitoring and evaluation workshop was organized for CTA departments on developing gender indicators. 17 project officers from six CTA departments participated in the virtual workshop, which focused on features of good monitoring and evaluation systems, gender-responsive monitoring, and designing indicators and measuring results. Project officers began refining their departments' respective gender indicator frameworks with support from G@W.
- 22 trainees took part in a virtual refresher training of trainers(TOT) on gender and gender-based

HEALTH IMPROVEMENT AND WASH

BUDGET: ₹8,83,87,064

The major areas of health and WASH funding include strengthening the Tibetan Medicare System (TMS); improving the quality of TB care; Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCHA) services; social and behavior change communication (SBCC); strengthening the Health Information System (HIS); comprehensive community outreach and coordinated care (CCOCC); integration of western and Sowa Rigpa; increasing the overall capacity of the Department of Health; and provision of drinking water and sanitation facilities.



Tibetan Women Helpline team Disseminating IEC material on Helpline on 7th May 2020

violence (GBV). Led by trainers from Martha Farrell Foundation (MFF), the five-day training focused on topics including gender stereotypes, role division and power relations, gender and work, and redressing GBV. Case studies were presented and the trainees held group discussions to understand the complexities of GBV, forms of violence, consent, and the roles of perpetrators and survivors.

- CTA's Women Empowerment Desk (WED) began implementing SGBV/PSEA activities in three schools and one settlement in India, building on PRM-supported work completed in the previous program period. Seven gender focal persons, identified in three schools in the previous program period, facilitated Tree of Life and Life Skills Education workshops for 515 students. PSEA policy guidelines drafted in the previous program period in two schools were shared with school management and Protection of Children from Sexual Offences (POCSO) committees for finalization and were approved for implementation.



Tree of Life session underway at TCV SUJA

- In Bylakuppe settlement, 15 barefoot counselors participated in a refresher training on well-being and facilitated positive parenting sessions for 166 parents. A feature-length film and four short films focusing on protection issues, developed by Catholic Relief Services (CRS) and WED with Tibet Theatre in the previous program period, were completed and released on Tibet TV and social media platforms in October 2020.

Tibetan Medicare System Strengthening

- Department of Health (DOHe) confirmed final TMS enrollment for the 2020-21 subscription period to be 26,432 members consisting of 5,566 families and 1,286 individuals, representing 39.2% of the Tibetan population in India. This represents a 101% increase over total enrollment prior to US-AID support (13,151 members in 2014) and a 4% decrease compared to the last subscription period. In 2020-2021, 1699 TMS members received medical expense claim reimbursements totaling INR 14,656,744 (\$198,776).
- DOHe began implementing a multi-year plan to reduce TMS membership subsidies on a declining scale. For the current subscription period 14,424 members from 36 settlements, including 3,017 families and 408 individual members, received TSRR support for 50 percent of their annual membership contribution. Subscription subsidies are currently available to eleven TMS member categories, five of which will see a gradual reduction to 30 percent by the 2021-22 subscription period and phase out by the end of 2023. In addition, DOH plans to phase out all subsidized members from Arunachal Pradesh except those from the Tuting settlement.

- TMS enrollment review and planning workshops were held virtually to discuss strategies for the next subscription period. DOHe officials, TMS officers, nurses, and the project's senior TMS advisor took part in workshops held over three days for three geographic zones. A thorough review of the previous year's enrollment campaign was conducted, and TMS staff-led discussions on data management and claims payment processes. The TMS senior advisor led a target-setting exercise for the next subscription period.

- DOHe staff and settlement TMS staff conducted a campaign across 37 settlements in India to enroll new TMS members and renew existing members for the 2021-22 subscription period beginning April 1st. The enrollment campaign was conducted through home visits and phone calls to avoid the assembly of people. Official circulars and promotional materials were distributed, including 1,900 bi-lingual membership manuals and 4,500 TMS identity cards to restock existing inventory, 960 posters, 4,000 pamphlets, and 20 banners. The enrollment campaign was advertised on major Tibetan news portals. Also, four computers and one printer were procured for TMS staff in DOH, Bylakuppe, Mundgod, and Dharamshala.

TB Care and Management

- Culture and drug sensitivity testing (DST) was conducted for 186 TB patients to identify whether bacteria are resistant to one or more of the main TB drugs and determine the most effective treatment for multi-drug resistant (MDR) TB. DST sputum specimens were collected at hospitals in five of the largest Tibetan settlements in India and sent to Hinduja Hospital in Mumbai for analysis. Department of Health, CTA works in collaboration with Delek Hospital in Dharamshala to provide this service. 350 GeneXpert cartridges were also provided to conduct nucleic acid amplification tests for rapid and reliable TB diagnosis at Bylakuppe, Mundgod, and Dekyiling hospitals.
- 20 patients including one female patient received short-course chemotherapy (SCC) and 20 patients received multi-drug-resistant (MDR) TB medicine support. In addition, 17 economically vulnerable TB patients in India and Nepal continued to receive diet and nutrition support. DOH plans to phase out donor support for SCC medicine by FY21, by ac-

cessing free drugs from the Government of India's national TB program.

- 22 TB nurses took part in a virtual orientation on GOI's latest guidelines on bidirectional TB and Covid diagnosis in patients with influenza. Led by DOHe's TB program coordinator, the orientation discussed the effects of Covid-19 on TB services including prevention, surveillance, and treatment programs, which have resulted in reduced numbers of TB patient diagnoses.



Virtual Orientation on GOI's latest guidelines on TB

Reproductive Maternal Newborn Child and Adolescent Health

- 72 vulnerable pregnant women in India received antenatal care including TT injections, lab tests, ultrasound tests, and traditional and non-traditional micronutrients. Services were provided by DOH health workers in coordination with local hospitals. In the Miao settlement, seven women received gynecologic care. Specialist doctor visits were indefinitely postponed due to Covid-19 and general reluctance to visit hospitals for checkups.
- 245 pregnant women from 16 settlements received reimbursement for antenatal care and services from non-CTA providers. DOHe's nurses continued to conduct follow-up phone calls with pregnant women to monitor their health and provide pregnancy-related health education. Specialist doctor visits to settlements remain indefinitely postponed due to Covid-19 and general reluctance to visit hospitals for check-ups has been observed. To encourage timely antenatal visits, DOHe is planning to provide transportation support, protective kits,

and sanitizers to pregnant women and new mothers.

- 43 children received home delivery of supplemental nutrition support including fruit and eggs in Miao settlement. Doorstep delivery of supplemental nutrition was carried out after crèches continue to remain closed due to the COVID-19 lockdown.
- The DOHe began conducting virtual awareness campaigns on maternal, child, and adolescent health. Eight short videos focused on pregnancy testing and care, birth preparedness, and child immunization were created and uploaded on DOHe's social media handles. The videos were created in collaboration with DOHe nurses who had earlier received SBCC training on health education. Topics for the videos were selected based on feedback from pregnant women and settlement nurses. Three adolescent health videos focusing on screen addiction among youngsters, the neuroscience behind addiction, and tips for parents and adolescents to overcome addictive screen use. The videos were shared with school-based adolescent health groups composed of teachers and counselors.
- In Nepal, three-day virtual training on sexual and reproductive health began for health workers led by a Tibetan-speaking obstetric gynecologist. The training focused on family planning, maternal and newborn health, adolescents, sexually transmitted infections, and HIV. Following the conclusion of the training, health workers will conduct similar training for targeted groups including adolescents, pregnant women, and young couples.

Social and Behavior Change Communication

- DOHe conducted a Covid-19 prevention online awareness campaign using social media and CTA websites. Short videos on proper usage of masks, fighting Covid stigma, workplace precautions, and best practices to prevent virus spread were created or translated into Tibetan. In addition, videos on stress management, yoga training, and cookery were created and shared.
- DOHe concluded a pre-survey of community knowledge, attitudes, and practices (KAP) on diet and

exercise in the Tibetan community. An additional paper-based survey in the Tibetan language was conducted for monks and nuns. Survey findings and recommendations will inform an SBCC campaign on diet and exercise. Designed with the help of a US-based SBCC specialist, the campaign will be launched following the relaxation of restrictions.

- A health talk show on diet and exercise was aired on Tibet TV, CTA's online channel, with over 15,000 views. An allopathic doctor and a Tibetan traditional doctor spoke about the rise in non-communicable diseases within the Tibetan community with a focus on hypertension and diabetes. They noted the importance of healthy dietary habits and regular physical activity in managing these diseases.
- World Breastfeeding Week was observed by the Department of Health to mark the importance of breastfeeding for children's overall growth and development and maternal health. A short video contest was organized on the theme of breastfeeding for healthy babies and mothers. 16 short videos were received and three winners were recognized at a press event in Dharamshala.

Health System Strengthening

- Regular Comprehensive Community Outreach and Coordinated Care (CCOCC) home visits & planned CCOCC training, an annual review meeting, procurement of POCT kits, and household listing and community mapping were postponed due to Covid-19. Nurses and health workers were engaged in more pressing Covid-19 response activities including active and passive screening, conducting awareness campaigns, and monitoring quarantined individuals. In Nepal, SLF health workers were put on 24-hour call duty to respond to settlement resident needs.
- CCOCC nurses and health workers conducted active screening of more than 25,000 people for fever and cough, following strict infection control and non-contact screening practices. Nurses also conducted passive screening through phone calls to mitigate risk and exposure among the most vulner-

able sections of the population.

- Department of Health released three videos as part of an online training module for health workers on Covid-19 prevention and precautionary measures. The videos focused on the management of suspected or confirmed Covid-19 cases, the latest developments in antiviral drugs, testing and clinical management, and best precautionary practices for health care workers. 128 health workers completed the training module.



Dental X-ray machine at Dekyiling PHC

- 26 health workers and nurses from 22 settlements took part in a virtual meeting on contract tracing based on Johns Hopkins University's contact tracing course. The meeting focused on Covid-19 disease history, transmission, signs and symptoms, incubation period, reproductive rate, defining cases and contacts, steps and impact of contact tracing in controlling outbreaks, and communication skills.
- Three OSM facilities acquired new medical equipment. Hunsur Phende Hospital received an electrolyte analyzer, skin stapler, ophthalmoscope, and five multi-para monitors. Bir primary health center (PHC) received VDRL Strips, IV Stands, wooden tongue depressors, hub cutters, sterile instrument containers, and dressing trolleys. Dekyiling PHC received a semi-automatic urine analyzer, airtor handpiece, dental X-ray machine, extraction forceps kit, halogen otoscope, dressing trolley, and eye vision drums. New equipment is intended to improve the quality and safety of patient care, introduce new services including dental X-rays and eye care, and improve emergency medical services.



Comprehensive Community Outreach and Coordinated Care (CCOCC)

- DOHe finalized service rate revisions for all health facilities with effect from October 2020. The revisions were adopted based on a report submitted by the revision committee following a series of meetings with hospital administrators and DOH officials. Medical service fees and operating expenses of health facilities were carefully analyzed and rates were revised with a primary focus on ensuring affordable healthcare services and reducing financial deficits of health facilities. The last major service rate revision was carried out in 2014. Revision of service rates is expected to increase the self-sufficiency and financial sustainability of DOH facilities.
- 17 Tibetan Medical and Astrological Institute (TMAI) Sorig doctors attended a two-day virtual orientation on allopathic medical report reading. Doctors from Delek Hospital discussed methods of understanding and analyzing medical reports including lab test reports of body fluids and tissues, health history, and other diagnostic tests such as X-rays and ultrasound. Special focus was given to cancer diagnosis and treatment.
- 337 people benefitted from preventive health screening at five health facilities in Bylakuppe,

Mundgod, Dekyiling, Bir, and Odisha. Printers were procured at three facilities to generate health check-up reports. Screening is expected to increase utilization of DOH facilities, contribute to sustainability and improve community health outcomes.

- DOHe began conducting collaborative research on Sorig efficacy for Covid-19 in collaboration with TMAI. The objectives of the research are to assess the efficacy of Sorig medicine in treating Covid-19 and improving clinical symptoms in patients. An observational study questionnaire for the research was designed by physicians and researchers at TMAI, Delek Hospital, and Johns Hopkins University. The questionnaire was distributed to 58 TMAI branch clinics and Sorig private practitioners and data were gathered for more than 1,200 patients. With the rise in Covid-19 cases in India and Nepal, data collection is expected to continue. Also, DOHe began setting up a repository of medical research papers and scholarly articles on Sorig practices in treating infectious diseases and pathogens with new drugs, herbal formulas, and healing methods. A research committee was set up and virtual meetings were held to finalize the research methodology. The documentation will focus on clinical research studies on Sorig interventions of SARS

(2003) and Covid-19 from medical journals published inside and outside Tibet.

Health Information System Strengthening

- DOHe's Health Information System (HIS) team created Covid-19 quarantine tracker and case-based surveillance tools and functions in the DHIS2 software. The tools track settlement-wise quarantine data, generate reports on confirmed, active, and recovered cases, record active screening data, and ensure early case detection. A video tutorial on the new tools was created for health workers.
- 47 health workers from 34 facilities attended a virtual Open MRS and DHIS2 software training. Led by experts from Health Information System Programs Network (HISP), the training focused on the latest updates to the DHIS2 android application and changes in standard operating procedures. Trainers conducted data quality analysis for each facility through individual sessions and analyzed section-wise statistical data for general OPD, dental, eye, and physiotherapy OPDs, and laboratory services. Also, troubleshooting strategies for the most frequently made errors including missing diagnosis, demographic details, and program-wise enrollment were discussed. Based on feedback received from the participants, the HIS team plans to conduct regular virtual training and provide handholding support to improve the timely reporting of data from settlements.
- Nine DOHe health facilities in Miao, Hunsur, Bylakuppe, Herbertpur, Mundgod, Tuting, Kollegal, and Bir renewed their internet plans for HIS data entry and uploading to the central server.

Covid-19 Emergency Response

- At the beginning of April 2020, the Redirection of existing Community Health Improvement budgets for Covid infection prevention activities was approved by USAID. The initial plan was aimed at reducing morbidity and mortality by preventing infection and cross infection between health workers and patients within Tibetan health facilities, and improving preventive health hygiene knowledge and practices among settlement residents.

- DOHe distributed hand sanitizer, soap, disinfectant, infrared thermometers, and IEC materials to hospitals, primary health centers, settlement offices, and disadvantaged households.
- DOHe formed a Covid-19 central task force chaired by the health minister and two senior Tibetan doctors to lead all Covid preventive and control measures. Sub-committees on active screening and surveillance, mental health, media and awareness, logistics and quarantine center coordination, human resource management, immunity booster distribution, and procurement were formed. The committees are headed by the department secretary and DOH staff.
- Weekly press briefings by the task force and the sub-committees were held in Dharamshala for the media and shared on CTA websites and social media platforms. A series of guidelines for the general public and CTA staff were issued and helplines for emergency support, counseling, and settlement contacts were widely shared.
- With USG funding from the Bureau of Population, Refugees and Migration (PRM), 94 quarantine centers were set up in 35 settlements in India, and in Nepal 4 quarantine centers were set up in 4 settlements with UNHCR support. Tibetan Self Reliance and Resilient Program (TSRR)-supported nurses and health workers conducted regular temperature checks and monitored Tibetans with influenza-like symptoms and others with recent travel history from high-risk places such as Delhi.
- In Nepal, Snow Lion Foundation (SLF) distributed hand sanitizer, soap, disinfectant, and infrared thermometers to 12 settlements and three elder homes. Covid-19 awareness activities using IEC materials were conducted in settlements, and weekly fever screening and disinfection were conducted by health workers and community volunteers.
- As the situation has evolved, SLF has continued to update its guidelines on Covid-19 preventive and referral measures for settlement officers, health workers, and other community leaders in Nepal. The guidelines include directions on prevention



Nurses in Hunsur conducting COVID symptoms checking in Gyudmed Monastery

measures, appropriate management, and referral of suspected patients to designated Government of Nepal fever clinics and hospitals, based on GON MOHP and WHO criteria.

tients received medication, and substance abuse patients received treatment at rehabilitation centers.

Key Activities under the Bureau of Population, Refugees, and Migration (PRM)

- 970 highly vulnerable refugees in India and Nepal, including 103 physically disabled, 183 disadvantaged elders, 95 patients with HIV, 111 mental health patients, 38 epilepsy patients, and 43 substance abuse patients received subsistence support in the form of allowances for basic needs.
- Physical and Mental disabilities received walking sticks, wheelchairs, elbow crutches, crutches, auxiliary crutches, Standing Frame and a reclining wheelchair.
- Disadvantaged elders at five elder homes received food, shelter, and medical care; destitute refugees received reimbursement for medicine, primary and emergency medical care; HIV patients received medical treatment; mental health and epilepsy pa-



DOHe nurse checking on a elder in Oldaged People Home

- 18,820 beneficiaries received primary care services at 34 PRM-supported facilities in India and Nepal administered by the CTA's Department of Health (DOH) and Snow Lion Foundation (SLF), respectively. Four DOHe facilities in India and all 12 SLF facilities in Nepal received full or partial salaries for facility nurses, lab technicians, and health workers.

- In India, 156 high-risk individuals, 45 children under 5 years of age and six newborn children of infected mothers received Hepatitis B vaccinations. Follow-up confirmatory testing to determine treatment needs was completed for all positive cases, and antiviral treatment was provided for 229 patients. 151 Hepatitis B patients under treatment completed their first round of follow-up testing. Based on test results, 114 of them continued treatment, and the remaining discontinued or changed to Tibetan medicine. In Nepal, five patients from Kathmandu received antiviral treatment.
- 34 mental patients received medical and counseling treatment reimbursement support. The Mental Health desk has appointed one telepsychiatry counselor in the southern region who will be working closely with the desk to follow up on patients and families. The program supported DOHe's celebration of World Mental Health Day, which was conducted live through Facebook and Tibet TV. The theme of the event was 'Understanding Mental Health' and seven professionals spoke on different aspects of mental health, with a special message from HH the Dalai Lama.
- 30 nurses from settlement health facilities in India participated in a four-month training on men-

tal health and basic counseling skills. The virtual training was conducted by specialists from the U.S.-based Himalayan Covid-19 Taskforce. In addition, 50 students from the College for Higher Tibetan Studies in Dharamsala attended training on mental health, conducted by a U.S.-based Tibetan psychotherapist.

- Five Tibetans from settlements in India used a tele-counseling helpline established by DOH in the previous program period to respond to Covid-19 related psychosocial needs. In addition, DOHe provided counseling services to 1,124 Covid-19 patients and their family members to address psychosocial concerns and provide medical advice.
- 67 nurses from settlement health facilities in India participated in seven expert talks sessions to cater to the mental health needs of the frontline workers. Under this program, two key activities are planned. First, the mental health nurses were to lead peer support group meetings in their respective settlements. Second, expert talk series on different topics related to COVID-19 and mental health were to be organized. The main aim of this program was to educate the frontline staff in the settlements on various aspects of mental health in general and take care of their mental wellbeing during tiring times.



Sanitization drive in Bylakuppe Tibetan Settlement

COVID-19 Emergency Response

Supported and funded by Bureau of Population, Refugees, and Migration (PRM)



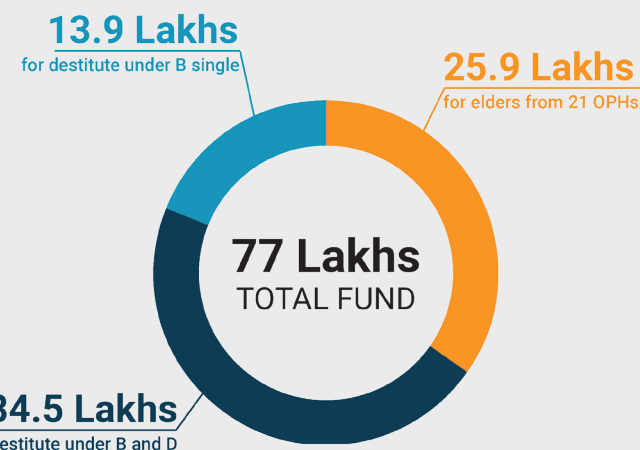
Amidst the global pandemic, the Bureau of Population, Refugees, and Migration (PRM) of U.S. Department of State has generously grant financial support to fund for Covid-19 Emergency Relief for our welfare programs in India, Nepal, and Bhutan.



Emergency Relief Fund for elders and destitute

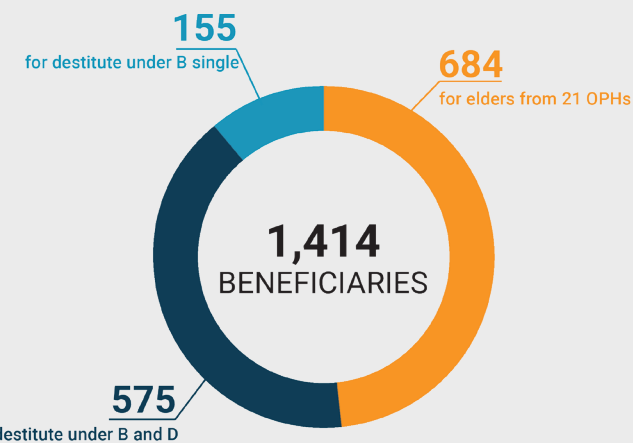
The PRM has generously approved to grant an additional fund to support registered destitute elders and medical destitute under Department of Home and Department of Health.

Total Amount: ₹ 77,29,061.00



Duration: **3 months**

Program Beneficiaries: **1,414 elders**



OPH: Oldaged People Home

Destitute under category B: 65+ destitute with ill health cared by Home

Destitute under category D: Youth physically or mentally disabled



Under PRM program, **5924** COVID-19 RDT (Rapid Diagnostic Test) were conducted in India and Nepal.

RDT tests were conducted for these at-risk individuals who had been in hospitals or other high-risk environments but did not meet GOI testing eligibility criteria, which requires a person to be symptomatic or have a recent travel history.



5699 tibetans received food rations during their quarantine stay in isolation centers.

There is a total of 105 Quarantine/Isolation centers and Covid Care centers in India and Nepal that received the food rations. In India, there are 90 quarantine centers with 640 rooms.

Due to decrease in COVID patients, only 20 such centers are operating currently.

8 health facilities in India recieved COVID-19 prevention, treatment, and medical supply.

The supplies includes Vaccine Carriers, thermometers for the freezer, Celfrost freezer, refrigerator, and etc.

All the Covid centers received vitamin supplements and Tibetan traditional medicines.



8674 vulnerable refugees received Covid prevention or treatment services, including Tibetan medicine, protective hygiene kits, tests, and emergency treatment provision.



INSTITUTIONAL CAPACITY DEVELOPMENT

BUDGET: ₹3,24,69,468

Institutional capacity building program supports capacity strengthening needs of the CTA and key Tibetan institution in exile. Major areas of focus include undertaking and following up on the organizational development assessments of CTA departments and entities, staff training and workshops, Tibet Corps, and other capacity building activities.

- The DOHe's mental health unit organized a drawing and essay writing competition for children, teenagers, and adults to encourage them to reflect on their experiences of Covid-19 and how the pandemic has affected their lives. Recurrent themes were fear and anxiety but also gratitude and resilience. 283 Tibetans submitted drawings and essays and 21 winners were selected.
- 79 Covid-19 frontline workers participated in a survey to assess their mental health and well-being, which showed a moderate decline in mental health since the start of the Covid-19 pandemic. Based on survey findings and feedback from frontline workers, DOH began planning activities including support groups, yoga, and Buddhist teachings.
- Five Tibetan Primary Healthcare Centers (PHC) and five Tibetan settlements received funds for sanitization. The sanitization procurement includes hand sanitizers, hand wash products, spraying machines, different disinfectant products, standing sanitizers, etc. These items are distributed and utilized in each office, institution, and PHCs unit.
- DOHe and SLF began the implementation of WASH activities in schools and settlements in Nepal. Three WASH activities were completed, including repair of a pipeline in Gangkyi, Dharamsala; renovation of toilets at THF School in Rajpur, and construction of a new toilet and clinic roof repair in Walung, a remote settlement in Nepal.
- SLF partnered with Environment and Public Health Organization (ENPHO) to conduct a WASH assessment in three schools in Kathmandu. The assessment team conducted a questionnaire survey with school staff and assessed water access, supply and quality, sanitation, hygiene, and environmental conditions. ENPHO gave recommendations for improvements in each school that will be prioritized by SLF and implemented under this grant.
- Based on lessons learned in the previous year, virtual training on budgeting for WASH activities was conducted for 17 settlement and school staff. SLF's WASH coordinator and an SNV (Netherlands Development Organization) administrator facilitated the training, which focused on quantity and quality analysis of WASH-related activities, and GON taxation rules for construction-related procurement.
- DOHe began the implementation of WASH activities in schools and settlements. Seven WASH activities were completed, renovation of toilets at STS Arlikumari and STS Kailasapuram, construction of drainage at STS Lobersing, renovation toilets at Lachen and Lachen village in Gangtok, construction of individual toilets at Miao settlement; installation of water meters at Hunsur settlement.
- The WASH activities supported 225 beneficiaries. The replacement of the pipeline at Camp-3 Tenzinggang, construction of community toilets in Hunsur are in progress.

- Five staff of the Tibetan Computer Resource Center (TCRC) received a 70-hour long virtual training throughout June and July 2020 on focus areas such as Laravel Documentation, database project, JavaScript & JQuery & Ajax, and design pattern, Database project, javascript, JQuery and Ajax, design pattern. The Training's objective was to strengthen the capacity of five TCRC web developers and produce IT professional in CTA.
- Tibetan professionals, including 18 continuing and 9 new volunteers, provided professional services at various CTA departments and offices in Dharamsala and Tibetan settlements as part of the Tibet Corps program. Two Tibet Corps medical professionals are serving as frontline staff in hospitals in Tibetan settlements providing essential

Covid 19 health services. Another volunteer at the mental health section of the Department of Health is providing tele-counseling services to people experiencing emotional distress, anxiety, and difficulty coping with the challenges of the Covid-19 outbreak.

- 25 Tibetan volunteers provided professional services at various CTA departments and offices in Dharamsala and Tibetan settlements as part of the Tibet Corps program. Of these, six were medical professionals who served as frontline staff in hospitals in Tibetan settlements, providing Covid-related health services. Two volunteers at the Department of Health provided Covid-related tele-counseling on mental health and contact tracing. TSRR supported living stipends, accommoda-



Tibet Corps volunteers participating in an interactive presentation session held on 14 Jan 2021

PARTICIPATORY COMMUNITY DEVELOPMENT

BUDGET: ₹62,04,876

Through this program, community members identify self-perceived local development needs and priorities through a Participatory Needs Assessment (PNA) process. Community-driven projects are developed and funded.

tion, and travel expenses for all 25 volunteers.

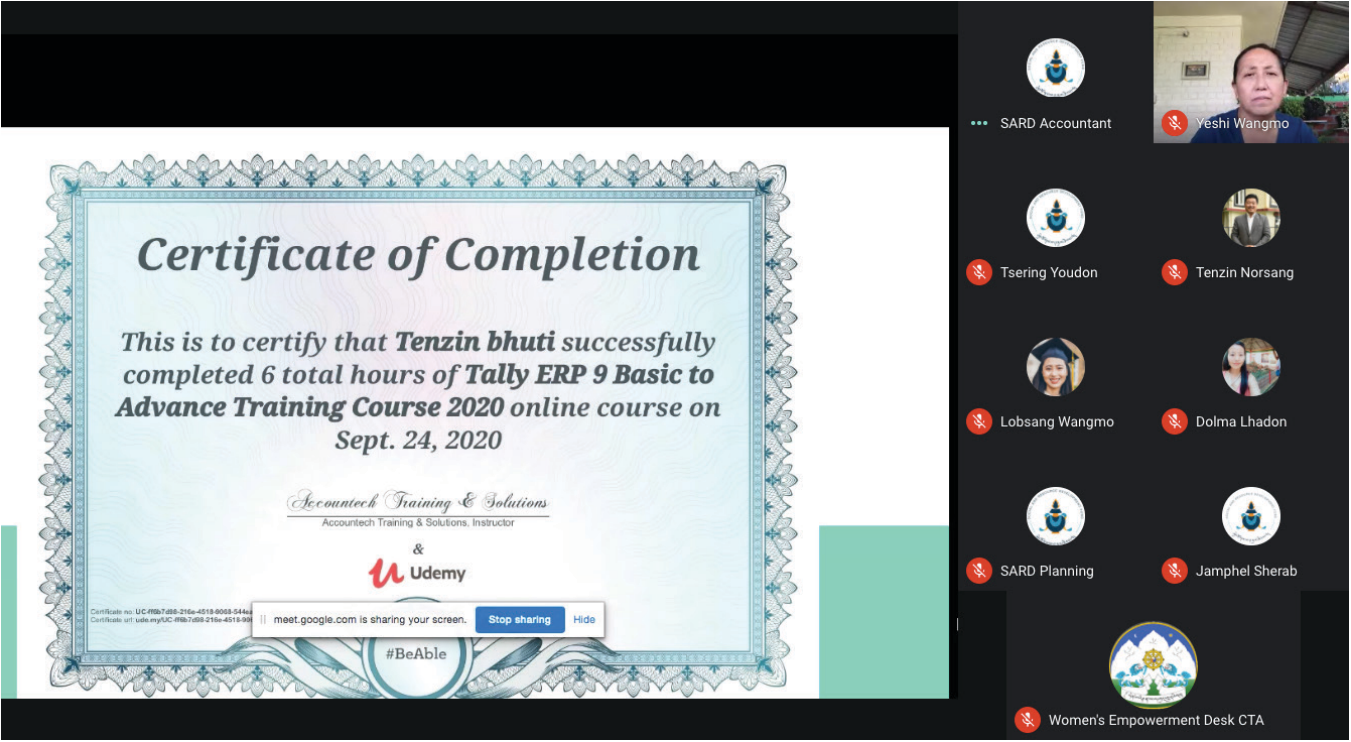
- Tibet Corps volunteers attended a two-day orientation program in Dharamshala on the structure and functioning of CTA's various departments and offices. Volunteers based in Dharamshala joined in person while those based in settlements attended virtually. Interactive sessions were held with senior CTA officials including President Lobsang Sangay. The volunteers shared their experiences of serving the CTA and offered suggestions on improving the program.
- Nine Tibet Corps volunteers took part in a interactive presentation session in Dharamshala. The volunteers made presentations on their specific projects, experiences of serving the CTA, and shared ideas and lessons learned.

Individual Capacity Building for SARD Staff :

- SARD has taken the initiative to build the capacity building of SARD staff through an Individual development plan (IDP). IDP covers all the relevant

sectors such as gender, monitoring and evaluation, Ms. Excel, business communication, and Accounts related. The participants take online certification courses based on their area of work.

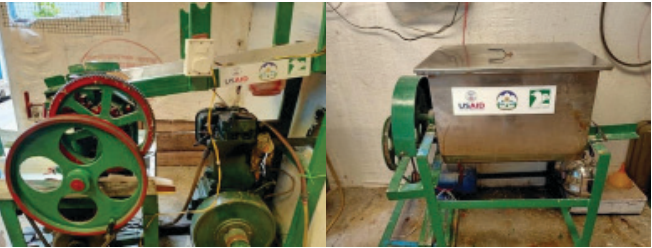
- Every quarter, the team present their learnings and showcase their certificates. The first learning presentation was conducted in July 2020 with the presence of the SARD Director, second quarter presentation was conducted in the month of October 2020 with the presence of Dept of Finance secretary.
- The overall objectives of the training is to strengthen the capacity of SARD staff and enhance the overall development of SARD as an organization. Since SARD is working on the overall development sectors, this training has enhanced each staff with their area of sector with online trainings. Moreover, the learning presentation provides a platform to exchange ideas and experiences among the team members.



SARD Individual Development Plan Quarterly Presentation held in June 2020

- Participatory Need Assessments (PNAs) in Tuting settlement in the remote border region of Arunachal Pradesh were conducted by Department of Home. Tuting has 18 cluster villages: Pekong, Sango colony (Bihari Line), ALC Line, PI Line, Lali Basti, Kopu, Bona, Gelling, Norbuling, Bishing, Nyerling, Nyukong, Payingdem, Yortong, Mankota, Tashigong, Yimoling, and Shimoling. Villages are spread across 100 km of land linked by poorly maintained dirt roads. A central committee with representatives from Department of Home, SARD, and TTF selected the following priorities for TSRR support: procurement of two tractors and six power tillers; village solar lighting; procurement of new office equipment for the settlement office; procurement of a machine for a new noodle-making enterprise; cosmetic renovation of six community halls; procurement of equipment for a new concrete block making enterprise; and procurement of a printer for a prayer flag making enterprise.

- In Bomdila in Arunachal Pradesh, a newly established noodle production enterprise installed a noodle making machine, flour kneading machine, noodle cutter, generator, and began noodle production.



Noodle making equipment at Bomdila noodle production enterprise

- In Ravangla settlement in Sikkim, a dairy farm began supplying milk to settlement residents following the installation of milking and grass cutting machines and the purchase of two high breed cows to increase milk production. Cosmetic improvements

at community halls in two settlement camps were completed.

- In Gangtok, a tailoring enterprise and a restaurant completed cosmetic improvements as planned and installed new equipment and furniture. A new vehicle repair workshop received a trade license and began providing repair services. The workshop procured equipment and furnitures, and completed cosmetic improvement. A travel agency received a license and began providing services after completing cosmetic improvements. The agency will be receiving TED support for developing a business plan.



The new vehicle repair workshop in Gangtok

- In Mainpat settlement in Chhattisgarh, a buckwheat noodle production enterprise continued facing operational challenges as staff struggled to configure the noodle extruder machine and calibrate the correct flour mixture and combination of ingredients. A consultant was unable to visit to help operate the machine due to travel restrictions.
- In the Mundgod settlement, a tailoring center completed the procurement of fabric and other supplies. However, the center suspended the resumption of work due to continuing restrictions.
- In Darjeeling, a café began operations after completing cosmetic improvements and installing new

WORKFORCE DEVELOPMENT

BUDGET: ₹8,43,487

The workforce development programs managed by the Department of Home includes providing employable and vocational skills training, career counselling and job placement services for unemployed youth, school dropouts, recent college graduates and new arrivals from Tibet. Another major initiative under this program is the development of Workforce Information System that will improve the quality of future workforce development planning and monitoring.

equipment. A barley tsampa production enterprise installed a mill and other equipment and began selling tsampa made from barley, wheat, and corn. In nearby Sonada a newly renovated community hall was inaugurated in the presence of the local monastery abbot, settlement officer, and other guests.

- In Tuting settlement in Arunachal Pradesh, 56 solar panels, solar powered led bulbs, batteries and controllers were purchased and are awaiting distribution to eight villages following completion of branding and marking. Block making machineries were ordered from south India for a reinforced concrete block enterprise development run by a group of seven women. The settlement office installed a desktop, printer, and generator set and remaining equipment for settlement office improvement will be procured. Also, work began on improvement of six community halls with formation of oversight committees and collection of quotations.

- In Kalimpong in West Bengal, a newly established travel agency enterprise received a trade license. A local committee organized online Tibetan language classes and continued preparing a new language learning textbook. A mobile water delivery enterprise received delivery of a pick-up vehicle and other equipments, and expects to start water delivery services.



Inauguration of the new tibetan textbook in Kalimpong

- In Lingtang settlement 13 young settlement residents who received training in bronze casting techniques are self-employed and continued producing high-quality traditional Tibetan religious objects.



Laypeople of Lachen, Gangtok with the equipment procured under the project

- Online and in-person short-term training courses and virtual career counseling were delivered by Dharamshala Tibetan Career Center (DTCC) trainers and counselors. DTCC's computer instructor developed more than 20 tutorial videos which were widely shared and benefited thousands of trainees.
- Adobe InDesign training: 33 trainees completed one-month covering introductory book, newsletter, magazine, and brochure design. 16 trainees also completed a one-month Adobe Illustrator training affiliated with the Institute for Advanced Computer Technology (IACT) covering topics on basic 3D objects, map art, creating images and symbols, and working with live paint tools. 41 trainees completed a one-month basic computer course, and DTCC's computer instructor developed tutorial videos that were widely shared and benefited thousands of trainees.
- 14 trainees completed a one-month Adobe Illustrator training affiliated with the Institute for Advanced Computer Technology (IACT). Adobe Photoshop training: 16 Trainees completed one month of training.
- Online accounting software training: 21 separate videos were created and uploaded on DTCC's social media platforms. The tutorial videos focused on accounting concepts and processes such as classification of accounts, journal entries and vouchers, basic invoicing, inventory, tax accounting, and payroll. The videos have logged more than a thousand views.
- Employability skills training : 3 tutorial videos were created and uploaded by DTCC's career counselor on the center's social media sites. The videos focused on the cover letter and resume writing, job interview skills, and online job search strategies and techniques. The videos were well received and have an average of 3,000 views each.
- 26 trainees participated in employability skills training led by trainers from the Tibetan Center for Conflict Resolution and in-house career counselors. Topics included non-violent communication, active listening, conflict resolution, time management, and creative thinking.
- Eleven trainees completed a four-month hairdressing course at DTCC following the resumption of operations at the center. The course includes daily practice cutting and styling hair and theoretical training on hair anatomy, hair treatment, and hair spa and massage techniques. During the lockdown, the DTCC trainer made tutorial videos on hair washing styling techniques that were viewed more than 8,000 times on DTCC's social media platforms.
- The course is affiliated with the Jawed Habib Foundation, which feeds trainees into its franchise of 184 unisex salons across 62 Indian cities.
- DTCC live-streamed youth motivational talks led by successful Tibetan professionals including a journalist, a hairstylist, two recent recipients of Youth Ambassador Awards, a thanka artist, and a chef. The speakers spoke about the importance of following your passion, having the courage to choose professions that are not mainstream, and being determined to face hardships and overcome challenges to achieve professional goals.
- 91 school and college graduates benefitted from individual counseling and consultation services provided by career counselors. Counselors gave guidance on skill training scholarships, college searches, job, and internship opportunities, and answered queries on DTCC courses through Facebook and phone calls.
- DTCC organized online community awareness programs with a series of live sessions on topics including courses and services offered at DTCC,

services offered by CTA's Youth Empowerment Support (YES), Department of Education scholarship opportunities, and TED services for current and aspiring entrepreneurs. The sessions were hosted by DTCC counselors and CTA staff were invited to share information and answer questions about YES and TED services.

- 20 Tibetan youth received long-term mentorship services from the DTCC counselor. Mentoring services included individually tailored guidance on professional growth, sessions on anxiety and depression, cognitive behavioral therapy, and development psychology sessions with a focus on early adulthood. Also, psychological interest tests were held. Five mentees decided to take skills training and were provided guidance on training center choices and availability of scholarships. Due to Covid-19 restrictions, most mentoring was provided remotely through phone calls and social media.
- Long-term vocational courses resumed at the Industrial Training Institute (ITI) in Uttarakhand, a private institute under the administration of the

Tibetan Children's Village following the relaxation of Covid-19 restrictions. 13 trainees from the FY19 batch continued their training while 28 from the FY20 batch began new courses. Trainees are attending 18 to 20-month courses in basic cosmetology (5 trainees), food and beverage (5 trainees), food production (14 trainees), secretarial skills (4 trainees), bakery and confectionary (8 trainees), motor mechanic (one trainee), carpentry (2 trainees) and wireman (2 trainees). Rapid antigen tests were conducted for all trainees followed by a two-week quarantine period. Stringent precautionary measures are being followed at the campus. Courses are affiliated with the National Skill Development Council of the Ministry of Skill Development and Entrepreneurship.

- 16 Tibetan youth continued long-term vocational courses at other institutes, with support from the program's newly introduced vocational education fund (VEF). Trainees are pursuing courses in tattoo art, hairdressing, Tibetan traditional wood carving, digital marketing, web design, and spa therapy at Indian and Tibetan institutes. VEF serves a wider



VEF beneficiary learning traditional wood carving

audience of unemployed and unskilled Tibetans than ITI training, as applicants do not require minimum educational qualifications and the upper age limit is 45. Two Tibetan youth received Youth Ambassador Awards at official functions in Dharamshala and Mundgod. Intended to inspire and motivate unemployed youth to pursue vocational training opportunities, awards recognize exemplary individuals who have completed a vocational skills training course and are currently employed or self-employed. This year's youth ambassadors are a traditional thangka artist who runs a studio and training center in Dharamshala, and a bakery and confectionary graduate running a successful café and bakery in Mundgod settlement.

- The CTA formally adopted new workforce development guidelines, a key recommendation of a US-AID-funded assessment conducted by Intellectap. Guidelines are expected to pave the way to improve CTA inter-departmental collaboration on workforce-related programs and enhance cooperation with Indian skills training institutes.
- Work continued developing a workforce information system (WFIS) database to maintain demographic and socio-economic data on the Tibetan population in exile, including current employment status, age, gender, academic and professional qualifications, and career aspirations. The WFIS team collected feedback and suggestions from CTA staff to further improve database functionality, following a series of presentations at CTA departments.
- Verification continued of WFIS data recorded and entered by Tibetan settlement offices, and around 400 new individual entries were made. WFIS staff provided technical handholding support to database managers in settlement offices and conducted regular maintenance of the database.
- The Gurugram-based firm GV IT concluded WFIS server customization and upgrades. Back end customization and changes to reporting interface dynamics were made, including report generation on the number of monks and nuns, creating a dashboard for log sessions of all users, correcting

and improving graphs in language proficiency and birth and death rate reports, and creating reports in Word and PDF formats.

- The Kashag (cabinet) of CTA approved a WFIS data sharing and usage policy. The policy provides guidelines on data privacy, management, and sharing of real-time information with CTA departments as well as individuals or organizations for the purpose of research and study.
- The WFIS team completed assigning 10-digit unique identification (UID) numbers to all 77,579 individuals from India, Nepal, and Bhutan who are currently registered in the WFIS database, for the purpose of generating photo registration cards. The team also began developing detailed guidelines on photo requirements and uploading photos to the database along with a tutorial video.
- A WFIS data sharing and usage policy booklet was printed and shared with CTA departments and affiliate offices. The policy provides guidelines on data privacy, management, and sharing of real-time information, both among CTA departments and with non-CTA organizations or individuals for research and study.
- The WFIS team finalized the design of a photo identity card for Tibetans registered with the WFIS database. The ID card will carry a 10-digit unique identification (UID) number along with other details such as name, age, gender, Tibetan green book number, and Aadhar card number. Software customization is being carried out for the photo collection process.
- The WFIS team hired a Canada-based expert to conduct a database security audit of the WFIS. The expert began working remotely on code auditing and source code analysis to identify vulnerabilities in the database and recommend modifications.



VOLUNTARY TIBET ADVOCACY GROUP

TIBETANS FOR TIBET

Voluntary Tibet Advocacy Group (V-TAG) is a new initiative undertaken by the 16th Kashag to provide every Tibetan the opportunity to optimize their potentials in contributing to the non-violent, mutually beneficial, negotiated, and lasting solution to the Sino-Tibetan conflict.

V-TAGs are voluntary associations of Tibetans formed to carry out advocacy campaigns in their respective countries. The main goal of establishing V-TAGs is to reinforce the existing advocacy campaigns across the world by providing a platform for every Tibetan to contribute in their own ways for the larger cause of Tibet. At present, Tibet in particular is facing an existential threat of identity, cultural and religious assimilation, economic marginalization, and environmental degradation from the Chinese Communist regime. Therefore, Tibetans need to strengthen advocacy for Tibet with the maximum participation of Tibetans spearheaded mainly by the younger generation to amplify our international outreach garnering the attention and support for Tibet that it deserves.

SCAN HERE TO
REGISTER NOW!



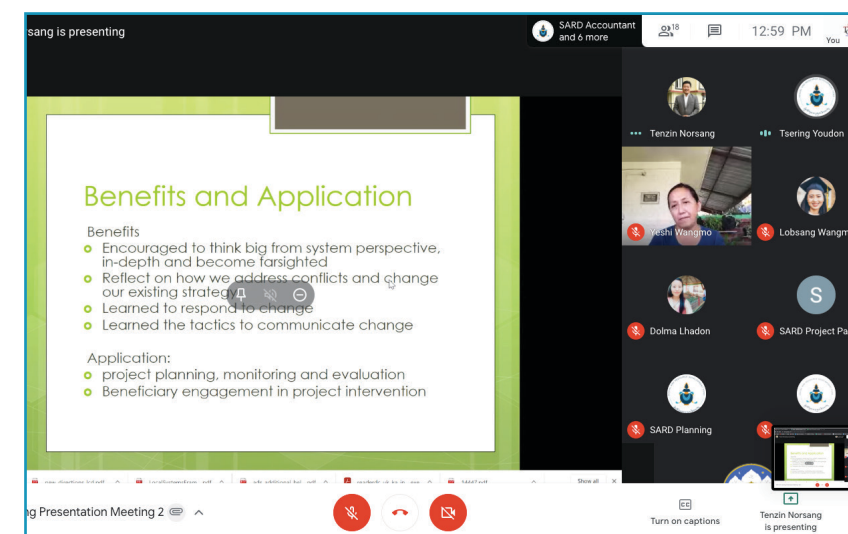
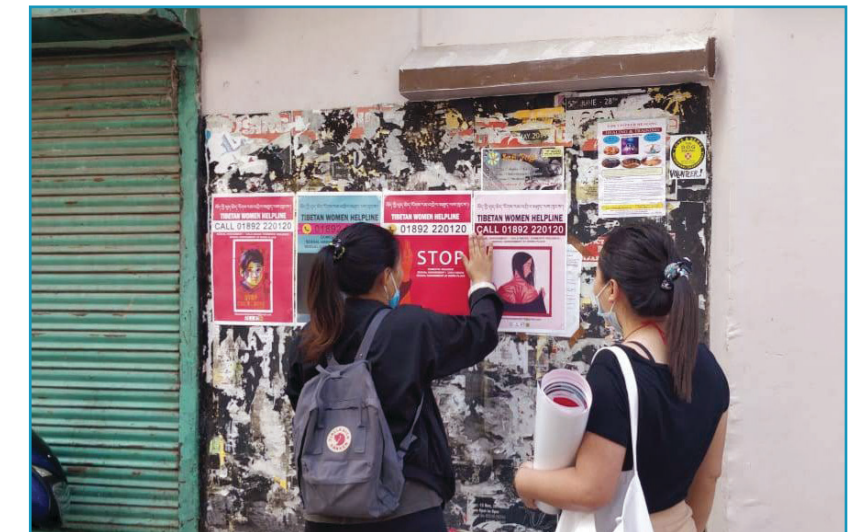
NEWS IN PICTURES



24 March 2020

In Tashijong Tibetan Settlement, a workshop on the awareness on TB to the younger monks was organised by the Department of Health on the day of **World TB Day**.

07 May 2020
The **Women Empowerment Desk** (WED)'s team disseminated the Information Education Communication (IEC) material to spread the awareness on Tibetan Women Helpline in Dharamsala.



June 2020

The **Social And Resource Development Fund (SARD)**'s staff participating in their quarterly presentation on Individual Development Plan (IDP).

NEWS IN PICTURES



August 2020

In Sambhota Tibetan School (STS) Bylakuppe, new books were added in their school library under the **School Infrastructure Collections** program. Likewise, there are in-total 21 STS schools which recieved the small grants to improve their library collections.

NEWS IN PICTURES



August 2020

Comprehensive Community Outreach and Coordinated Care (CCOCC)'s nurses and health workers' regular home visit to spread awareness on Typhoid at a workplace.

09 August 2020

In Bylakuppe TDL Settlement, WED's barefoot councilors facilitated **Positive Parenting Sessions** to 166 parents.



September 2020

Ladakh Sonamling Tibetan Settlement recieved copies of 10 translated books in their **Community Library**.



18 August 2020

WorkForce Information System (WFIS) Policy Meeting to approve data sharing and usage policy held in Department of Home, CTA.



September 2020

Students enjoying the **Home Reading Corner** in Upper TCV. In total, 40 Home Reading Corners were installed in Upper TCV.

NEWS IN PICTURES



03 September 2020
Guidelines Orientation of WED and Tibetan Women Association (TWA)'s Tibetan Women Helpline, the first-ever **Sexual and Gender-Based Violence (SGBV)** helpline for Tibetan women in exile.

12 October 2020
Onsite conservator Ms. Nazima, removing stickers and dirt from the ancient sculptures of **Tibet Museum**.



13 October 2020
The Tibet Museum staffs assisting the conservator team led by Onsite conservator Ms. Nazima and consultant Mr. Pankaj Sharma.

NEWS IN PICTURES



13 October 2020
The winner of the **Tibetan reading and writing competition** held at Kalimpong.

10 November 2020
22 trainees took part in the **Training of Trainers (TOT)** on gender and gender-based violence (GBV) organised by WED team.



11 November 2020
TED staff providing STE and business plan training to the hairdressing trainees at Tibetan Career Center (TCC).



14 January 2021

The **Tibet Corps Volunteers** presenting their presentation on their projects during the quarterly presentation.

February 2021

In Puruwalla Tibetan Settlement,
18 families received Dry Ration as
COVID Response: Food Security and
Livelihoods Relief program.



18 March 2021

In Lugsam Tibetan Settlement in Bylakuppe, families and individuals receiving **Dry Rations**.



ITS ABOUT TIME YOU GOT TIBETAN MEDICARE

SECURE YOUR FAMILY'S HEALTH, JOIN THE
EVER GROWING NUMBER OF TIBETANS
ENROLLED IN TMS.

REGISTER TODAY AT YOUR LOCAL TIBETAN
HEALTH CENTER OR YOUR SETTLEMENT OFFICE.



Tibetan Medicare System (TMS) is a holistic Secondary and Tertiary Health Care Program meant for all Tibetan refugees under the direct cover of Tibetan Voluntary Health Association (TVHA), registered under the Societies Act 1860. TMS is a nonprofit and charitable Health Plan that aims to improve public health and well-being of the Tibetan community in-exile. For more information: www.tibetanhealth.org



PRESENTING THE TIBETAN BLUE BOOK

The Tibetan Blue Book is a program that connects people to Tibet, the Tibetan cause, community and the culture. Your contribution and support will greatly help in realising the aspirations of the Tibetan people for restoring freedom in Tibet and securing the rights and dignity of the Tibetan people.

Sign up today to become a Friend of Tibet!

More information:

<https://tibet.net/support-tibet/blue-book-frequently-asked-questions/>



CONSOLIDATED BALANCE SHEET

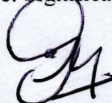
INCOME & EXPENDITURE ACCOUNT

SOCIAL AND RESOURCE DEVELOPMENT FUND, DHARAMSALA (H.P.) CONSOLIDATED BALANCE SHEET

BALANCE SHEET AS AT 31ST MARCH 2021

LIABILITIES	SCH	AMOUNT	ASSETS	SCH	AMOUNT
General Fund	I	155,755,204.73	Fixed Asset	IV	24,050,336.37
Corpus Fund		250,109,180.68	Current Assets	V	73,531,684.00
Earmarked Fund		27,546,375.16			
Fixed Asset Fund	II	24,050,336.37	Cash & Bank	VI	361,990,608.57
Current Liabilities	III	2,111,532.00			
TOTAL Rs.		459,572,628.94	TOTAL Rs.		459,572,628.94

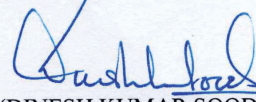
Note: Significant Accounting Policies, Standards & Notes on Account annexed


ACCOUNTANT




EXECUTIVE SECRETARY

As per our report of even date
for K.N CHANDLA & CO.,
CHARTERED ACCOUNTANT


(DINESH KUMAR SOOD)
PARTNER
Membership No: 088343



169 BLOCK # 6
SDA COMPLEX, KASUMPTI
SHIMLA-171009 (H.P)

Date: 14/10/2021.
UDIN: 21088343AAAA GN 4999

SOCIAL AND RESOURCE DEVELOPMENT FUND, DHARAMSALA (H.P.) CONSOLIDATED INCOME/EXPENDITURE

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2021

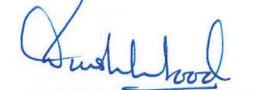
EXPENDITURE		INCOME	
To Administrative and other Expenses		By Interest & Other Income	
FCRA Account	3,433,505.26	FCRA Account	37,400,313.00
Local Account	4,012,183.00	Local Account	1,110,148.46
To Earmarked Fund Utilised:		By Earmarked Fund Received:	
FCRA Account	255,312,992.08	FCRA Account	246,189,289.52
To Unutilised Funds (Earmarked)	(9,123,702.56)		
To Excess of Income/expenditure	31,064,773.20		
TOTAL	284,699,750.98	TOTAL	284,699,750.98


ACCOUNTANT




EXECUTIVE SECRETARY

AS per our report of even date
for K.N CHANDLA & CO.,
CHARTERED ACCOUNTANT


(DINESH KUMAR SOOD)
PARTNER
Membership No: 088343



169 BLOCK # 6
SDA COMPLEX, KASUMPTI
SHIMLA-171009 (H.P)

Date: 14/10/2021
UDIN: 21088343AAAA GN 4999



SARD Staff

DONORS



PARTNERS



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